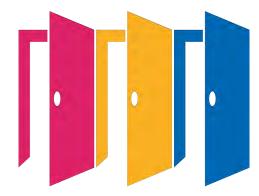
# Rotary





**Rotary Opens Opportunities** 

### District 7305

The Connector - March 2021

#### Water and Sanitation Month

Approximately 748 million people in the world do not have access to clean drinking water, and 2.5 billion lack access to adequate sanitation.

To bring attention to these issues, Rotary designates March as Water and Sanitation month. It encourages Rotary clubs and their members to promote that our organization is working to improve the lives of those that lack access to these two basic needs This is why, in Rotary District 7305, we have been supporting HANWASH as our District project this year.

So, what is HANWASH?
The acronym stands for Haiti
National Clean Water, Sanitation
and Health Strategy which is a
collaborative national initiative
to provide thoughtfully managed
and sustainable clean water and
sanitation to all citizens of Haiti.
It is also an initiative to bring the
associated health, community, and
economic benefits of clean water
and sanitation to the entire country of
Haiti.

Half of Haiti's water and sanitation infrastructure is simply not functioning. Fifty percent of the people in Haiti have little to no access to safe water or sanitation. In the past, relief aid has often provided temporary fixes rather than sustainable solutions. In 2013 DINEPA, the Haitian Government's National Water and Sanitation Agency, conducted a survey of 1,096 water kiosks and 2,266 water

Quote of the Month:

"Get ready to have your microwave display the wrong time for the next eight months because you don't want to break out the instruction manual."

Unknown



fountains. The survey showed that over half of the existing water kiosks were out of service and only 58% of the water fountains were functional.

HANWASH is going to change that. The project is a 12 year, multibillion dollar initiative to provide Haiti with universal access to sustainable, safe and reliable water and sanitation. More specifically, by 2030, HANWASH will ensure universal and equitable access to safe and affordable drinking water. It will also ensure access to adequate and equitable sanitation and hygiene as well as the longterm commitment and engagement of local communities to support and strengthen improvements and management of the water and sanitation system.

Rotary will be collaborating with local communities, government and other organizations to create lasting and transformational change. It is a groundbreaking project that will one day provide a blueprint for change in developing countries all around the world

HANWASH needs the help of Rotarians and Rotary clubs to achieve its goals. Visit www. HANWASH.org to find out how you and your club can support this lifechanging project. By designating the month of March as Water & Sanitation month, Rotary wants to bring a focus on the fact that a very large portion of the world's polulation lack access to these basic needs. Read more about what our district is doing to help.

# **Upcoming Membership Summit Sessions**

By the time you read this article, the first two weekly Membership Summit sessions will have been completed. But don't worry, if you missed either or both of them they have been recorded. You will be able to find them on our YouTube Channel or on the District website.

The next three sessions will be held on March 11<sup>th</sup>, March 18<sup>th</sup> and March 25<sup>th</sup>. All of these sessions will be held on a Thursday at 6:00 PM.

These three sessions will cover the following topics:

- The single most effective strategy for attracting new members.
- How do I take this back to my club?
- How to put it all together.

These skill building sessions are guaranteed to help your clubs grow.

We encourage you to register for all the remaining sessions and to watch any of the sessions you might have missed. You can find the registration link to the upcoming sessions on our District website www.RotaryDistrict7305.org

#### **Innovative Club Advocate Team**

By District 7305 ICA Team member Joe Piszczor.

Throughout the COVID-19 pandemic, we, as Rotarians, have come to the call of our communities during one of the most challenging times in Rotary's history. It has forced us to move outside of our "Rotary Box" by making us truly flex our ability to adapt. I will be the first to admit, that if you had asked me what we would need to do to get Rotarians to engage virtually, I would have said "an act of God." Well. I wasn't far off. COVID-19 has forced us to re-examine why we are Rotarians and to dive deep to continue to find ways to connect and get our service "fix." However, as usual, Rotarians have responded with resilience and outside the box thinking.

The Innovative Club Advocate (ICA) Team is asking you to continue this trend. And here is why. Across our communities, we are seeing a lack of interest and engagement in Rotary from Generation X, Millennials, and others. But we now have an opportunity, with our newly found flexibility, to offer options to those who are desperately looking for ways to join leaders, to exchange ideas and, most importantly, to TAKE ACTION. This is where you come in!

The ICA team is asking clubs to consider how they can get involved with fostering new and innovative clubs this year, using the various new club models (cause-based, e-clubs, satellite, and passport). All organizations must, from time to time, adapt their messaging and their product (the club experience) offerings; and now is Rotary's time.

We have an organization with the infrastructure and resources to make real, meaningful, and lasting change in the communities we serve. But, as time marches on, our numbers dwindle. Yet, the demographics that we are hoping to attract are asking for our help to become engaged in service. So, let's give them that opportunity.

The ICA team is asking current clubs to help mentor new clubs, to serve as guides to new leaders as new clubs form, and even to assist fiscally with membership and



Our district's Innovative Club Advocate Team is asking all clubs and Rotarians to think of new and innovative ways to get more people involved with Rotary. With so many new options available to us, there really is no limit to what we can accomplish. Rotary Graphic by Debbie Vance McKay

organizational costs as new clubs develop in their infancy year(s). The list of ways you can assist is only limited by your imagination.

We all have a responsibility to pass the gift of Rotary on, so let's get together to build a bigger and brighter Rotary in District 7305!

If you want more information, or want to learn more about potential new club formats, please contact ICA team members Mary Berge at drberge@hotmail.com or Joe Piszczor at jpiszc37@gmail.com

# THINK OUTSIDE THE BOX



#### Membership Matters Thinking Globally

The month of February is very special in Rotary's calendar since it is designated World Understanding Month. It is a chance for every club to pause, plan and promote the Fourth Avenue of Service: Rotary's continued quest for goodwill, peace and understanding among people of the world.

Many of our clubs and their representatives are already participating in activities that promote world understanding through humanitarian service in support of a variety of international projects.

I want to share with you an interesting article entitled "Uncommon Knowledge" which appeared in the February issue of the Rotary magazine. The article addresses differing club innovations. It was reported that a Rotarian in Washington DC created a "knowledge club" or "think tank" where local members, as well as members from all over the world. are invited to join. They meet on a hybrid platform, both in person and via videoconferencing. The vision of the club focuses on collecting information and disseminating reports to help other clubs improve their projects.

In their case, they are likewise attempting to enhance Rotary's

influence among other international development organizations. As the article states: "The club recently hosted a series of events on conflict, migration, and refugees, highlighting the expertise and connections of its members, many of whom work in international development. Those connections paved the way for the club to co-host, with the Organization of American States (OAS), an online conference on migrations and refugees last June."

This innovation has found traction with younger professionals. Lower dues and flexible attendance options has allowed younger members to join the club. This Rotary club also sponsors a satellite club in Maryland where members can partake in local projects as well as international action projects. Operating under the concept that knowledge is as important as funding, they have found an avenue of success.

Clearly people in action, this article bears evidence that thinking outside the box can expand both interest and community outreach. For more detailed information, read the entire story on page 54 in the February 2021 issue of Rotary Magazine.

Pause and consider: What can your club do to promote goodwill, peace and understanding among people of the world.

Your Membership Committee is here to support and guide. Each of us has diverse Rotary experience to share. So, consider what your club can do to promote goodwill, peace and understanding among people of the world... we can help.

By John D. Hartman, DGND

#### Celebrating a Long History of Service Above Self

Happy Birthday Rotary! Paul Harris started Rotary on February 23, 1905. He formed the Rotary Club of Chicago so that professionals with diverse backgrounds could exchange ideas and form meaningful, lasting friendships.

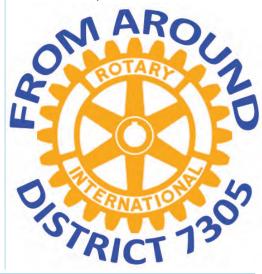
The same can be said about so many of the clubs in Rotary District 7305. This Rotary year, several of our clubs are celebrating milestone anniversaries.

The Rotary Club of Fox Chapel turned 50 on December 17, 2020. The Rotary Club of Murrysville-



The Rotary Club of Murrysville Export recently presented the Murrysville Volunteer Company #1 with an updated system to check for gas leaks at homes and businesses. The donation was made possible by a grant provided by The Rotary Foundation of Rotary International.

Pictures & text courtesy of Lane Neff



Export turned 75 on August 27, 2020. The Rotary Club of Highlands Area will turn 75 on June 10, 2021, and the Rotary Club of Brownsville will turn 100 on March 1, 2021.

And the Brownsville club is not the only one celebrating 100 years of Rotary service. The Rotary Clubs of Beaver Valley South, Latrobe and Monongahela will all turn 100 on May 1, 2021.

All of these clubs have a long tradition of serving their communities and providing the friendship and fellowship that keeps clubs together for so many years. Happy anniversary to all these clubs.

#### Volunteer Fire Company Supported by Rotary Grant

The Murrysville Volunteer Fire Company #1 regularly responds to calls requiring them to check homes and businesses for gas leaks to ensure occupant safety. The ability to check for gas leaks is likewise critical to keep firefighters safe when a fire is encountered. In the performance of these duties the fire company maintains gas meters to detect the presence of gas. Such meters require proper calibration to enable the gas meters to be employed.

The fire department expressed a need to the Rotary Club of Murrysville Export for a Galaxy GX2 calibration station system for the Altair 5X meters they presently maintain on their fire trucks. The equipment is a full calibration system which includes an Automated Test System, charger, battery Assembly, Cylinder Holder Assembly and Calibration Gas Bottle. This device will aid in keeping 3 gas meters fully operational.

The gas meters themselves are some of the most used equipment in the company. Proper and complete maintenance is required to keep everyone in the company and community safe.

In response to the request of the fire company, the Club purchased the items through a matching grant from The Rotary Foundation of Rotary International.

#### 2020-2021 Theme Revealed

By Ryan Hyland, Rotary Magazine Incoming Rotary International President Shekhar Mehta has urged members to become more involved in service projects, saying that caring for and serving others is the best way to live because it changes not only other people's lives, but also our own.

Mehta, a member of the Rotary Club of Calcutta-Mahanagar, West Bengal, India, revealed the 2021-22 presidential theme, Serve to Change Lives, to incoming district governors on 1 February during the Rotary International Assembly. The assembly, a yearly training event for district governors-elect, was originally set to take place in Orlando, Florida, USA, but was held virtually because of the COVID-19 pandemic.

Mehta spoke about how participating in service projects through Rotary changed him as a person and made him empathize more with the needs of others. Soon after joining his club, he helped carry out projects that benefited rural communities in India.

Some of the poor conditions he saw in those communities strengthened his commitment to service. "I truly understood the plight of my brethren," he said.

Mehta participated in initiatives that brought artificial limbs to children, clean water and sanitation to homes, and better health care facilities to communities.

"Rotary kindled the spark within me to look beyond myself and embrace humanity," he said. "Service became a way of life for me and I, like many others, adopted the guiding philosophy that 'Service is the rent I pay for the space I occupy on this earth, and I want to be a good tenant of this earth."



#### **SERVE TO CHANGE LIVES**

Mehta encouraged district governors-elect to lead by example during their term and inspire Rotary and Rotaract members to participate in projects that have measurable and sustainable impacts. He's asking each club to conduct a Rotary Day of Service.

"At the end of your term as district governor, you should feel that because of your leadership, because of your inspiration to Rotarians and Rotaractors, the world has changed for the better because of the service done by them during the year," he said.

Focusing on diversity, membership For the 2021-22 Rotary year, Mehta wants members to focus their efforts on empowering girls and ensuring their access to education, resources, services, and opportunities so that future generations of women leaders will have the tools they need to succeed. Mehta asked members to use Rotary's belief that diversity, equity, and inclusion is critical in all we do as a compass to guide this work

"There are many issues that girls face in different parts of the world, and you as leaders will ensure that we try and mitigate the disadvantage of the girl that they may have," he said.

To be able to do more through service, Rotary needs to increase membership, Mehta said.

Membership has hovered around 1.2 million for the past two decades. He challenged the incoming governors to be catalysts in their districts to help increase membership to 1.3 million by 1 July 2022. Mehta's Each One, Bring One initiative asks every member to bring one person to join Rotary within the next 17 months.

Increasing membership while also continuing our commitment to eradicating polio, fighting COVID-19, and serving our communities is an ambitious goal. "And that should excite you," Mehta said. "Rotarians love challenges."



There are many companies out there that have theme related Rotary merchandise for sale. Two that are fairly well known to Rotarians are Russel-Hampton (bestclubsupplies.com) and Awards California (awardscalifornia.com). As you can see above, they offer everything from face masks to bow ties and, of course, lots of pins...





#### **Rotary Global Grant Scholar**

My name is Baptiste Moreau-Pernet, and I have the pleasure to be a global grant scholar for the 2020-2021 school year at Carnegie Mellon University. A Rotary Global Grant has afforded me the opportunity to pursue a Master of Education in Technology & Applied Learning Science. In this program I learn how to combine computer science, educational design, and learning science to improve human learning in virtual or in-school settings.

Since September 2020, the Rotary Club of Oakland has been supporting my integration in Pittsburgh, making sure I pursue my studies in the best conditions. Being an international student has not always been easy this year, with remote classes and constrained social interactions. so I particularly appreciate the assistance from Rotary. Members of the Oakland club have helped me explore the area, to socially integrate within the Rotary community, and more. I met the Rotary club members to exchange our clubs' flags and share experiences about the foundation, from France to the United States.

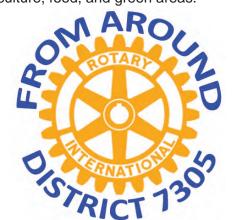
Rotary's financial and community support this year enabled me to focus on my graduate studies. In addition to my classes (among them "Personalized Online Learning" and "Educational Goals, Instruction and Assessment"), I joined a research project at CMU as a data scientist. The project goal is to build a conversational agent (chatbot) to support teachers in Côte d'Ivoire implement pedagogical methods and share experiences with their teaching community. I enjoy helping the research team refine the design of the chatbot to better visualize teachers' data, thereby further tailoring the initiative to their needs. This is one example of meaningful use of technology to make learning more accessible and enjoyable.

Being part of the group of master's students in Pittsburgh has offered me great social support. Even with the pandemic and its effects on social interactions on campus, I have appreciated discovering the greater Pittsburgh area, its museums, parks, and shopping streets. When not



Baptiste Moreau-Pernet, here seen with Rotary Club of Oakland President Joe Mozurak, is the recipient of a Global Grant that has allowed him to pursue a Master of Education at Carnegie Mellon University.

studying, I especially like playing tennis at CMU and relax having a walk in Schenley Park. I am now looking forward to spring and to continue enjoying Pittsburgh's culture, food, and green areas.



#### **Virtual Trivia Great Success**

The Rotary Club of Forest Hills, in partnership with Radical Trivia, hosted *Virtual Trivia for Good* in January. The event was very successful and raised \$1,100 for the club's charity beneficiaries.

Thirty plus teams and over 80 individual computer screens participated. The first place grand prize was a weekend getaway to a Deep Creek lake house. The runner-up team won a wine and jewelry basket.

Proceeds from the trivia event will benefit the Woodland Hills Foundation and their program to provide tablets and other items for disadvantaged students in the Woodland Hills School District, enabling them to learn virtually during the pandemic. Also benefiting is the Urukundo Foundation (Hope Made Real) which is dedicated to improving the lives of orphaned and abandoned children as well as the poor and vulnerable people of the Muhanga District in Rwanda, Africa.

The event was so well received that the club will be considering doing *Virtual Trivia for Good* again.

Details for any upcoming events will follow. However, anyone interested in receiving updates can email the Forest Hills Club at:

fhillsrotary@gmail.com

Text & picture courtesy of Gail Evans-Potter



The Forest Hills Rotary Club's Virtual Trivia for Good event was well attended, attracting some 30 teams and 80 separate computer screens. The club may repeat the event thanks to this initial success...

#### **District Conference Wine Pull**

As part of the events of the District Conference this Spring we are planning a wine pull. Many of you are probably familiar with this type of event. However, if you're not, this is how it works: We will have a bucket full of corks with numbers written on them. Each number corresponds to a bag with a bottle of wine. It will cost \$10 to pull a cork out of the bucket and you will win the corresponding bottle.

This will be a "blind pull" as all of the bottles will be in numbered bags. To also make this a FUNdraiser we are asking all clubs in the district to donate several bottles of wine ranging from \$10 and up. As a note; we have already secured a \$300 bottle from an anonymous Rotarian.

If you or your club would prefer to donate money to this effort, we will use that money to purchase wine in the name of the club or individual.

The Wine Pull will be held in the House of Friendship. What better place to encourage people to mingle and meet Rotarians from across the District as they take a chance on some great wine?

#### Get Your Club a Virtual Phone Number

This month's Tech Corner tip comes to you from District Communication Officer Dan Dougherty.

Did you know that you can have a separate, permanent phone number for your club, without the expensive cost of an extra phone line? You can do this by getting a virtual phone number.

A virtual phone number doesn't exist in a single location. It's part of a virtual phone system that is delivered by software as a service (SaaS). All the essential maintenance tasks such as add/move/delete programming and software upgrades are handled by the provider.

There's no new hardware to buy, install, or service. It can even be deployed on top of personal mobile phones, eliminating the need for desk phones and local phone service.

A virtual phone number is sometimes referred to as direct inward dialing (DID) or a direct dial in (DDI) line.



The House of Friendship at this spring's District Conference will feature a Wine Pull. For \$10 you will be able to draw a cork from a bucket. The cork will have a number that corresponds to a bottle of wine. There will be at least one bottle valued at \$300!!!

Bill and Susan Price from the Washington Rotary Club will be running this event for us.

If you have a donation, or if you have any questions, concerns or suggestions, you can contact them at 724-947-3469, or you can send an email to: wdprice55@gmail.com.

All donations will be acknowledged. And, if you send a monetary donation, we will email you to let you know which wines were purchased thanks to your donation.

We're hoping to hear from all clubs in this great District 7305!
Cheers from DG Al DeLucia!



By getting your club a virtual phone number, you ensure that people can always get in contact with your club to inquire about membership, participation in a fundraiser, or to make a donation.

By getting a virtual phone number, your club will be able to maintain the same general contact phone number for your leadership, even when the persons in charge change.

There are many apps that you can download to your smart phone that will give you a separate number and it is as simple as setting up a user name and password.

In my club, the Rotary Club of White Oak, we use an app called 2<sup>nd</sup> Line. For only \$30 a year we have a dedicated phone number that displays a different screen and a different ring tone when that number is called. Transferring control of that number to a different member is as simple as you logging out and then having them log in.

#### The Great Trivia Challenge

The excitement of the muchanticipated Trivia Challenge between the District Leadership of 7305 and the North Allegheny High School Interact Club did not disappoint.

Each team was asked 30 questions, 10 from each of the following categories: General Knowledge, Past and Current Events, and Rotary Knowledge.

This was the "box score" for each team at the end of 30 questions:

#### District Leadership:

General Knowledge: 7 of 10 correct; Past & Current Events: 8 of 10 correct, and Rotary Knowledge: 5 of 10 correct for a total score of 20.

#### North Allegheny:

General Knowledge: 7 of 10 correct; Past & Current Events: 9 of 10 correct, and Rotary Knowledge: 4 of 10 correct for a total score of 20.

With the teams being tied, it came down to a sudden death shoot-out. The teams were sent to separate Zoom breakout rooms and were asked the same five questions. Emerging from the breakout rooms, North Allegheny answered 3 of the questions correctly, while the District



On Monday, March 22, the winning team of the district's Interact trivia contest faced off in a "winner-takeall" trivia challenge against our district's leadership team. After three ten-question rounds, the score was tied, and we had to go to a five-question sudden death round. In the end, youth and enthusiasm took the win over age and experience with a single point.

Leadership only answered two of the questions correctly. So, at the very end of the Trivia Challenge, the Interact team from North Allegheny High School emerged victorious by a single point.

Thanks to all who joined us for the competition from both District 7305 and District 7360.

And a special thanks to the competitors: District Governor Al

DeLucia, District Governor-Elect Vince Costa, District Governor Nominee Marie Fallon and District Governor Nominee Designate John Hartman

And the winners, representing the Interact Club from North Allegheny High School, were Gautam Ramkumar, Thrisha Kalpatthi, Aneri Shetji and Angel Qu.

Text courtesy of Mark Barnhart



The Family of Rotary Still Going Strong

Rotary Club of Upper St. Clair-Bethel Park (Breakfast) members and immediate family recently gathered at the Grand Residence at Upper St Clair to visit with shut in Rotarian, Ed Harmon at a distance.

The visitors built a snowman, baked cookies, and made a sign to spread some cheer!

#### **POLIO IN NUMBERS**

Wild poliovirus in 2021 (2020)\* Global Total: 2 (17)

Circulating vaccine-derived poliovirus in 2021 (2020)\* Global Total: 9 (8)

\*Data as of 23 February 2021. Numbers in brackets represent data at this time in 2020.

#### ur Way Test think, say or do:

#### **Rotary District 7305**

P.O. Box 44305, Pittsburgh PA 15205
District Secretary: Sandra Rebholz
District Office: 412-429-7305
district.secretary@rotarydistrict7305.org
Visit us on Facebook
www.rotarydistrict7305.org

#### **Rotary and COVID-19**

Rotary clubs around the world are mobilizing in their communities to support the introduction and delivery of COVID-19 vaccinations. Rotary leaders are urging members to connect with their local health agencies to determine how Rotary can support COVID-19 vaccine efforts.

Rotary has decades of experience in supporting the distribution of polio vaccines as well as highlighting their power and efficacy, which is a critical reason why polio is on the brink of eradication. It's this expertise, along with strategic partnerships and innovation, that Rotary members can tap into to protect communities from COVID-19.

Rotary International President Holger Knaack and Foundation Trustee Chair K.R. "Ravi" Ravindran have called on Rotary members to take action on a number of levels. Rotary members in North Carolina, USA, quickly organized to offer assistance to health officials. District leaders contacted the state's secretary of the Department of Health and Human Services (DHHS) to strategize support efforts.

The six district governors in North Carolina joined the state's health department in conducting a webinar, open to the more than 12,200 Rotary members in North Carolina, to provide information about the available COVID-19 vaccines, how they will be distributed, and answer their questions so they can serve as role models and instill confidence in the vaccines in their community.

"Rotarians are leaders who are looked upon for guidance, and the more information and opportunity to share ideas with health officials, the better," said Dawn Rochelle, governor of Rotary district 7730 (North Carolina).

Members volunteered at local

# EVERY ROTARIAN EVERY YEAR



John Hall, president of the Rotary Club of Trenton, North Carolina, receives his first dose of the COVID-19 vaccine at the Jones County immunization day. Photo courtesy of Dawn Rochelle

vaccination sites across the state to help health officials with logistics including data entry, crowd control, and check-ins. Members also provide health workers and volunteers with food and beverages. In addition, the districts provided the state health department with a spreadsheet that included a Rotary member contact for each of the 100 counties in North Carolina.

Nancy Barbee and Rochelle, past governors of the same district, volunteered together during National Immunization Days in India. It's those experiences with mass immunization for polio that helped them identify specific needs for how members can help support COVID-19 vaccinations.

"The polio eradication initiative gives a blueprint that provides strategy that is effective in any community," says Rochelle, who took part in two polio immunization drives in India. "Governments take the lead on immunizations there and here in the U.S., but what's critical to the success is the additional layer of support Rotarians bring. We are here to back-up the frontline workers with anything they need. It's amazing to see the response of North Carolina Rotarians."

At a meeting in December, the Rotary International Board of

#### **Rotary's Four Way Test**

Of the things we think, say or do:

- 1. Is it the truth?
- 2. Is it fair to all concerned?
- 3. Will it build **goodwill** and **better friendships**?
- 4. Will it be **beneficial** to all concerned?

Directors and Rotary Foundation Trustees created a joint taskforce that will help guide upcoming efforts to distribute the COVID-19 vaccines and advocate for people to get vaccinated. The newly formed group will also share information promoting vaccine acceptance, and encourage service projects to stop the spread of the disease, such as social distancing, wearing masks, and washing hands frequently.

In a joint letter to district leaders, Knaack and Ravindran said members have a successful history of getting things done when help is needed. "Through the hundreds of global grants and projects, Rotary members have demonstrated what we can accomplish to raise awareness, deliver critical personal protection equipment, and provide support to frontline health workers," they said in the letter.

The two Rotary leaders called particular attention to the importance of one specific call to action: combatting vaccine hesitancy. "Help us combat the powerful, growing force of vaccine resistance and misinformation. Our advocacy in our communities will be critical – we need to spread the message about the power of vaccines to save lives," they urged.

Other ways clubs can mobilize around COVID-19 vaccine introduction and delivery at the local level include community education, ensuring equitable distribution of the vaccine, helping stop the continued spread of the disease, and aiding local health authorities to get prepared for mass vaccinations.

The infrastructure created by Rotary and its Global Polio Eradication Initiative (GPEI) partners is already supporting efforts to combat COVID-19. The GPEI recently announced that it is ready to support the rollout of COVID-19 vaccines.

By Ryan Hyland, Rotary Magazine

## SAVE THE DATE



ALL EVENTS SUBJECT TO CANCELATION DUE CORONAVIRUS PANDEMIC

#### SAVE THE DATE - MARCH 6-7

TRI DISTRICT PETS VIA ZOOM (PRE-PETS SESSIONS ALSO IN FEBRUARY)



#### SAVE THE DATE - MARCH 10, 2021



VIRTUAL ROTARY WORKS - CAREER DEVELOPMENT PROFESSIONAL SERIES #3 ESSENTIAL TECH TOOLS FOR MARKETABILITY

#### SAVE THE DATE - MARCH 11, MARCH 18, MARCH 25



MEMBERSHIP SUMMIT VIRTUAL FIVE-PART PROGRAM VIA ZOOM 6:00 PM

#### SAVE THE DATE - APRIL 14, 2021



VIRTUAL ROTARY WORKS - CAREER DEVELOPMENT PROFESSIONAL SERIES #4 SO YOU WANT TO BE YOUR OWN BOSS?

#### SAVE THE DATE - APRIL 18, 2020





#### SAVE THE DATE - May 20-23, 2021





**SAVE THE DATE - JUNE 12-16, 2021** 

NOW VIRTUAL - 2021 RI CONVENTION TAIPEI

