**Diversity Equity & Inclusion**

**Agenda**

**November 20, 2023**

**Attendance: Irvin, Barb, Colleen, Charles, Vicki, Dan,** Devin, Tiffany, Kwok, Noel,Herb (excused), Helen (excused), Maria L (excused)

1. Approval of the minutes Motion: Charles, seconded by: Colleen All in favor. Motion carried
2. Charge to the committee
   1. Education
   2. Assists Rotary Clubs in developing a DEI plan
3. Goals for this year
   1. Develop a plan to encourage more invitations from clubs.
      1. Area DEI Discussions
         1. Bellefonte, PA, (Philatelic Society) Oct 7,
         2. Muncy, PA January 20
         3. Frostburg University, Md, January 27
         4. St. Marys, February 10
   2. Plan a district DEI panel discussion, tabled
   3. Standing Committee, approval pending? – will do official vote when DGND vote goes out
4. Updates
   1. Oct Summit
   2. District Conference – It went very well. Well received.
5. Area focus
   1. Writing team – we need to integrate into the club cultures – human rights is an integral part of all
      1. Colleen and Charles
         1. Heritage Month,
6. Club presentations or Area Summits
   1. PowerPoint or Summit
   2. Confirmed dates of presentations:
      1. Claysburg Rotary Club, Aug 22, 2023, at 6:00 PM
      2. Region 2 (Areas 3, 9-12) Bellefonte, PA - DEI Summit, Oct 7, 2023
      3. Region 1 – (Areas 4-8) Muncy, PA -DEI Summit, Jan 20, 2024, at 10:30 AM
      4. Region 3 – (Areas 13-16) LaVale, MD Best Western, DEI Summit, January 27, 2024 – ($100 – bring our own food)
      5. Region 4 – (Area 1-2) St Marys, PA, DEI Summit, February 10, 2024
7. Brochure/Calendar
   1. Brochure, done
8. District DEI plan
9. For the good-of-the-order – Dan presenting to his club on bias December 13, 2023, 7:15 am (State College Sunrise). Possibly send people to the Learning Center for further learning possibilities.
10. Next meeting, January 8, 2024, 7pm

Respectfully submitted,.

Barb Morgan