**Diversity Equity & Inclusion**

Meeting Notes

February 12, 2024

Attendance: **Irvin, Barb**, **Colleen**, Charles (excused), Kwok (excused), Tiffany (excused), **Devin**, Maria, Helen (excused), Helga (excused), Terry (new member), **Vicki**, Pam, Herb **(bolded in attendance)**

1. Approval of the minutes
2. Charge to the committee
	1. Education
	2. Assists Rotary Clubs in developing a DEI plan
3. Goals for this year
	1. Develop a plan to encourage more invitations from clubs.
		1. Area DEI Discussions
			1. Bellefonte, PA, (Philatelic Society) Oct 7,
			2. Muncy, PA January 20
			3. LaVale, Md, January 27
			4. St Marys, February 10
			5. All went well
	2. Plan a district DEI panel discussion, tabled
	3. Standing Committee, approval pending?
	4. To be an Ally: <https://www.coloradovirtuallibrary.org/learning/edit/being-an-ally-what-it-means-and-how-to-do-it> - Do we make this another area to pursue? It is very important in today’s environment. Start a broad discussion next meeting. Add a summit just on this topic. New term: micro aggressions, needs to be connected with this. Potentially take this on the road this year yet after further discussion next month.
4. Area focus
	1. Writing team
		1. Colleen and Charles
			1. Heritage Month,
5. Club presentations or Area Summits
	1. PowerPoint or Summit
	2. Confirmed dates of presentations:
		1. Claysburg Rotary Club, Aug 22, 2023, at 6:00 PM
		2. DEI Summit, Oct 7, 2023
		3. Bias, State College Sunrise, Dec 13, at 7:15 AM, Dan
		4. DEI Summit, Jan 20, 2024, Muncy PA, at 10:30 AM
		5. DEI Summit, Jan 27, 2024, La Vale, MD, at 10:30 AM
		6. DEI Summit, Feb 10, 2024, St Marys, PA, at 10:30 AM
6. Brochure/Calendar
	1. Brochure, done – need to update English one and create one in Spanish. Colleen to ask at Juniata to have translation done. Vicki to have more printed.
7. Spanish banner is at the printer. English banner completed. Used in St Marys.
8. Additional committee members added after summits – Helga Loncosky (Bloomsburg) and Terry Hinton (St Marys – she has not fully committed yet, after meeting gave her answer of yes.)
9. District DEI plan
10. For the good-of-the-order
11. March 11, 2024 7pm

Respectfully submitted,

Barb Morgan