

Rotary



Club of Livermore

Spur for April 21, 2021

By Don Wentz on Friday, April 23, 2021

This Week's program: Contemporary Issues in Social Justice with Stu Gary



President Carolyn started the meeting at 12:30pm, welcoming everyone to another meeting of the Rotary Club of Livermore.

Today's SPUR Reporter is Christina Marion

The Pledge of Allegiance was led by Beth Wilson

Today's song, "Blowin' in the Wind" by Bob Dylan, and beautifully sung by Stu Frazier with Michael, was a nod to social justice and all the questions that we have.



Thought for the Day: Loretta Kaskey read us quotes from two great Americans regarding social justice.
Theodore Roosevelt: "Justice consistent not in being neutral between right and wrong, but finding out the right and upholding it, where found, against the wrong."
Helen Keller: "Until the great mass of the people shall be filled with the sense of responsibility for each other's welfare, social justice can never be attained."

There is a confluence of needed and delayed movement to social justice with yesterday's announcement of justice for George Floyd's family and community.

Visiting Rotarians:

Gary Schwaergerle from the Downtown Pleasanton Club.

Guests of Rotarians:

Vicki Aceves, the mother of our Student of the Month.

Walking Livermore Photo:

Carolyn showed photos from her walk in Sycamore Grove park that included a tree that suffered damage in fires in August and a field of wildflowers she asked the attendees to identify. Lots of guesses from Lupin, Pacific Wild Pea to Vetch. The consensus seemed to be Vetch.



Student of the month:

Ms. Estrada-Hildago, Principal at Vineyard High School, introduced this month's student of the month, Jeanelly Aceves Pazcacio. She recognized her and her achievements, starting with her freshman year of high school there. Jeanelly is successful and motivated, began quiet and shy and joined leadership class junior year. She has learned how to become a leader and team builder, advocates for social justice and promotes inclusivity. She has always provided a safe space. Always fully prepared for class and has great work effort, always going beyond the requirements of the course. Active participant, bright and enthusiastic learner. Jeanelly stated she is grateful for the education, looking forward to possibly majoring in social or environmental science. Hank Shay virtually presented her the Rotary Student of the Month plaque and free coupons for food and goodies from downtown merchants.

Birthdays and Anniversaries:

April birthdays

- Vern Green
- Rory Janes
- Susan Mayall
- Lance Perovich
- Randy Schlientz

April Anniversaries

- Tammy and Rob Bartstow - 5 years
- Lynn and John Monica - 12
- Kelly and Robert Bowes - 24
- Bruce Wiggs and Sue Dyer - 27
- Lee and Faye Yonder - 35
- Bob and Karen Cowan - 56
- Chuck and Khabira Hartwig - 56
- Kathy and Clark Streeter - 59
- Goud and Kala Memula ♦ 61

Announcements:

Joel Swanson shouted out a thanks to Rotarians who helped with the preparation for planting the gardens at Sunflower Hill this past week.



The Rotarian Foundation of Livermore has three openings on their Board for members from our Club. If you are interested, please contact Carolyn at csiegfried@pedrozzi.org.

Kathy Coyle wants everyone to know that District 5170 training begins this Saturday, April 24. The opening time is 11:00am. The keynote speaker is Jeffry Cadorette talking about **the Future of Rotary and you.** All the District Training courses, and days and times are listed on the Rotary District 5170 website at <https://rotarydistrict5170.org>

Inner Wheel News: The Inner Wheel of Livermore met at Heather Farms Park in Walnut Creek to award the annual Mary Lou Lowell Award. This award is given annually to members who have not only given their time and energy to Inner Wheel but who have also been active in the Livermore community. This year's winner is Karen Cowan who has been a past President of Inner Wheel, District 517 Chairman of Inner Wheel and who is also active in AAUW Tech Trek and SELF, Student Education Loan Fund. Congratulations, Karen! Previous winners are Dianna Geyer, Nancy Morgan, June Bedford and Shari Wentz.



This Week's Program: Contemporary Issues in Social Justice



Today's speakers are our own Rotarian, Stu Gary and Richard Word, of City Gate Associates. This LLC consulting firm provides police expertise and consultation to cities and municipal police departments throughout the US. City Gate does not work in the private sector.

Stu is the former fire chief of the Livermore/Pleasanton Fire Department and has extensive experience in safety and organizational consulting. Richard Word is a former Police Chief of Oakland and Vacaville and brings extensive real world police experience to the team.

City Gate Associates looks at police departments with the goal of helping them get better in this challenging time.



Editor's Note: The full video of the comprehensive and lengthy presentation can be found at <https://youtu.be/dK69bd-A4MY>. Below is a synopsis of the presentation as recorded by our Spur Reporter:

Policy Choices

- Pre-George Floyd: many don't come to position until they really learn that in policing there are no federal or state regulations
- Local choice issues for staffing and response times -
- Currently - they use best practice sideboards (Association of Chiefs of Police IACP) and other organizations

Capstone Issues

- American policing is entering an era in which those historically most impacted by policing are demanding to be heard and have a voice
- Change MUST be done with the members of an agency, not to the members of the agency
- Low trust in how to police the police
 - Takes leadership and continued input, transparency and oversight

Common Top Recommendations:

- Using a community police review board to establish a system of oversight accepted as legitimate by all stakeholders
- Building a policing model that uses data to drive alternative responses and reduce conflict points
- Defining what matters and developing measure to ensure what matters gets done
- Strategies for community engagement, efficient and effective processes, and equity and inclusion
- Even those not trustful want to see them engaging and being transparent - doesn't happen enough in the jurisdictions that need it most

Guardians vs warriors:

- Guardian mindset: officers can be trained to be a tactically safe without approaching all contacts as a potential enemy combatant
- Soldiers come into communities as an outside, occupying force
- Guardians are members of the community, protecting from within
- Washington State Criminal Justice Training Commission: a pioneer

Building and Sustaining Trust:

- Essential to make the building and sustaining of trust a priority
- Making trust deposits will pay dividends following controversy
- Time must be made available for community engagement
- Community engagement should be measured, recognized, and rewarded
- Chief executives should stability community advisory boards

**Still commonly find in clients that what is measured gets done - many agencies look surprised when they want to look at review systems, show how training and measuring, showing how people are held accountable for community engagement

Community View:

- Communities want to hear more from their Chief - reliance on the Public Information Officer is seen as a lack of transparency
- Engagement is defined by everyday interactions between members of the public and members of the agency, not by social media
- Common themes to negative perception include a lack of understanding policies and practices and the unfulfilled desire to be heard
- Absent or ineffective community police review boards have deepened negative perceptions

Community listening themes:

- Alternatives other than police response to mental health
- Many African American and monitor group members lack trust - will not call them, fear them
- The police have been asked to do too much, they are a catch all
- Police forces need to be more diverse
- The police response must be more emotionally intelligent and trauma-informed
- The police should spend more time with young people
- The prevention-enforcement balance is not balanced

Response time analysis example:

- First response time is 11.2 min, or <90% of the time, which is long for a city that is 6x7 miles
- Travel time once dispatched is excellent
- Call handling time is too long - dispatch needs to adjust procedure and assume calls are emergent until better information becomes available

Geographic Analysis - All Incident Types:

- Across all problem codes, a heat map reveals high concentration response areas
- Recognizing that traffic stops account for 19%
- May is heavily biased toward that problem code

Recent CA law changes on law enforcement reform:

- Ban on carotid or sleeper restraints

CA Attorney General is now required to conduct investigations into certain deadly police shootings

- More transparency in the jury selection process
- Juvenile suspects mandated to consult with an attorney before police interrogations

Current Issues Review: US HOR resolution #1280:

- Duty to intervene, officer to officer - policy and training
- Ban on no-knock warrants in drug cases
- ♦Choke holds♦ and carotid holds
- Prohibition against acquiring military surplus weapons or parts
- Use of body-worn cameras
- Release of body-worn camera footage (transparency)
- Use of in-car cameras

♦Eight Can♦t Wait♦ Movement:

1. Ban chokeholds and strangleholds
2. Require de-escalation
3. Require warning before shooting
4. Requires exhaust all options before shooting
5. Duty to intervene
6. Ban shooting at moving vehicles
7. Comprehensive reporting
8. Use of force continuum

-Shooting at moving vehicles is not strictly prohibited

-There is not absolute mandate to provide a verbal warning prior to the use of deadly force - only that is should be done where feasible

-officers are not required to exhaust all other means prior to using deadly force; doing so would certainly place an officer♦s life below that of an armed suspect on the safety priority list

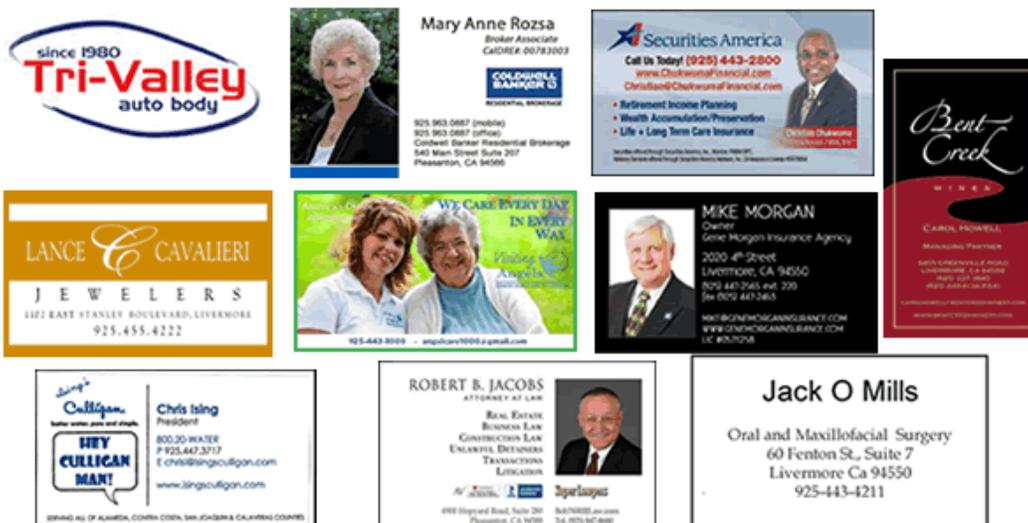
Next Week♦s Program: Kid♦s Teach Tech, Arjun Mulchandani

Links and Advertisers

Check out our Flickr site for all of today's photos and more!

<https://www.flickr.com/photos/62794352@N07/albums/with/72157709710922731>

Today's video will be available on our web site: <https://livermore-rotary.org/2020-21>



The collage contains the following advertisements:

- Tri-Valley auto body**: since 1980, 1122 East Stanley Boulevard, Livermore, 925.455.4222
- Mary Anne Rozsa**: Broker Associate, Coldwell Banker Residential Brokerage, 925.963.0887 (mobile), 925.963.0887 (office), 540 Main Street Suite 207, Pleasanton, CA 94566
- Securities America**: Call Us Today! (925) 443-2800, www.ChuckwongFinancial.com, Christian@ChuckwongFinancial.com
- Lance & Cavaleri Jewelers**: 1122 East Stanley Boulevard, Livermore, 925.455.4222
- WE CARE EVERY DAY IN EVERY WAY**: 925.443.8009 - angela@1999@gmail.com
- MIKE MORGAN**: Genet Morgan Insurance Agency, 3020 4th Street, Livermore, CA 94550, 925.443.2643 ext. 230, fax 925.443.2643, www.genetmorganinsurance.com
- Carol Powell**: Dentist, Bent Creek, 1000 Lakeside Dr, Livermore, CA 94550, 925.443.2643
- Culligan**: Chris Ising, President, 800.30.WATER, P.925.442.3737, E.CHSI@cingulligan.com, www.isingculligan.com
- ROBERT B. JACOBS**: ATTORNEY AT LAW, REAL ESTATE, BUSINESS LAW, CONSTRUCTION LAW, UNEMPLOYMENT BENEFITS, TRANSACTIONS, LITIGATION, 4992 Hayward Road, Suite 200, Pleasanton, CA 94566, 925.923.8786
- Jack O Mills**: Oral and Maxillofacial Surgery, 60 Fenton St., Suite 7, Livermore Ca 94550, 925-443-4211

Help Us With The Spur

Are you an aspiring reporter? If so, then please consider writing up our weekly newsletter from time to time. We are always looking for new writers, even though the regulars have a great time reporting them. Please contact Bob Jacobs @ bob@attorney-mediator.law

Club Leaders



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Club Meeting

Livermore
Meets at We are meeting via Zoom for the foreseeable future.
Zoom
Livermore, CA 94551
Time: Wednesday at 12:00 PM