

### Your mentor will cover this information with you.

What are the Four Way Test and the Object of Rotary? Each new member should have received a blue wallet card in their New Member Folder. Please check for this and be sure you have it with you all the time.

### The Four-Way Test

The test, which has been translated into more than 100 languages, asks the following questions:

Of the things we think, say or do

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?

## The Object of Rotary

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and to encourage and foster:

FIRST. The development of acquaintance as an opportunity for service

SECOND. High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society.

THIRD. The application of the ideal of service in each Rotarian's personal, business, and community life

FOURTH. The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service. (This is what founder Paul Harris had in mind when he founded Rotary in 1905 in Chicago.)



### **Rotary's Five Avenues of Service:**

Based on the Object of Rotary, the Avenues of Service are Rotary's philosophical cornerstone and the foundation on which club activity is based:

#### **Club Service**

Club Service focuses on strengthening fellowship and ensuring the effective functioning of the club.

#### **Vocational Service**

Vocational Service encourages Rotarians to serve others through their vocations and to practice high ethical standards.

### **Community Service**

Community Service covers the projects and activities the club undertakes to improve life in its community.

#### **International Service**

International Service encompasses actions taken to expand Rotary's humanitarian reach around the globe and to promote world understanding and peace.

#### **New Generations Service**

New Generations Service recognizes the positive change implemented by youth and young adults through leadership development activities, service projects, and exchange programs.

#### Mission

The mission of Rotary International, a worldwide association of Rotary clubs, is to provide service to others, to promote high ethical standards, and to advance world understanding, goodwill, and peace through its fellowship of business, professional, and community leaders.

## **Diversity and Rotary**

Rotary International recognizes the value of diversity within individual clubs. Rotary encourages clubs to assess those in their communities who are eligible for membership, under existing membership guidelines, and to endeavor to include the appropriate range of individuals that reflects its community regarding professional and business classification, gender, age, religion, and ethnicity.



## **Youth & Education Programs**

The Erie Rotary Club has a special focus on programs for Youth & Education that promote leadership and community service in young people. Annually we award scholarships to high school seniors from our own **Erie Rotary**.

**Club Scholarship Foundation**. We have annual awards for high school students who practice Service above Self. We sponsor students in Rotary Youth Leadership Awards (RYLA) regional conferences as well as Rotary Outstanding Vocational Awards (ROVA).

**Ethics Symposium.** Our signature event each year is an Ethics Symposium at Mercyhurst University to which up to 300 high school juniors attend from each of the schools in Erie County.

**Interact Club at Villa Maria Academy.** We provide mentoring to the Outreach Club at Cathedral Prep. With the consolidation of Cathedral Prep and Villa Maria Academy, our <u>Interact Club</u> joined with the Kiwanis Key Club to create a partnered service club.

**The Rotary International Foundation** is one that each member is asked to support annually – no donation is too small. It supports international projects in developing countries particularly as they relate to literacy, drinkable water, emergency services and Polio Plus. It also supports our masters programs in Peace and Conflict Resolution and other opportunities for young people.

**Sustaining Member** is anyone who contributes \$100 annually to the Annual Programs Fund.

**Benefactor** makes the Permanent Fund their beneficiary in their estate plans or by donating \$1,000 or more to the fund outright.

**Bequest Society** members are those couples or individuals who have made commitments of \$10,000 or more in their estate plans.

**Paul Harris Fellows** are donors of \$1,000 or more to the Annual Programs Fund, or people who have had that amount contributed in their name. The \$1,000 can be accumulated over years of giving.

**Major Donors** are cumulative donors of \$10,000 or more. There are six levels reaching \$1 million+.

## Use our Erie Rotary Club website, especially the membership directory!

http://www.erierotary.club/ and www.rotarydistrict7280.org: It's our window to everyone in the community. Your password is set up with your first initial and last name. Upload your photo to the directory and update professional and personal information from time to time.



We hope you will—

**Review the Service Opportunities:** Get involved from the very beginning. Strong members are active members. The earlier the better! Let your mentor know what committee you would like to serve on.

**Be a Greeter:** We have more than one Greeter button so your mentee can be a Greeter at any time. Continuing to get him/her to meetings is critical to build the good habit of "being there." It is a good idea to tell the Greeter Chair so the president can recognize our greeter from the podium.

**Be an Invocator:** Please step up and give an invocation. As we are a non-religious organization, you may offer a non-denominational prayer or simply offer your thoughts for the day, the meeting, or the speaker.

**Attend a Rotary Social Event:** Upcoming Social Events will be announced at meetings and in the *See-Way* newsletter.

**Extend Rotary to others:** Invite a guest or propose a new member.

**Motto of Rotary: SERVICE ABOVE SELF** 

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