

**ROTARY INTERNATIONAL**  
**DISTRICT 7630 BUSINESS MEETING MINUTES**  
**2022-2023**  
**OCTOBER 22, 2022**  
**9:45 AM – 10:15 AM**

**Welcome – DG Cliff Berg** – Governor Cliff opened the meeting at 9:45 AM and began by introducing IPDG Hugh Dawkins and PDG, Parliamentarian Ed Wilchinski Jr. who led the meeting.

**Credentials Committee Report – DGN Randy Smith** noted that he received credential certificates from 31 clubs, resulting in 48 electors. This is more than enough for a quorum, as the total number of available electors for 2022-23 is 57. A vote of 2/3 electors present (32) is needed to pass a motion.

**Introduction of 2023-2024 Officers – DGE John Mager** reported the following list for 23-24 officers:

DG John Mager, Brandywine-Naamans  
DGE Randy Smith, Rehoboth Beach Sunrise  
Secretary Kai Lassen, Wilmington  
Treasurer David Miller, Newark Club.  
DGN – To Be Announced  
IPDG Cliff Berg, Ocean City Berlin

**Council of Governors Report – IPDG Hugh Dawkins** reported that DG Hugh initiated the nomination process for the next DGN on August 31, 2022, with an October 31, 2022 deadline for applications to be submitted. He also reported that the COG selected PDG Jim Roney as our next Council on Legislation Representative and PDG Susan Giove as our Alternate.

**Policy and Procedure Committee Report – Parliamentarian Ed Wilchinski** reported that this committee identified the proposed changes listed below that were reported to the club Presidents in August to be shared with their electors. These proposed changes were also emailed directly to any elector identified by October 11, 2022.

The two recommended changes to our Rules of Procedure are as follows:

1. The Committee recommends that Article III N, Council of Governors, be amended by deleting Paragraph 1.i. in its entirety and by adding a new Paragraph 1.i. This amendment will enable the Council of Governors in conjunction with the incoming string of Governors to customize mentoring groups to assist incoming governors [the Governor Elect, Governor Nominee and Governor Nominee Designate] in preparing for their respective years of service as District Governor, and is as follows:

- i. In consultation with incoming governors, select Past District Governors to serve as members of Mentoring Groups to assist the incoming Governor Elect, Governor Nominee and Governor Nominee Designate prepare for their year of service as District Governor.

***PDG Bill Ferguson with the Salisbury Sunrise Club made a motion to approve this change. Seconded by Susan Giove and approved unanimously.***

2. The Committee recommends that Article III, be amended adding a new section which shall create a new standing committee, and be designated "Section F. Diversity, Equity and Inclusion (DEI) Committee, as follows:

**"F. Diversity, Equity and Inclusion (DEI) Committee**

1. Responsibilities

- a. Encourage District, Club and community partnerships, so that each person has the necessary access to resources, opportunities, network, and support to thrive.
- b. Promote the understanding throughout the District and its Clubs that:
  - (i) all individuals possess a unique combination of visible and invisible qualities that inherently make them valuable. We strive to create an inclusive culture where all persons know they are valued and belong.
  - (ii) different cultures, marital statuses, languages spoken, sexual orientations, gender identities and abilities, as well as diversity of ideas, thoughts, and beliefs are valued and respected.
  - (iii) while individuals from various ethnicities, religions, cultures, sexual preferences, abilities and beliefs have historically experienced barriers to membership, participation and leadership, Rotary International, our District, its Clubs and members encourage and actively welcome diversity, and promote equity and inclusion.
- c. Provide information and programs to Clubs and their members that will educate, encourage and promote Diversity, Equity and Inclusion.
- d. Encourage each Club in our District to create a DEI Committee that will actively promote diversity, equity and inclusion among its members, and offer support for Club DEI Committees.
- e. Encourage each Club to abide by Federal ADA standards and corresponding State laws in the selection of Club meeting and Club event venues.
- f. Adhere to and share with Clubs and Members the mission and vision of the District's DEI Mission Statement.

## 2. Membership

a. The DEI Committee shall be comprised of the following members:

- (i) DEI Chair, who shall chair the Committee
- (ii) DEI Vice Chair
- (iii) Membership Development Chair
- (iv) Youth Services Chair or designated committee member
- (v) Public Image Chair or designated committee member
- (vi) Immediate Past Governor
- (vii) Governor, ex officio
- (viii) Governor Elect, ex officio
- (ix) Governor Nominee, ex officio
- (x) Governor Nominee Designate, ex officio

The Chair may appoint such other members to the Committee as the Chair shall determine to be beneficial to the work of the Committee.”

Existing Section F, Youth Services Committee, shall then be designated as Section G, and all subsequent Sections in Article III shall re-designated accordingly. A corresponding change to Article I A. 4. shall be made to add the DEI Committee to the list of standing committees.

***Eric Cheek with Dover Capital City made a motion to approve this change. IPDG Hugh Dawkins seconded the motion.***

Discussion: John Kotzun with Dover Capital City expressed concern over Section 1.e as he felt it would open the door to government oversight. John Nanni with Middletown-Odessa-Townsend explained that we are obligated to follow ADA guidelines no matter what is stated in our ROP. DEI Chair Laurence Kirby with Dover Capital City stated that this is to introduce DEI to the District Clubs and to start a discussion about Diversity, Equity and Inclusion.

***After the discussion, the electors were polled with 45 for the motion to approve and 3 against. The motion passed.***

Parliamentarian Ed Wilchinski asked that the ROP be updated to reflect these changes that happened in Ocean City, MD on October 22, 2022.

**With no other business to be discussed, DG Cliff Berg adjourned the meeting at 10:15 AM**