*This report summarizes the committee activity during the prior quarter, provides a current snapshot reflecting today, and identifies initiatives/needs from fellow board members going forward.*

## Summary of 2024-25 Q1

The committee met three times this quarter—monthly, usually prior to the first club meeting of each month. Our typical agenda included:

1. Validation of current month and following month scheduled programs
2. Selecting the best programs for two months out using criteria such as Rotary monthly theme, member interest, relevance, and local activities
3. Open discussion

We developed 12 programs, including socials (the club did not meet July 6).

Special thanks to the team who arrives early to setup our hybrid Zoom capability (Rudy, Catherine, Andrea, Jeff, Chris+).

Special thanks also to those club members who nominate, recruit, prepare, and introduce speakers for our events. This shares the workload and also strengthens the personal ties between members and presenters.

**Here’s a summary of our Q1 program calendar**

| **Date** | **Speaker** | **Organization / Title** | **Topic** | **ClubLead** |
| --- | --- | --- | --- | --- |
| **7/2/2024** | <Independence Day> | No Meeting | - | n/a |
| **7/9/2024** | CSO Leaders Presentation | Our Club | Service Action Plan for 2024-25 | <Full> |
| **7/16/2024** | Ralph Peter | NATO | Perspectives on NATO | Rudy |
| **7/23/2024** | Elizabeth Kilpatrick | Exec Dir, Music Orchard Richmond | Accessible Music Education for youth | Rudy |
| **7/27/2024** | District 7600 Awards | District 7600 | Club and individual awards | Rudy |
| **7/30/2024** | Joy Kline | D7600 DG | Vision for D7600 | Jeff |
| **8/6/2024** | Al Mink | Magic of International (Make-up) | District 7600 Vision for International | Al |
| **8/13/2024** | Nischal Pandey | Rotary E-CLub of Connect D3012 | My Rotary Story | Rudy |
| **8/20/2024** | Jess Mink | Blue & Gray Dog Rescue | Animal-assisted Emergency Search & Rescue  | Al  |
| **8/27/2024** | Tracy Lego | Chair, D7600 Membership | Membership growth and engagement | Rudy |
| **9/3/2024** | *Boat Social* | Club | Fellowship | Jeff |
| **9/5/2024** | *Chamber B&W Fundraiser* | CANCELED | Fundraising | Rudy/Honey |
| **9/10/2024** | Community Service Leaders + fire donation | Multiple Community Leaders  | Celebrate Community Week | Jane/Al |
| **9/17/2024** | *Erika Mitchell* | Sweet Art Emporium of Fluvanna County | Growing small business in Fluvanna | Al |
| **9/21/2024** | Peace Pole Installation | International Peace Day | Community Service | Jeff & Rudy |
| **9/24/2024** | Betty Loving and Sue Tepper  | Master Gardener | Gardening & landscaping tips for our region | Catherine |
| **9/27/2024** | *District 7600 Conference* | D7600 | Annual Convention | Rudy |

## Programs Committee Today

Last year we added two newer members (Honey Kleinberg & Jane Smith) resulting in the following committee members.

|  |
| --- |
| Al Mink <almink@systemsspirit.com> |
| Catherine Garcia <crgarcia310@gmail.com> |
| Cliff Altschull <caltschull@embarqmail.com> |
| Delores DJ Hubert dcirrusdj@yahoo.com |
| Garcia, Rudy <rleegarcia@rleegarcia.com> |
| Honey Kleinberg Hsmorgenstern@hotmail.com  |
| Jane Smith kellington56@gmail.com |
| Jeffrey Fuller jtf031557@gmail.com  |

For our committee tool, we leverage a cloud spreadsheet which contains the program schedule – past, present, and future -- accessible to all committee members and including information about the speaker(s) as well as the lead club member for the program. The spreadsheet also has tabs for committee members to nominate topics for future meetings.

## Thoughts going forward

Committee members generally feel that the programs process runs well and delvers quality to our members. Club members indicate that they like the club’s programs. Club members also like that the committee sends out a reminder to members prior to each member highlighting the week’s program as well as future club programs and committee meetings.

Our mature committee processes; our hybrid format; and our member connections provide us a solid foundation for 2024-25. Yet we should continue to experiment and evolve our programs. I would value Board Member feedback on continual improvement in general, and specifically about these potential initiatives related to Programs:

1. Use an online tool to survey members about their program interests. Prior “round table discussions” about programs failed to elicit much insight into new program ideas. Perhaps a private survey might provide better insights – or alternatively reconfirm that we’re on track as is.
2. Add another new club member to the Programs Committee to grow their engagement and help shape future programs with fresh ideas. Any nominees?
3. Deliberately schedule one program meeting each quarter offsite, similar to the approach used for the very successful club meeting on Sep 17th at Sweet Art Emporium. Any nominations for such offsites?

Respectfully submitted,



Al Mink
Programs Chair