



Diversity, Equity and Inclusion Guidance Rotary District 7730

Rotary can only further international and global work by continuing our culture of neutrality where all that uphold the ideals of Rotary are welcome. Our organization has a shared vision for peace and highlights the critical humanitarian activities that Rotary leads around the world. We foster open dialogue in our Club meetings, in our communities and other arenas where people can feel safe to share and explore their beliefs in respectful and helpful ways.

To help us achieve our goal of continuing a culture of furthering peace, the Rotary International Board of Directors passed a diversity, equity and inclusion (DEI) statement:

26.130 Rotary International Diversity, Equity and Inclusion (DEI) Statement (Rotary Code of Policies, January 2020)

As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contributions of people of all backgrounds, regardless of their age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity.

Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders. (April 2019 Mtg., Bd. Dec. 134)

Source: January 2019 Mtg., Bd. Dec. 81

Making diversity, equity and inclusion a priority is everyone's responsibility – from Rotarians no matter if at the Club level, at the District or Zone level or at the Rotary International Level.

What your Club can do:

- Talk about diversity with your Club members and create a member diversity and inclusion action plan using the Diversifying Your Club assessment (available in the Learning Center at rotary.org)
- Meet with Club Past Presidents and Club Board to discuss this action by the Board of Rotary International.
- Invite local diversity, equity and inclusion experts to speak at your Club's next gathering.
- Connect with local organizations that are supporting diversity, equity, and inclusion efforts and work with them on projects or events.
- Encourage and support people from underrepresented groups to take on leadership positions in your Club and district.
- Encourage Club members to take the Building a Diverse Club course in the Learning Center at rotary.org to learn more about diversity, equity and inclusion.
- Create a community advisory board and invite diverse members from the community and from your Club to take part. You'll learn what's important to the community and discover ways to work together for action.