



District 7670 wishes to share the following thoughts with our Rotary family in response to recent social upheaval prompted by the killing of George Floyd and others. We support the current dialogue regarding systemic racism in our society. We urge that all lives can only matter when Black lives matter. This is not a political statement. It is a humanitarian imperative.

District 7670 is aligned with the recent statement issued by Rotary International:

"At Rotary, we have no tolerance for racism. Promoting respect, celebrating diversity, demanding ethical leadership, and working tirelessly to advance peace are central tenets of our work."

We provide "Service Above Self" and we follow Rotary's Four Way Test:

- 1. Is it the truth?
- 2. Is it fair to all concerned?
- 3. Will it build goodwill and better friendships?
- 4. Will it be beneficial to all concerned?

We know this test leaves no room for racism and discrimination of any kind.

Historically, District 7670 has widened its impact by welcoming increasingly diverse populations to our ranks, and yet we recognize we have a responsibility to enhance participation and expand our reach with a more fair, open, and welcoming embrace for people of all backgrounds.

Rotarians are people of action. As such, we must be agents of change in our clubs and in our communities. We realize there are no easy fixes and that challenging conversations and work lie before us. This work is not only for our leaders. It is important for each of us as Rotarians to end inequities going forward and to eradicate the evil of racism.

Rotary's strength has long been the ability and commitment to uniting people with a heart for service. Let us all tap into that strength now as we stand with those who are working for peace and justice, do our part to listen and learn, and take appropriate action to ensure we continue fostering positive and lasting change.

Rotary District 7670 must be a safe place for conversation and growth.