

GG235
1707
Report
Impact
One
Initiative -
Phase II

REPORT TYPE
Final

REPORT STATUS
Draft

Committee Members

Primary Contacts

Name	Club	District	Sponsor	Role
Ralph Young	Paducah	6710	Club	International
Daljeet Singh	Lusaka Central	9210	Club	Host

Host committee members

Name	Club	District	Role	Date Added
Irene Ndilila	Lusaka Central	9210	Secondary Contact	
Annette Nkowane	Lusaka Central	9210	Secondary Contact	
Sivananthan Kokulakanth	Lusaka Central	9210	Secondary Contact	14/06/2025

International committee members

Name	Club	District	Role	Date Added
Joni Hogancamp	Paducah	6710	Secondary Contact International	
Travis Taylor	Paducah	6710	Secondary Contact International	
Joseph Gar	Paducah	6710	Secondary Contact International	

Project Objectives and Implementation

PROJECT OBJECTIVES

The Rotary Foundation approved global grant funding to be used for the following project objectives:

Five years ago, a Rotary global grant project brought technology to a small number of schools in the Ng'ombe Compound in Lusaka, Zambia. The project was implemented by Impact One Initiative with great success lifting the quality of education for those schools that included improved reading skills for participating schools, students, teachers, and administrators. This global grant project will provide more technology to the increasing number of schools trained and equipped by Impact One Initiative. The project will also include teacher and administrator development to expand educational opportunities to more schools and students in the Ng'ombe Compound in Lusaka, Zambia.

Have any of these objectives changed?

Yes

Please tell us how and why the objectives have changed.

Impact One Initiative has decided not to conduct a Best Practices conference for the community. In its place, they are promoting their school library facilities to the community and making the technology more available to more people in the community. This is already benefiting many students and parents not in the Impact One Initiative schools.

Have you made progress toward your project objectives?

Yes

Describe the progress you've made so far.

We have achieved all the objectives outlined in the grant application. The technology has been purchased and delivered. All the training has been conducted, and the program is in place. One unrecognized achievement has been the expanded technology offered by Impact One Initiative's school library. The library has a day that is open to the public that has been attended by 1200 parents and children in the community.

PROJECT IMPLEMENTATION

Your grant application included plans for the following activities. Please report on each of your project activities below. If there were any additional activities during the project, please report each of them by clicking the Add an Activity button at the end of this section.

1. Scope out the project identifying technology, training, and other resources.

Duration

2 months

Status

Completed

Start Date

01/10/2024

Completion Date

28/05/2025

2. Evaluate and request local vendors to submit proposals and quotations for technology.

Duration

1 month

Status

Completed

Start Date

01/11/2024

Completion Date

28/05/2025

3. Evaluate quotations and bids from vendors.

Duration

1 week

Status

Completed

Start Date

01/12/2024

Completion Date

28/05/2025

4. Award bids and place equipment and other items on order.

Duration

1 week

Status

Completed

Start Date

01/01/2025

Completion Date

28/05/2025

5. Receive equipment for installation and rollout

Duration

2 months

Status

Completed

Start Date

07/01/2025

Completion Date

28/05/2025

6. Train users on new equipment

Duration

3 months

Status

Completed

Start Date

07/01/2025

Completion Date

28/05/2025

7. Scope out and request proposals for teacher, admin, and staff development training.

Duration

2 months

Status

Completed

Start Date

01/12/2024

Completion Date

28/05/2025

8. Evaluate and award bids for development training.

Duration

2 months

Status

Completed

Start Date

01/01/2025

Completion Date

28/05/2025

9. Implement development training.

Duration

3 months

Status

Completed

Start Date

07/01/2025

Completion Date

28/05/2025

10. Develop scope for best practices sharing conference in community.

Duration

2 months

Status

In progress

11. Publicize the conference and encourage participation.

Duration

1 month

Status

In progress

12. Conduct the conference, evaluate, and generate report based on feedback.

Duration

2 months

Status

In progress

Supporting Documents

- Detailed_List_of_Teachers_Attendance_at_Trainings.xlsx
- Management_Training_Attendance_Dec_2024.pdf
- Teacher_Training_for_Rotary_Grant_January_2025.pdf
- Teacher_Training_for_Rotary_Grant_May_2025.pdf
-

Measuring Success

How many people have directly benefited from the project?

2050

BASIC EDUCATION AND LITERACY

Impact measures

1. Number of benefiting school-age children

Collection method

Direct observation

Frequency

Every six months

Beneficiaries

1000-2499

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every six months

Beneficiaries

3350

2. Number of teachers receiving training in adult education

Collection method

Direct observation

Frequency

Every six months

Beneficiaries

50-99

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every six months

Beneficiaries

38

3. Number of institutions participating in program

Collection method

Direct observation

Frequency

Every year

Beneficiaries

1-19

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every six months

Beneficiaries

13

4. Number of new teaching positions created

Collection method

Direct observation

Frequency

Every six months

Beneficiaries

20-49

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every six months

Beneficiaries

2

5. Number of schools added to Impact One Initiative family. At the start there were 12. Today there are 13 and there are 3 more actively working on becoming a member. Each new school brings an estimated 150 students with it.

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every year

Beneficiaries

450

6. Number of new school-age students

RESULTS TO DATE

Collection Method

Direct observation

Frequency

Every six months

Beneficiaries

50

Monitoring and evaluation

Here is the person or organization that was selected to monitor and evaluate impact measures.

Person or organization

Whitney Morreau Zulu, Executive Director of Impact One Initiative, Lusaka, Zambia

Qualifications

As the Executive Director, Whitney oversees all the operations of the Impact One Initiative organization. She will be assisted by Host Global Grant committee members from the Rotary Club of Lusaka Central.

Has this person or organization changed?

No

Participants

SPONSOR PARTICIPATION

What roles and responsibilities did host sponsor members have?

Host club members collaborated on equipment specifications, quotation evaluation, and procurement. They were an active part of the community assessment and collaborated on the training. They welcomed incoming RI President elect, Mario Cesar Martins de Camargo and RI Director, Daniel V. Tanase to a celebration of the project.

What roles and responsibilities did international sponsor members have?

The international partner collaborated on the project scope and budget plus managed all the funding transactions through the US affiliate of Impact One Initiative.

PARTNERS (OPTIONAL)

Add any Rotary clubs or districts that were involved in this project, other than the host and international sponsors or financial contributors.

No.	Type	Club name or district number
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COOPERATING ORGANIZATIONS

1. Impact One Initiative

Plot 83/ 26 Old Ng'ombe

Lusaka

Zambia

<http://impactoneinitiative.org/>

Describe how cooperating organizations participated in the project.

Impact One Initiative collaborated with Rotary on the Community Assessment and specifying

the equipment and support needed. Impact One Initiative carried out the admin and teacher training that was conducted. They also collaborated to collect all the invoices and other financial verifications needed for the Final Report

Project Expenditures

Grant amount:

44,177 USD

Expense log

Date	Description	Category	Amount (USD)
27/12/2024	60 Tablets, 12 Laptops for Admin/Teachers, 15 Laptops for Students, computer accessories	Equipment	30706.01
28/05/2025	60 Tablet cases, 60 Tablet screen protectors, Training for students, teachers, and admin	Equipment	1420.35
28/05/2025	Covers training sessions in January and May 2025	Training	12000
31/05/2025	Check fees for Paducah Bank and Independence Bank	Project management	46.64

Expense summary

Category	Budget (USD)	Expenses (USD)	Variances (USD)
Equipment	28177.00	32126.36	(3949.36)
Project management	1000.00	46.64	953.36
Supplies	3000.00	0	3000.00

Category	Budget (USD)	Expenses (USD)	Variances (USD)
Training	12000.00	12000.00	0.00
Totals:	44177.00	44173.00	4.00

Did your project have any unexpected or unusually large variances?

Yes

Please briefly describe the circumstances for the variance.

Tablet cases and screen protectors were purchased through Amazon and not locally.

Will you return unused funds to the Foundation?

No

Financial Details

PROJECT BANK STATEMENTS

Upload bank statements from the project bank account to show all project-related transactions, including deposits and withdrawals. In addition to the bank statements, you can also upload a financial ledger. For scholarships, please attach receipts for any expenses over \$75.

Supporting Documents

- Approved_Invoices_and_Quotations_for_Hardware_Purchases_Dec_2024.pdf
- Final_Bank_Statements_Oct_2024_-_May_2025.pdf
- Final_Signed_Invoice_for_Impact_One_Initiative_May_2025.pdf
-

FINANCIAL MANAGEMENT

Who is in charge of the project's financial management?

International Club

Please describe the project's financial management, including record keeping, inventory, payment authorizations, and conversion of funds.

Impact One Initiative collaborated with the Rotary Club of Lusaka Central to specify, evaluate quotations, and procure all purchases of equipment and services. Some accessories were procured through Amazon. All invoices were approved by both clubs and issued through the US office of Impact One Initiative to avoid any exchange or other fees. All invoices were paid to the US office of Impact One Initiative to avoid exchange fees.

Were there any challenges in managing the project funds?

No

PROJECT INCOME

Did your project generate any income through sales, interest, or other sources?

No

Supporting Documents

- Approved_Invoices_and_Quotations_for_Hardware_Purchases_Dec_2024.pdf
- District_Governor_and_Rotary_Club_of_Lusaka_Central_hand_over_technology_to_Impact_One_Initiative.docx
- Final_Bank_Summary_of_Activity_Sept_2024_-_May_2025.pdf
- Final_Signed_Invoice_for_Impact_One_Initiative_May_2025.pdf
- Impact_One_Initiative_Kids_and_Technology.docx
- Rotary_International_President-Elect_Visits_Impact_One_Initiative.pdf
- Summary_of_Expenses_May_2025.pdf
-

Authorizations

YOUR AUTHORIZATIONS

Primary contact

By authorizing this report, I confirm that, to the best of my knowledge, these grant funds were spent according to Foundation guidelines and that all of the information contained in this report is true and accurate. Original receipts for all expenses incurred will be kept on file for at least five years, or longer if required by local law, in case they are needed for auditing purposes.

Grant reports and supporting documentation should not include personal data (name, contact

information, age/date of birth, health/medical data, or other identifying information) or images of anyone who is not authorizing this report unless (a) it is requested by the Foundation and (b) written consent of the individual (or their parent or legal guardian) is provided to the Foundation. If such personal data is inappropriately included, it may cause delays in the grant process while the Foundation complies with Rotary's Privacy Policy.

I also understand that all photographs, video and other media submitted with this report will become the property of Rotary International and will not be returned. I represent and warrant that I own all rights in the photographs, video and other media, including copyrights, and that all persons (or their parents if they are minors or lack legal capacity) appearing in such photographs, videos and other media have given me their unrestricted written consent to license use of their images/likenesses to Rotary International. I hereby grant Rotary International and The Rotary Foundation (collectively, "Rotary") a royalty-free, worldwide, perpetual, irrevocable license and right to use, publish, print, reproduce, edit, broadcast, webcast, display, distribute, modify, create derivative works from, sublicense and publicly perform, the photographs, video and/or media now or at any time in the future, in Rotary International publications and materials, and for promotional purposes in any form, medium or technology now known or later developed. I represent, warrant and agree that Rotary shall have the universal right to license use of your photograph, video, and/or other media in order to promote Rotary programs, including grants and scholarships without liability.

Sponsor

By authorizing this report, I confirm that, to the best of my knowledge, these grant funds were spent according to Foundation guidelines and that all of the information contained in this report is true and accurate. Original receipts for all expenses incurred will be kept on file for at least five years, or longer if required by local law, in case they are needed for auditing purposes.

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technology now known or later developed. I represent, warrant and agree that Rotary shall have the universal right to license use of your photograph, video, and/or other media in order to promote Rotary programs, including grants and scholarships without liability.

AUTHORIZATION SUMMARY

Primary contact authorizations

Name	Club	District	Status
Ralph Young	Paducah	6710	
Daljeet Singh	Lusaka Central	9210	

Sponsor authorizations

Name	Club	District	Status
Monika Kumar	Lusaka Central	9210	
Michael Cochran	Paducah	6710	