



Member Care Manual

"Supporting the membership journey"

Appendix G

Sample New Member Entrance Interview Questions



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SAMPLE NEW MEMBER ENTRANCE INTERVIEW QUESTIONS

The following sample questions are provided for use in new member entrance interviews. The club should pick those most useful to the club in gaining sufficient insights on the new member to assist in placing the new member in an appropriate role in the club (e.g., on a committee that aligns with the member's interests).

New member interviews should be conducted in a relaxed environment, preferably by someone who knows the new member and can provide much of the information sought by the questions without having to ask. A new member's mentor can also use the new member interview as a way of further developing their relationship with their mentee.

General interview questions

- Tell me about yourself and your family
- What do you consider are some of your strengths?
- What are your hobbies?
- List three adjectives to describe yourself.
- What are you currently reading?
- What is an accomplishment you are really proud of?
- Tell me about your vocation
- Do you work best as a member of a team or by yourself?

Questions about experience and background

- What other volunteer experience have you had?
- What leadership roles have you held:
 - In your vocation?
 - In other volunteer organization?
- What tasks are your favorite to complete?
- What is your favorite part of being a volunteer?

More in-depth questions

- What do you know about Rotary already?
- What caused you to want to be a member?
- Do you have a particular committee with which you'd like to work?

Adapted from: <https://www.indeed.com/career-advice/interviewing/interview-questions-volunteer>