Diversity Equity & Inclusion

Agenda

January 8, 2024

**Attendance: Irvin, Barb**, **Charles**, **Colleen**, Vicki, Kwok, **Helen H**, **Dan H**, Maria L., Devin M, Tiffany M., Noel, Herb **(attending in bold)**

1. Approval of the minutes: Motion: Colleen second: Charles All in favor. Motion carried.
2. Charge to the committee
   1. Education
   2. Assists Rotary Clubs in developing a DEI plan
3. Goals for this year
   1. Develop a plan to encourage more invitations from clubs.
      1. Area DEI Discussions
         1. Bellefonte, PA, (Philatelic Society) Oct 7,
         2. Muncy, PA January 20 -
         3. Lavale, Md, January 27
         4. St. Marys, February 10
         5. $100 check to give to Bellefonte, Muncy, and St. Marys. It will be invoiced by Lavale.
   2. Plan a district DEI panel discussion, tabled
   3. Standing Committee, approval pending? Irvin to follow up with Vicki
   4. To be an Ally: <https://www.coloradovirtuallibrary.org/learning/edit/being-an-ally-what-it-means-and-how-to-do-it> - this will be a worthwhile project as well as multi-cultural and multi-generational discussions. There is so much out there to derail DEI – make this a focus
   5. Colleen asked for input on how are clubs integrating DEI moments – Martinsburg uses the slide to be seen and has a minute or two to discuss. Huntingdon allows it during the announcements section. Thought provoking to get members ask questions – I don’t understand… Can our committee develop a package to present quarterly across the district. Helen Harris shared that her club also does monthly scheduling – she asks for February so she can present on Black History Month. She will be presenting this month on Martin Luther King Jr. Irvin asked Dan, Charles, Colleen, and Helen to get their ideas together for an article in the monthly newsletter. These would be great educational tools for clubs to use if they are sincere about it. We need to package this and present to the district to use. Charles and Colleen to work together, Barb to help.
4. Area focus
   1. Writing team
      1. Colleen and Charles
         1. Heritage Month,
5. Club presentations or Area Summits
   1. PowerPoint or Summit
   2. Confirmed dates of presentations:
      1. Claysburg Rotary Club, Aug 22, 2023, at 6:00 PM
      2. DEI Summit, Oct 7, 2023
      3. Bias, State College Sunrise, Dec 13, at 7:15 AM, Dan – went over fairly well – focused on awareness of bias.
      4. DEI Summit, Jan 20, 2024, Muncy PA, at 10:00 AM
      5. DEI Summit, Jan 27, 2024, Lavale, MD, at 10:00 AM
6. Brochure/Calendar
   1. Brochure, done
7. District DEI plan
8. For the good-of-the-order – February slide reviewed on International Women Day and Girls in Science: 2024 theme “Inspire Inclusion”. Approved. Charles will send it out with a picture.
9. Next meeting: February 12, 2024 7:00 pm

Respectfully submitted,

Barb Morgan