





Message from Your District Governor

By Laura Erbaugh on Saturday, August 17, 2019

District Leaders

Sigrid Solomon District Governor Gregory A. Birkemeyer

DG-Elect **Carol Hughes** DG-Nominee

Wendy Kissel District Membership Chair (DMC)

Donald Stewart District Treasurer

Laura Erbaugh District Executive Secretary

Lisa Michele Crachiolo Assistant Governor

Ronald F. Hollenbeck Assistant Governor

Laramie A. Jung Assistant Governor Megan Manuel

Assistant Governor Stephen D. Naas

Assistant Governor James M. Perry Assistant Governor SUSAN WILKINSON Assistant Governor

Events

August 20th Foundation update September 11th **District Trilogy**



Best Practices in Leading a Volunteer Organization

Submitted by Sigrid B. Solomon

Many of us are leaders in our chosen professions that provide us with a paycheck at the end the week or month. The guestion that we should ask ourselves is, How do these set of skills transfer into the realm of working with an all or 98% volunteer workforce? Let s take a moment to reflect on some of the best practices of high performing volunteer organizations:

Laying the Foundation



Valuing the role of volunteers Defining rules and expectations Developing volunteer management skills Being prepared so you donot waste peopleos time Be kind and respectful in all your interactions Follow the Golden Rule: Do unto others as you would have them do unto you

Developing the jobs and getting the right people

- Reducing client and group risk
- Creating clear assignments
- Reaching beyond the circle .
- Provide clearly written job descriptions.
- Clearly (and often) communicate the vision
- Ensure that volunteers know exactly what s expected of them
- Keep the workloads manageable
- Provide opportunities for volunteers to switch to different roles they might find more enjoyable
- Teach volunteers, in leadership positions, how to delegate
- Fill out Project Briefs on all projects you are inviting volunteer participation � and share them with volunteers

Creating an environment where volunteers feel they belong and want to stay

- Orienting and training volunteers
- Providing supervision
- Making volunteers feel they belong
- Recognizing volunteer contributions
- - Take the time to authentically welcome volunteers and orient them to their new role
- Start new volunteers off small. Don t scare them off with too huge of a commitment too soon
- Communicate progress being made on a regular basis. Volunteers need to see that their efforts are having impact
- When there are setbacks or breakdowns, learn from them � and share your learnings with others
- Create a trusting environment that ensures open communication, teamwork, and respect for diversity
- Keep everyone on your team informed of the inevitable changes (i.e. direction, policy, timelines, goals, personnel etc.)
- Give and receive **feedback** (both formally and informally)
- Provide opportunities for volunteers to learn and grow
- Give volunteers the opportunity to take breaks from the project
- Make sure volunteers know they can say ono if they are overextended or overwhelmed
- Enthusiastically acknowledge successes, especially @small wins@
- Do your best to make sure everyone is enjoying the process of participating
- Respond to input, questions, and feedback as soon as possible. Don t leave people hanging
 - Build some interpersonal chat time into your meetings and conference calls
- Even when you are stressed or behind deadline, take the time to make sure your emails have a feeling of warmth to them

- Conduct exit interviews whenever a volunteer ends their participation or is asked to step aside
 - Share your learnings from the exit interviews with other managers

Club Formation Committee Looking for Areas to Grow Rotary

By Laura Erbaugh on Saturday, August 17, 2019

The District Club Formation committee met with our District leadership team: Sigrid, Greg and Carol. We had great discussion and input for introducing new Rotary groups. Areas we are looking at are Brown County, Trenton and NW Cincinnati.

As you know, Rotary is a positive resource for support and growth in our communities � an opportunity to network with fellow community leaders focused on giving back to your community. The format and basis for groups with this focus are numerous: Satellite groups, Family based groups, Business Focus groups, E-Groups, etc. The important idea here is to keep the mission alive In whatever format works for each community group.

Please let our committee know of any area that would benefit with a Rotary group. Committee members are: Norma Berry, Doug Becker, Art Hauser, Stu Locke, Wes Boord, Marilynne Saliwanchik

Respectfully submitted

Patti Partch, Club Formation Chair 513-314-1353 pattipartch@gmail.com

Farmersville Rotarians Honor Local Students

By Laura Erbaugh on Saturday, August 17, 2019

In June, the Rotary Club of Farmersville presented two awards as part of their community engagement programs. On June

10^{th,} Chase Wallace, this year s first place winner of the Rotary Four Way Test Essay, read his essay to the club at their regular meeting and received his award. His essay connected how the principles of the Four Way Test offer an ethical yardstick to his life, specifically in playing sports. Is it the truth? Is it FAIR to all concerned? Will it build GOODWILL and BETTER FRIENDSHIPS? Will it be BENEFICIAL to all? In addition to the club members, five members of his family attended Chase s presentation.

On June 24th, the club was honored to award this year s Eleanor Miller Scholarship to Sam North. This was the 35th year that this scholarship has been given to a local student. Sally and Bill Miller set up the scholarship in memory of their daughter, Eleanor, who died in a car accident in her teens. Sally and Bill wanted to do for future Valley View students what they were no longer able to do for the daughter they lost. Applicants must have been admitted in an accredited college and plan to attend for four years. The scholarship awards \$6000 spread over four years. The Rotary Club of Farmersville holds fundraising



events such as it s Annual Pancake Breakfast coming up this fall and the spring Fish Fry to help fund this scholarship or other community projects or Rotary International. Donations are gratefully accepted.



Greenfield Cub@s Annual Festival a Big Hit

By Laura Erbaugh on Saturday, August 17, 2019



The Greenfield Rotary Club-sponsored annual Greene Countrie Towne Festival is a community staple. This year s festival was held on July 19-21, and hundreds braved the heat to enjoy all that the festival has to offer, including Saturday night s McGuffey Lane concert.

Held the third weekend in July, the festival boasts food and goods vendors, informational booths, rides, games, antique tractors, classic cars, live entertainment, contests, pageants, parades, and the Rotary club s annual fundraising auction, which is the club is largest fundraising effort of the year.

This year, the auction proceeds exceeded \$20,000. With the funds raised every year through the generosity of the community, the Greenfield club, in turn, supports such community endeavors as maintaining the Ralph Phillips Recreation and Civic Center; organizing the festival; purchasing and distributing dictionaries to every third grader and thesauruses to every fifth grader in the Greenfield Exempted Village School District each year; supporting local students and the schools; running the Greenfield portion of the telethon for the Highland County Society for Children and Adults; the Rotary 4-Way Test Speech Contest with the Rotary Club providing an annual scholarship to the winner; and many other avenues of serving the community.

The annual event, in various shapes and sizes through the years, initially began more than 50 years ago. Since 1987, however, the Greenfield Rotary Club has been at the helm, planning and carrying out the three-day festival.

The name is based on a description of Greenfield by its founder, Gen. Duncan McArthur, who used the old English spelling in describing Greenfield as a Greene Countrie Towne. Using that name now hearkens back to Greenfield srich history, dating from its founding in 1799.

a. Greenfield club meets each Thursday at noon at Catch 22 Sports Pub, 250 Jefferson Street.

Rotarian Kevin Sonnycalb s Community Legacy Celebrating the Birth of a Nation

By Laura Erbaugh on Saturday, August 17, 2019

When Susie Sonnycalb and her children gathered together following her husband Kevin s passing in 2011, they wanted to establish a legacy for Kevin through the Sonnycalb Family Foundation. Although Kevin had spent

decades as a philanthropist and Xenia Rotarian, one aspect of his spirit rose to the forefront. He loved fireworks � and he loved his country. So, they met with Xenia Rotary leadership to discuss the possibility of establishing a legacy gift through Rotary that would bring the annual July Fourth fireworks back to Xenia � which had been discontinued in 2003 due to a lack of funding.

The Xenia Rotary Kevin Sonnycalb Memorial Fireworks was created and through a partnership with the City of Xenia, the Sonnycalbs and Xenia Rotary re-launched the annual fireworks display in 2015.

This past July, Xenia Rotary presented the fifth annual Kevin Sonnycalb Memorial Fireworks ♦ held every year at Shawnee Park in the heart of Xenia. The annual celebration has grown every year, drawing people from all over Greene County. ♦We ♦ve been fortunate to have a wonderful partner in the City of Xenia, ♦ said Xenia Rotary president Karl Colon ♦And over the past two years, we ♦ve collaborated with Xenia First Fridays, an outstanding downtown business group whose mission is to host after hours fun in the business district on the first Friday of every month. ♦

The result has become a full afternoon and evening of family and national celebration, culminating in one of the best community fireworks displays in the region, if not the state. Among the highlights of the day is an annual bike parade for area youth ages 14 and younger. This year s theme was superheroes which brought out hundreds of kids bikes decorated as Captain America, Wonder Woman, Superman, and dozens of other favorites.

♦ The City of Xenia is proud to once again host the Xenia Rotary Club ♦ s Kevin Sonnycalb Memorial Fireworks in Shawnee Park. This year the Memorial Fireworks and First Friday events brought more than an estimated 10,000 family-friendly visitors to our downtown area for one of the best fireworks displays in the region, ♦ said Xenia City Manager Brent Merriman. ♦ We thank the Rotary Club of Xenia, the Sonnycalb family, Kettering Health Network and Greene Memorial Hospital, and the John and Betty Meyer Foundation, along with a host of other sponsors that help continue this tradition in our community. ♦





The Kevin Sonnycalb Memorial Fireworks represents the essence of the Rotary Club Mission, said Colon. For almost 100 years, Xenia Rotarians have assisted in the improvement of our community and the support of those in need. Our Rotary Club is proud of our members, most of whom are local leaders supporting both local and international humane causes.

What we ve come to realize over the past five years is how important this event is to our community, he said. It s the largest single event in Greene County and is much more than just 30 minutes of dazzling lights. The KSMF has contributed to our overall sense of being a part of a single community, Colon said. Contributing to our community pride has an ongoing and lasting impact on community engagement and giving throughout the year.

President Colon added, All of this has been possible through Rotary, starting with Kevin. When he was an active Rotarian, he embodied the very

best of us \blacklozenge not only putting Service Above Self but doing so with joy and humility. Through his family \blacklozenge s efforts, his spirit will burst across the sky every year, reminding all of us how important our



community is and how much impact one person can have through Rotary.

Huber Heights Rotary Honors Charter Members

By Laura Erbaugh on Saturday, August 17, 2019

The Huber Heights Rotary Club was Chartered September 20, 1978. Two of the Club's Charter Members are still members today. They are Gary Swords, and Kenny Gibbs. One, James Hassler recently resigned. Though at our



40th year celebration we had a cake and ask them to say a few words, we didn't get the chance to properly recognize all of them for all the good they did when founding the Huber Heights Rotary Club. As founders they made sure that this club would be dedicated to service projects in our local community here in Huber Heights as well as International Service Projects.

Joe visited our August 5th meeting where our current Club President Kelly Redman recognized him for his 40 years of service, by

presenting him with a watch with the Rotary Logo on its face and engraved on the back with his name and the founding date of our club! Kenny Gibbs & Gary Swords were presented watches engraved with their names at a meeting the week before. regaled us with stories of how the club came to be with the help of the Vandalia Club. He also brought with him an old picture that appeared in the Huber Heights Courier back in 2003, recognizing these same three along with Thomas Bowman and Jack Brogan for 25 years of service to the Huber Heights Rotary Club. was also presented with a Paul Harris award he requested his son. also presented a 2nd Paul Harris Award he requested to Past President, Pam Whited. Pam said she felt honored that James would transfer the remainder of his Rotary Points to her allowing her to achieve her first Paul Harris. Today, our Club is made up of roughly 30 community leaders and business people. This club's two major fundraiser efforts today are the Cecil Bowen/Jerry Kastle Golf Outing and a Fish Fry/Monte Carlo held in February of every year.

Funds raised are used to support local as well as International Groups and worthwhile causes, including Rotary Adopt-a-Family program, where with the help of the Huber Heights Interact Club from Wayne High school, we purchase, wrap and deliver Christmas gifts to families in need, right here in Huber Heights. St Peters Food Pantry, Special Needs Bowling League, Huber Heights Athletic Foundation, The Huber Heights YMCA, Wayne High School Scholar Awards, Interact Club, Shoes for the Shoeless, and most recently the Greater Dayton Disaster Relief fund and the Dayton Oregon District Tragedy fund.

Mason Deerfield Club Activities

By Laura Erbaugh on Saturday, August 17, 2019



We were excited to welcome our Exchange Student Ellena, who arrived at CVG on Saturday from Hamburg Germany. We had a great crowd from our club to welcome her at CVG. Looking forward to a fun year having her as part of our Rotary Club family.

Our club was proud to present our yearly scholarship awards to local students in August. Nakemon, A Kings Local Schools grad is heading to Marian University in Indianapolis to be on the track team and play football while majoring in Business and Analytics. From Mason High School Amanthi is heading to Ohio State to study Psychology, Bridget to Ohio University to study Biology and Maggie to University ofDayton to study Marketing.



Looking ahead....our Bourbon raffle to win bottles of the coveted Pappy Van Winkle is moving earlier to the Fall. Watch this space for more information soon!





Franklin - Carlisle Club Helps the Farmer's Market

By Laura Erbaugh on Saturday, August 17, 2019



Every Saturday from June to September two volunteers from Franklin-Carlisle Rotary get up early to help vendors set up booths at the Franklin Farmers Market in downtown Franklin. From setting up canopies, tables and chairs to helping unload vehicles, placing signage and barricades, Rotarians are on hand to help make the market a success. Plus, they get first pick of fresh produce, local honey, coffee, fresh flowers etc. Definitely a win-win!

Lebanon Rotary Club Recognizes Member for Over 50 Years Service

By Laura Erbaugh on Saturday, August 17, 2019

The Lebanon, OH Rotary Club recognized Rotarian Jackson C. Hedges for over 50 years service to Rotary. Jack joined Rotary in Lebanon on November 1, 1964. WilliamWalker was Club President (1964-65) at the induction

of Jack Hedges into Rotary. The Award Plaque was Titled "*Spirit of Service*" and states "*In Appreciation of over 50 years Service Beginning in 1964 Presented to JACKSON C.HEDGES Rotary Club of Lebanon, Ohio 2019-20*".

Pictured in the Presentation L to R are Club President John Poe, Jack Hedges Recipient, and PDG Ronald Britt.

Club meeting held at the GOLDEN LAMB in Lebanon, OH.



Springfield Rotary Partners with Dream Soccer

By Laura Erbaugh on Saturday, August 17, 2019

The Springfield Rotary has been an active partner in Dream Soccer for 15 years. The event is for children with disabilities to enjoy the game of soccer, through 4 practices over a 2-week period and a tournament. Rotarians are paired up with a child to provide support, and build friendships. The event is a collaboration between Springfield Rotary, Clark County Special Olympics, and Springfield Thunder



Soccer. Over 50 children participated this year, and a great time was had by everyone.

Dayton Rotary Presents the 2019 Tour de Gem Cycling Classic

By Laura Erbaugh on Thursday, August 1, 2019



2019 DAYTON CYCLING CLASSIC Presented by the Rotary Club of Dayton Sponsored by the Kettering Health Network

The **2019 Tour de Gem Cycling Classic** is a fundraising cycling event created to foster a sense of community, history, pride, and healthy living through cycling. This ride highlights the �gems� in the Dayton region for cyclists of all ages and abilities.

Tour de Gem is first and foremost a fundraising tool for local nonprofits. Participating nonprofits have formed ride teams, with riders joining the teams to use the event as a fundraising opportunity. Individual riders may also join a team created by a nonprofit they support. The ride is modeled from the El Tour de Tucson, which in 2016 had over 9,000 riders and raised over \$12 million dollars for area nonprofits. Our goal is to build Tour de Gem to the level of success El Tour de Tuscon has reached.

In order to make this ride a success, we are asking all District Rotarians for support. There four key ways to support Tour de Gem:

1. Registering as a Rider � There are ride options



ranging from 1-104 miles or you can register as

fundraise only.
2. Making a Donation
We have 41 nonprofits currently registered. You can make a donation to a team or to an individual rider to help them reach their fundraising goal.

3. Volunteer • There are options to volunteer leading up to the event, as well as day of to make the ride a success.

4. Sponsor the Event � We are dedicated to continuing to grow Tour de Gem, and as we grow, so do our needs. We have a variety of sponsorship options and will happily tailor a sponsorship package for you.

You can find out more information on how to register, donate, volunteer, and sponsor Tour de Gem at www.tourdegem.org or email info@tourdegem.org.