

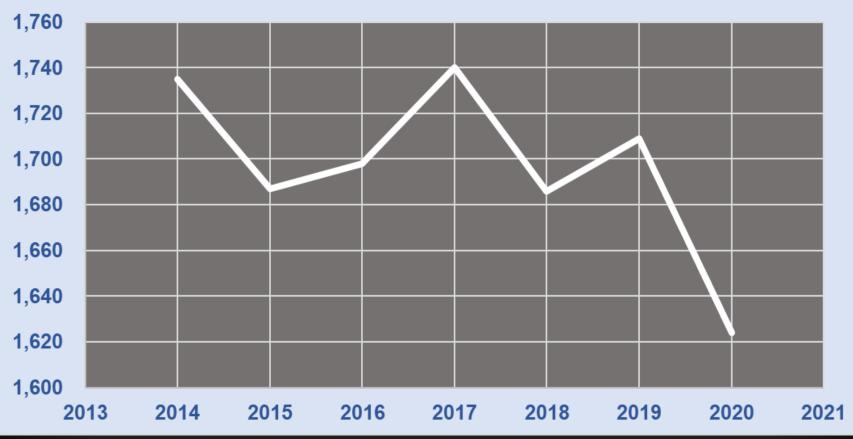
# **Rotary District 6890** MEMBERSHIP **Training Summit**

28 July 2020





#### Rotary District 6890 7-Year Membership Trend



*"It ain't that pretty at all." –* Warren Zevon







### **Today's Membership Topics**

#### **George Robertson-Burnett**

- Membership Message from Rotary International
- Rotary Zone 34 Focus & Priorities

#### **Chevon Baccus**

- Growth through Innovative Club Formats
- Goals for Satellite & New Club Development

#### Eileen Blake

- Alumni Network Youth Database
- Cultivating a "Pipeline" of Future Rotarians

#### Ed Odom

- Club Membership Plans (Strategies)
- Forging New Partnerships





### **RI & Zone 34 Membership Focus**



#### George Robertson-Burnett Zone 34 Rotary Coordinator







### Innovative Club Advocates

#### Chevon Baccus and Terri "Awesome" Miller Co-Founders, Rotary on the Ridge





### Think Outside the Box





#### Flexibility is KEY to Success – Growth and New Clubs

- Offer alternative member types
- Change meeting format
- Relax attendance expectations
- Reduce meeting frequency
- Start or support a NEW Club\*



\* Could be extension of traditional club



#### District 6890 – Goals for Growth

- Since 2015: Lost 9 Clubs, Gained 2



- GOAL: 9 NEW Clubs in 3 years
- Need input, help from current club leaders
- Tell us: Where is void? Where is potential?
- Traditional, Satellite, Passport, E-Club, Corporate
- How will <u>YOU</u> help?



#### New Club Option - Satellite

- 8 Charter Member Minimum
- Sponsored by Traditional Club



- Membership, Dues through Sponsor Club
- Own meetings, bylaws, board (chairman, not President)
- Many after hours, attractive to young professionals



#### New Club Option - Passport



- 20 Charter Member minimum\*
- Members encouraged to attend other club meetings
- Relaxed attendance policy good for travelers, networking
- Less frequent meetings focus on service or social
- Affordable most don't include meals

\* Could be set up as satellite



#### New Club Option - Corporate

- 20 Charter Member minimum\*
- Members work for same employer
- Meetings might be held at work site
- Employer might sponsor, subsidize dues
- Synergy service projects that fit

\* Could be set up as satellite





### New Club Option – Cause-Based Club

- 20 Charter Member minimum
- Relationships while doing good

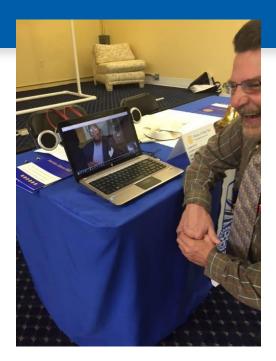


- Members share commitment to a common cause
- Service projects and activities center on cause
- Examples: Eco, veterans, literacy, youth programs



#### New Club Option – E-Club

- 20 Charter Member minimum
- No boundaries
- Meetings held online



- In-person service projects, social events
- Good for snowbirds, frequent travelers



#### We're here to help!

Chevon Baccus <u>RotaryChevon@aol.com</u> 863-651-1065

Terri "Awesome" Miller <u>TerriAwesome85@gmail.com</u> 863-513-7779





### **Cultivating a Rotarian Pipeline**



#### Eileen Blake New Tampa Noon Rotary (Hybrid Satellite) Past President, Tampa Rotaract





# New Rotary Youth Dotobose

### We need your help!





### Community Engagement

- \* Find the audience: in this case, Rotary youth members throughout our district.
- Listen: collect data about the needs and wants of the group.
- Define organizational capacity and available resources for meeting those needs/wants.
- Craft a program with defined goals, based on the two above – what the audience wants and what you're able to do about it.
- \* Evaluate meaningfully accept potential for criticism and be ready to make adjustments.





### First Step: Finding the Audience

#### New Youth Contact

Add members of Rotaract/Interact - and any other useful contacts for our youth programs - to the District 6890 youth database.

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Email

Phone Number

Rotary Club Sponsor

Connection Type

Tell us how this person is connected to Rotary

Select an option





### Creating a Youth Database

#### John Doe

- SCHOOLS

University of South Florida

- ROTARY CLUB SPONSOR

Rotary of New Tampa Morning

🖾 EMAIL

john.doe@acme.com

--- INTERACTIONS

Event Invitation

#### Jane Smith

- SCHOOLS

University of Tampa

- ROTARY CLUB SPONSOR

Rotary of Tampa

🖾 EMAIL

jsmith@123.com

- INTERACTIONS

Event Invitation

#### Bruce Wayne

- SCHOOLS

H.B. Plant High School

- ROTARY CLUB SPONSOR

Rotary of Tampa

🖾 EMAIL

bruce@wayne.com

- INTERACTIONS

Rotary Youth Engagement Day





### Please Help

- \* Tell us in the chat right now, the name of your club and if your club sponsors a youth club.
- \* Be as detailed as you want, but even those two things can help us get this started!
- \* We appreciate your support in helping us to achieve our first step!





### **Club Membership Plans**

**PRE – INDUCTION** (attracting people to Rotary)

- Assessment and strategy to enhance Rotary image in community
- Criteria for prospective candidates to be proposed for membership

**INDUCTION** (is it an after-thought, a ceremony, or CELEBRATION?)

- Invite Rotarian and inductee friends and families
- Talk about club achievements, inductee skills, and Rotary benefits

#### **POST – INDUCTION**

- Provide education, connection, and purpose
- Customize experience for YOUR club



#### Engage, engage, ENGAGE!



### **Club Membership Plans**

**MISSION** (1 – 5 Sentences describing purpose of club or reason for membership focus)

**OBJECTIVE A** (e.g., Raise awareness of Rotary in our Community)

GOAL 1 (Specific, measurable, achievable target (e.g., weekly Facebook posts)ACTION STEPS (what, when, and by whom)

GOAL 2 (Specific, measurable, achievable target (e.g., one new club partnership)
ACTION STEPS (what, when, and by whom)

OBJECTIVE B (e.g., Increase new member invitations and inductions)
GOAL 1 (Specific, measurable, achievable target (e.g., quarterly "Bring a Friend" event)
• ACTION STEPS (what, when, and by whom)
GOAL 2 (Specific, measurable, achievable target (e.g., 12 new members by year end)
• ACTION STEPS (what, when, and by whom)

OBJECTIVE C (e.g., Improve engagement/retention of current members)
GOAL 1 (Specific, measurable, achievable target (e.g., conduct club member survey)
ACTION STEPS (what, when, and by whom)
GOAL 2 (Specific, measurable, achievable target (e.g., retain 95% of current members)
ACTION STEPS (what, when, and by whom)

(See "STRATEGY Quick Form" and "STRATEGY Quick Guide on Rotary6890.org)





### **Community Partnerships**

Toastmasters *Veterans Groups* Youth Groups Church Groups (ethnically diverse) Chambers of Commerce (committees) Other Cause-Based Organizations

**Customize for YOUR Club** 

- Purpose-driven (e.g., projects, programs, community development
- Social gatherings (alternate speakers, if desired)
- Monthly or quarterly reciprocal meetings (ideal for smaller clubs)
- Great opportunity to consider unique Membership TYPES





### **Next Steps**

Join Leaders (Membership Committee, Club Board, Full Membership)

- Conduct realistic assessment (trends, S.W.O.T. analysis)
- Brainstorm approaches to growth (satellite, new club, club focus)

#### Exchange Ideas

- Prioritize key initiatives (short and long term)
- Identify internal & external partners (other clubs, organizations)

#### **Take Action**

- Create or expand Club Membership Plan
- Initiate programs and partnerships outlined in plan
- Contact Ed, Eileen, Chevon or Terry for help as needed





### **Additional Resources**

#### www.Rotary6890.org

Membership Download Center (no log-in required)

#### www.Rotary.org/MyRotary

Learning & Reference > Membership (log-in required for many areas)

#### **Rotary Leadership Institute (RLI)**

Discussion groups on a variety of Rotary topics, including Rotary Membership

#### Rotary District 6890 Membership Chair Ed Odom (813) 351-9723, EdOdomØ1@gmail.com

#### Rotary District 6890 Innovative Club Advocates Chevon Baccus (863) 651-1065, RotaryChevon@aol.com Terri Miller (863) 513-7779, TerriAwesome85@gmail.com

#### Rotary District 6890 Alumni Network Project Chair Eileen Blake (813) 313-7689, EileenBlake25@gmail.com





# **Rotary District 6890**

## MEMBERSHIP Training Summit

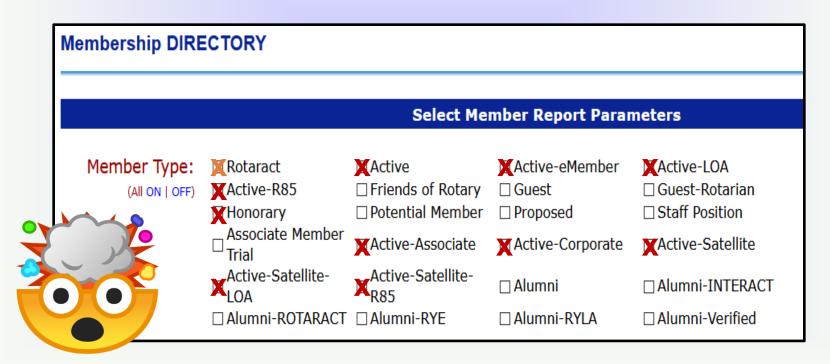
## THANK YOU !





### **Membership Types**

RI Recognizes TWO Membership Types: Active & Honorary DACdb Recognizes Two DOZEN Membership Types



#### HONARY and all versions of ACTIVE are registered with RI



### **Alternative Membership Examples**

("Corporate" or "Family" Programs with "Associate" Memberships)

All cases must address: 1.) Who will be club members? 2.) Who will be registered with RI? 3.) How much will be charged in dues?

