Diversity Equity & Inclusion Committee

Meeting Minutes

September 11, 2023

**Attendance: Irvin, Barb, Colleen, Charles, Tiffany, Kwok, Devin, Vicki, Maria**

1. Approval of the minutes - Colleen moved to approve, Devin seconded. All in favor, motion carried.
2. Charge to the committee
   1. Education
   2. Assist Rotary Clubs in developing DEI plans
3. Goals for this year
   1. Develop a plan to encourage more invitations from clubs.
      1. Area DEI Discussions
         1. Region 2 (Areas 3, 9-12) Bellefonte, PA (Philatelic Society), Oct 7, 2023 start 10-11:30 am
         2. We need to advertise, how? DACdb, pmail? Put full announcements in an email with breakdowns. Suggest registration in DACdb. Ask AGs information. Put in newsletter.
   2. Plan a district DEI panel discussion - table
4. District Conference
   1. Invited to give a 10-minute presentation – Irvin to present
   2. Invited to give DEI PowerPoint presentation at the Foundation Dinner
5. Area focus
   1. Writing team
      1. Colleen and Charles
         1. Disability Month, Oct draft – get feedback to Irvin by 15th of the month.
6. Club presentations
   1. PowerPoint review
   2. Confirmed dates of presentations:
      1. Claysburg Rotary Club, Aug 22, 2023, at 6:00 PM
7. Brochure/Calendar – need brochure for conference – Charles and Devin to work on this
8. District DEI plan – Irvin to work on this
9. For the good-of-the-order
10. Next Meeting: Monday, October 9, 2023, 7pm

Respectfully submitted,

Barb Morgan