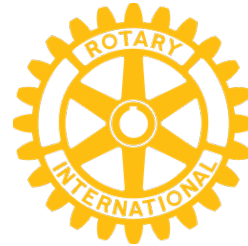


# Rotary

## Club of Caesar Rodney of Wilmington



### Club Leaders



[Tim Mihok](#)  
President



[Chris Malmstrom](#)  
President-Elect



[Theodore \(Ted\) Dwyer Jr.](#)  
Vice President



[Robert B Fischer](#)  
Sergeant-at-Arms



[Brian Martinenza Jr.](#)  
Secretary



[Michael A. Malchione](#)  
Treasurer



[John Himics](#)  
Club Director



[Michael J. Janis Jr.](#)  
Club Director  
Club Program Chair



[Monika Mickute](#)  
Club Director



[Jack C. Barr](#)  
Club Foundation Chair



[John Hawley](#)  
Club Director  
Club Service Chair



[Robert M Maffia](#)  
CR Foundation Chair

### Speakers

July 12th

[Club Assembly](#)

President's Presentation & Budget Review,  
Fundraising presentation - Golf Outting

July 19th

[Paul Bechly](#)

Antarctica

### Events

No Events found

### Birthdays



[John Fontana Jr](#)

July 20th

### Years of Service



[Jack C. Barr](#)

30 Years



[Tim Mihok](#)

10 Years



[Debbie Janocha](#)

4 Years



[Michael J. Janis Jr.](#)

0 Years

### Committee List 2024-25

[Nominations](#)

### This Week's Meeting

**Whist Club**

**7:15 ish**

**Learn About Tim's Vision For the Next Year at  
Caesar Rodney Rotary!**

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[Meghan McDonough](#)  
Club Director



[Matthew McMenemy](#)  
Club Director  
Club Membership Chair



[Nancy Reilly Michener](#)  
Club Fellowship Chair



[Trevor Peirce Turner](#)  
Club Director



[Austin Publicover](#)  
Club Comm. Offcr - CCO



[Robert G. Elder](#)  
CR Foundation Chair



[James E. Vachris Jr.](#)  
Club Scholarship Chair



[Helen Apostolico](#)  
iPast President

## Upcoming Greeters

Please try and swap with someone if you can't make it. If you have no intention of attending meetings please give Rob a shout so he can modify the greeter list accordingly.

July 12 - Monika Mickute, Roseanne Miller, Greg Munson  
July 19 - Austin Publicover, Steve Ritchie, John Seiberlich

Chaplains of the Day  
July 12 - Bob Elder  
July 19 - Roseanne Miller

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## Friends of Fusion Foundation and 3,291 pairs of shoes



We were delighted to be visited by [Friends of Fusion Foundation](#) founder Nic DeCaire and Foundation President Jeff Leggett at CRRC last Friday. Having been a competitive power lifter & body builder... ..Nic opened Fusion Fitness Center in Newark in 2006. Thirteen years later, Nic had multiple philanthropic accomplishments under his belt, including raising over \$200,000 for the Newark Police Department's K-9 program, allowing them to purchase three dogs and setting them up for future success, and building the half-million dollar Preston's Playground behind the Newark Reservoir. Nic closed Fusion Fitness to devote his time to family & philanthropy.

Nic was awarded the Small Business Council of America's [Humanitarian of the Year Award](#) in 2019 (Nic's father, Xavier DeCarie, won in 2007). The SBCA stipulated that the award money go to a non-profit. Nic asked if he could use that money as starter money for his own foundation. SBCA said yes, and so Nic reached out to Jeff, knowing that Jeff would be the ideal president given his own charitable activity (from March of Dimes to Meals on Wheels to Newark Area Welfare Committee to the Food Bank) plus his time in compliance & risk assessment over thirty years at four major financial institutions in DE.

The initial mission of offering needed assistance to first responders and their children hasn't been as widely needed, which is fortunate for all involved. Friends of Fusion Foundation instead raised money to benefit the community as a whole, including more than \$31,000 in 2022, more than \$69,00 in 2023, and this year's goal is a whole new level of achievement.

2024 finds Friends of Fusion Foundation partnering with [Shoes That Fit](#) to assist McKinney's Vento kids in getting a new pair of shoes. (McKinney's Vento is a homeless assistance act expressly for unhoused children).

The ambitious goal is to raise \$98,730 dollars and use Shoes That Fit's buying power to get 3,291 pairs of shoes for 3,291 youth in Delaware. Now, these youth are carefully selected and their shoe sizes are obtained without revealing their circumstances.

FoFF raises money through a variety of awesome events, including an annual golf outing in May, an ice-cream finish line 5k in June, Bail or Jail on July 18, Battle of the Bars (coming up in August!) and even an October Peanut Butter & Jelly Jamboree that'll feel like a field day but benefit charity.

FoFF has raised \$42,000 so far of their 2024 goal, so please [go here to get involved](#) or show up at one of their [upcoming events](#)!

Huge thanks to Nic DeCaire, Jeff Leggett, and the entire team behind Friends of Fusion Foundation for their incredible work throughout Delaware!!!

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## THE FINAL WORD, INCLUSION - DR LARENCE KIRBY

As Diversity, Equity, and Inclusion is shared in various circles, the final word Inclusion may be misunderstood. Often, clubs, committees, organizations boast of having an Asian, visually impaired, LGBTQ, physically restricted, or you name the characteristic individual in their fold. The group may be proud of the addition, but this named individual's comments may not be accepted, they may find themselves sitting alone, or they may not understand the group's culture. As a result, this individual is not included or not a part of inclusion.



Inclusion refers to ensuring diverse or different individuals, within your setting, feel welcome. It involves more than just having them on the roster or seated in the facility. It is when these individuals can fully participate in decision-making, can provide input for development opportunities, and are incorporated within the physical and social landscape of the group. Inclusion may be the most difficult aspect because clubs may not understand the value of a diverse individual's viewpoint or opinion.

So, when your club is seeking diverse or different characteristics, don't just focus on adding someone who is not like anyone else. Focus on what new individuals can bring to the discussion and on how they can add to the camaraderie. Through my life and military experiences, I have been fortunate to have engaged in various cultures and I learned to value their views. As our district and Rotary International seek to educate on Diversity, Equity, and Inclusion, I urge you to grasp it as a learning experience and not as something mentioned to cause divisiveness.

*Dr. Larence Kirby, 23-24 District DEI Chair*



# NEWARK ROTARY OPEN INVITATION TO FREE EVENT

Friday, July 12th from 5 to 7 PM at Deerfield Wines in Newark DE. Proceeds to benefit project partner Water is Life Kenya! Click "Read More" to see flyer!




Join us for

# WINE INTO WATER

CELEBRATING A JOB WELL DONE WITH

## NEWARK ROTARY & PARTNERS



Learn more at [waterislifekenya.org/wine](http://waterislifekenya.org/wine)

In the 2023-2024 Rotary year, 9 Rotary clubs across District 7630 came together to raise \$16,350 to furnish the water pump and solar panels at a deep borehole well in Lositeti, Kenya. Join us to celebrate their efforts as we turn Wine into Water!

**FRIDAY JULY 12**  
**5 - 7PM**

**DEERFIELD WINES**  
SHOPPES AT LOUVIERS  
205 LOUVIERS DR.  
NEWARK, DE 19711

**SILENT ART AUCTION • LIGHT FARE  
KENYAN BEADED HANDICRAFT SALE**

Proceeds to benefit project partner:




## Club Meeting

Caesar Rodney of Wilmington  
Meets at University and Whist Club - Washington Room  
805 N Broom St.  
Wilmington, DE 19806  
Time: Friday at 07:15 AM