



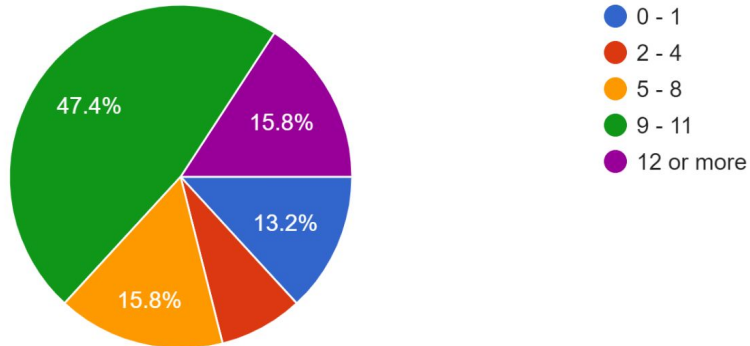
# HCRC Member Survey Survey Results

Alternative Meeting Times/Dates  
September 2023

## SECTION 1: Questions about our current meeting structure.

In the last three months, approximately how many meetings have you attended?

38 responses

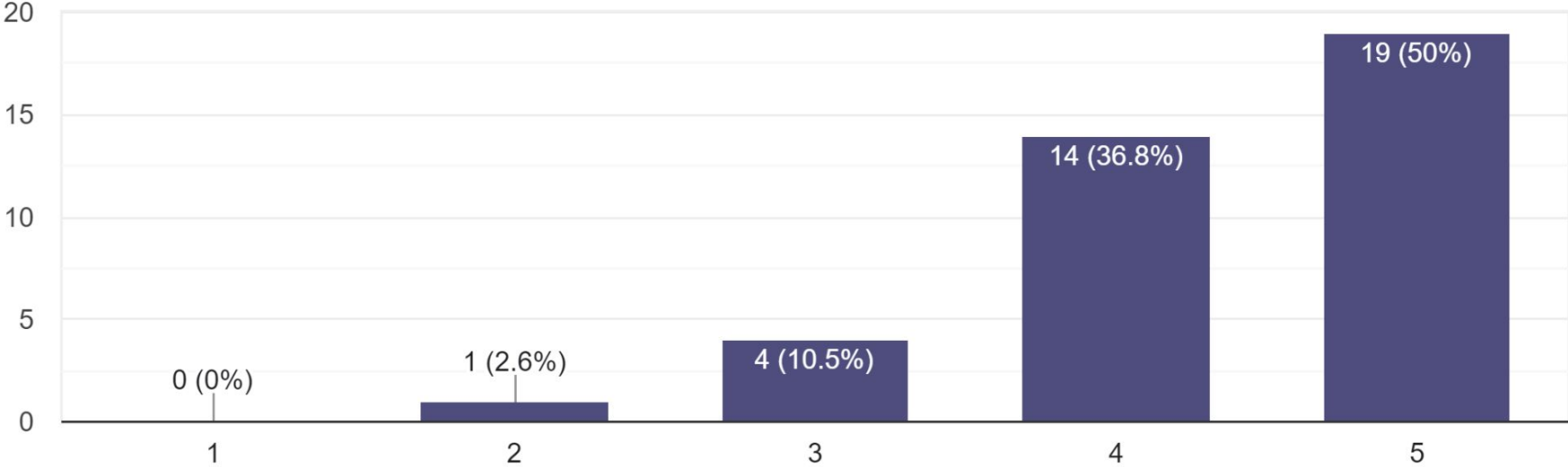


If you attended 4 or less, what, if anything, prevented you from attending more frequently? 8 responses

- Work
- I cannot attend on Friday mornings.
- Health Issue
- Work schedule
- Knee Surgery
- too early in the morning - conflicts with my work schedule
- we live here about 5 months out of the year and this summer in particular we had a lot of home maintenance and family challenges occupying my time and resources
- Life it too busy and needed some down time

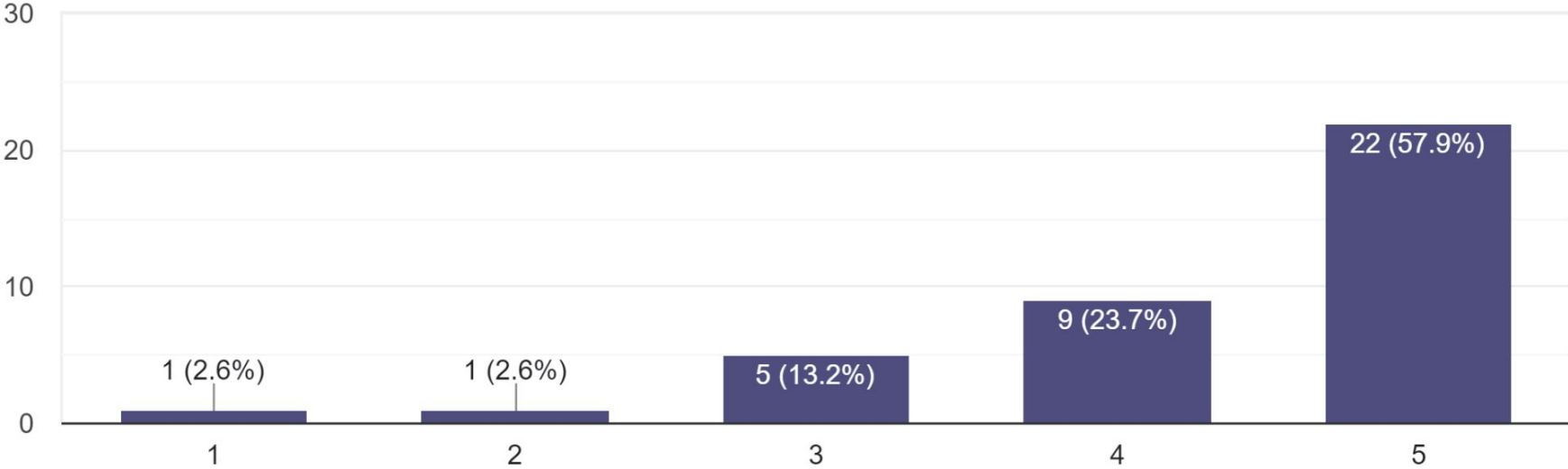
For the below questions, please use a 1-5 scale, where “1” is not at all appealing, “5” is very appealing, with 2, 3 and 4 in between. How much do you like the weekly meeting overall?

38 responses



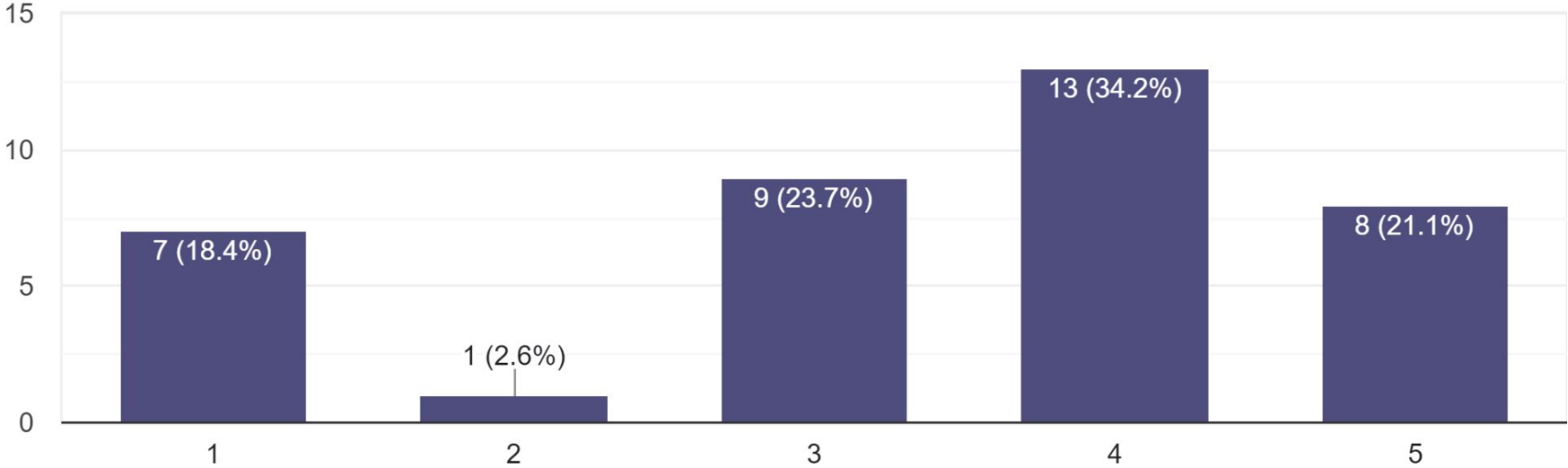
# How much do you like the day of the week it meets?

38 responses



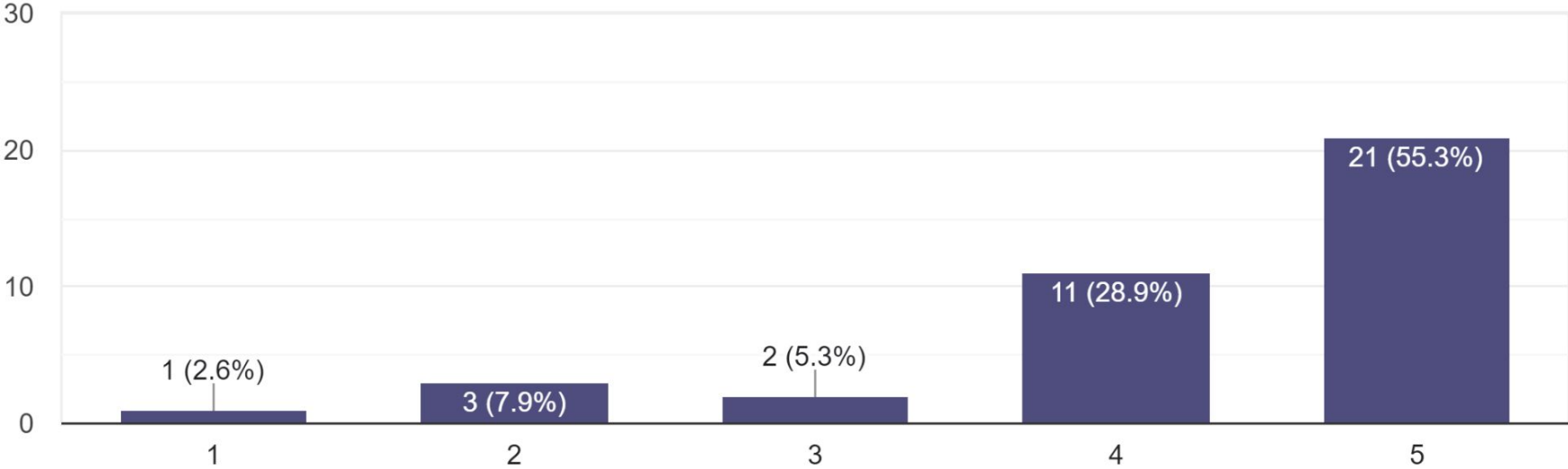
# How much do you like the time that it meets?

38 responses



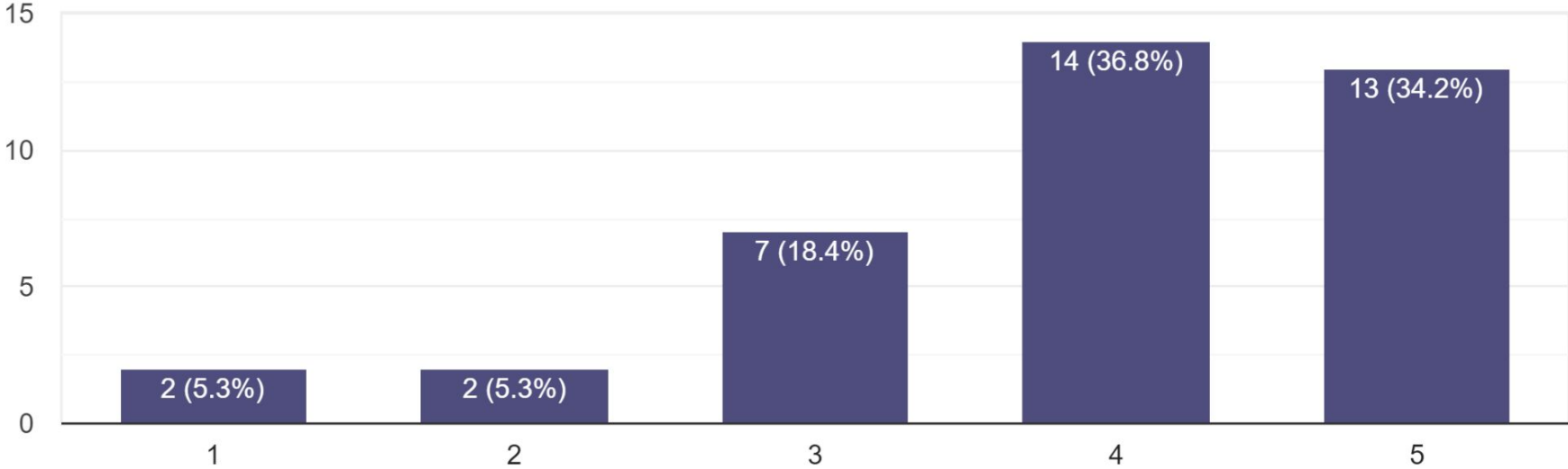
# How much do you like the location?

38 responses



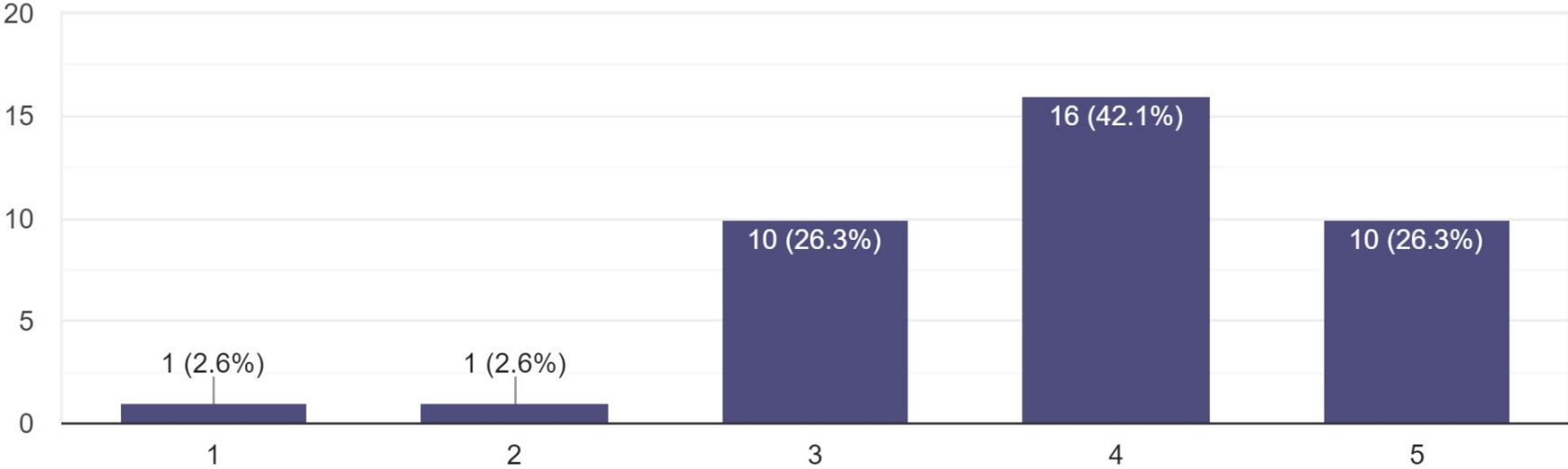
# How much do you like how we handle food?

38 responses



# How much do you like how we handle clean-up?

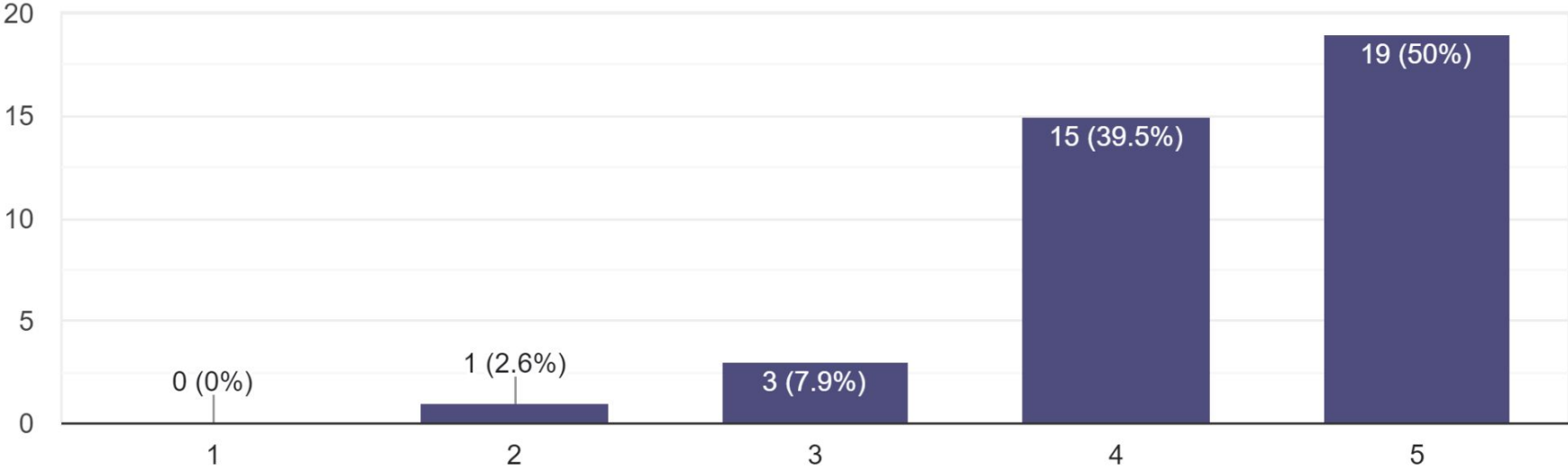
38 responses





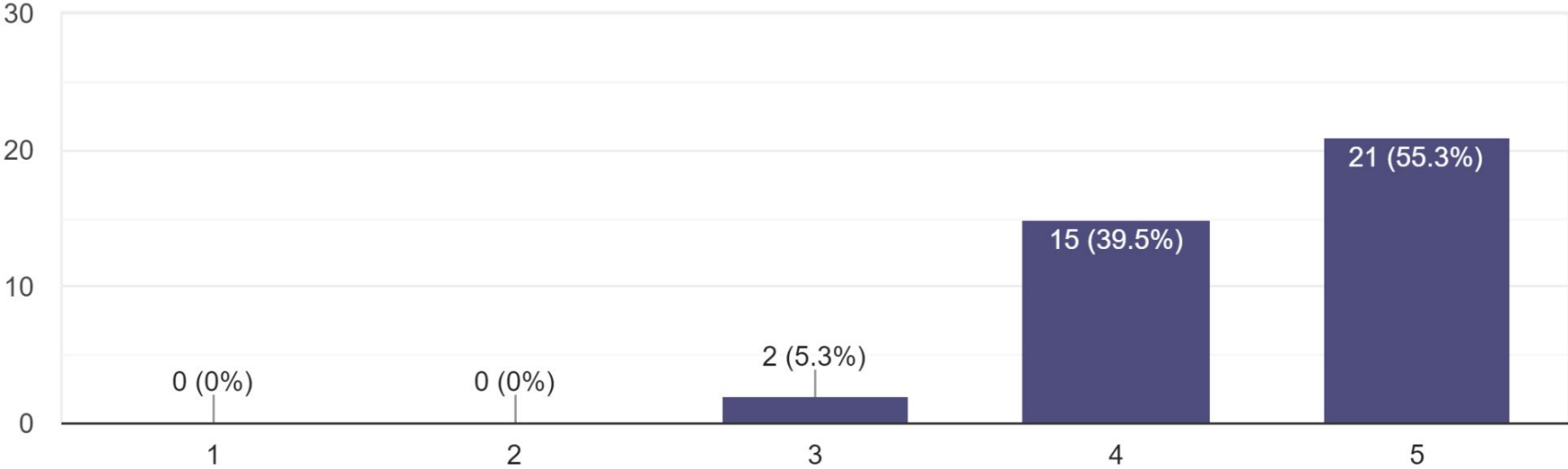
# How much do you like our speakers?

38 responses



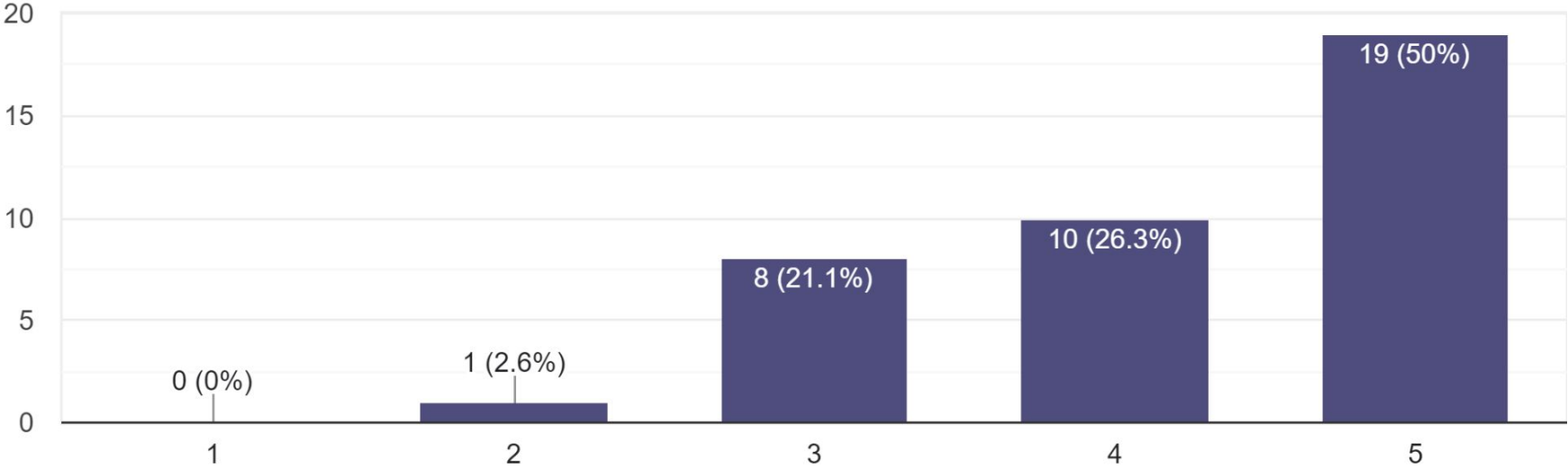
# How much do you like our club activities?

38 responses



# How much do you like the balance between club business, breakfast, and speakers?

38 responses



## If you rated any of the above a 3 or less, what would you like to see changed to make that thing or things better for you? 17 responses

- Speakers often seem unprepared. We probably should give them a sense of what we're looking for.
- The early morning meetings are really challenging
- Volunteer breakfasts are a nuisance. Acoustics are terrible, sound system helps if people use it correctly. Speakers are improving.
- I think the focus should be on club activities, not who signs up for breakfast and who cleans up
- Meet later in the day. Assign clean up people monthly so it doesn't fall to the same handful of people. Simplify breakfast. Maybe bagels fruit and coffee.
- I would like to see something more consistent with food at the meetings. I think it's becoming an imposition for some members to be responsible for bringing the amount of food we need for our breakfasts. I'm not sure what an alternative might be. And then it also seems like the cleanup is the responsibility of the same people every week. Again, I am not sure how to rectify that, and I have never heard a complaint by the people who are actually doing the cleanup.
- Clean-up - It is often brought up that more help is needed for clean-up, but no one is really in charge. The few times I have stayed, I just kind of feel like I'm in the way and everyone else knows what needs to be done.
- Would like a different method for serving breakfast so members do not feel pressure to make breakfast
- Recently, I happened to hear a bit of a discussion between Brendan and Linda about making the breakfast easier/simpler; keep some staples in the fridge, etc. That would help those of us who tend to be a bit anxious about providing food for others, as well as those who don't have the time.

## If you rated any of the above a 3 or less, what would you like to see changed to make that thing or things better for you? - continued

17 responses

- The extreme early morning time is very difficult, especially during winter months when it is dark in Western Michigan at the start and end of meetings (Jan-March)
- The time and day of week is ok, neither good nor bad. 8:00 start much better than 7:30
- I do not like having to cook breakfast for a crowd. It is time consuming, costly and annoying. The "idea" became popular and rationalized by past leadership to keep dues low. It is time to put some effort into researching other possible options. ALSO - It is very difficult to hear in the large space. It sound really takes away from the quality of the meetings and speakers. ALSO - - we need to have members mix up and sit with others. We have some members who consistently sit with the same people / at the same table week after week. We are missing opportunities for interacting with one another.
- I always like more time for member interaction. It's one of the things that make me feel like a member
- Cleanup after the meeting seems to fall to the same people. I don't know if there's a way to get a rotation of members doing it.
- make some of the meetings either lunch time or after hours
- Eliminate breakfast assignments and provide bagels and donuts before the meeting starts.
- Professionally, I've experience meeting burnout and weekly meetings often feel excessive to me. I believe every other week and then committees meeting more often on actionable items is a better use of my time. I'm aware other Clubs have gone to 2-3 meetings per month. I suspect the long time members prefer to meeting weekly as they appear to enjoy this format. when we don't have outside speakers, I don't really enjoy the meetings. I prefer learning more about our community in meetings. I recognize that there is no perfect time for a meeting, but Friday's and the early morning/breakfast have become more challenging for me to attend. I said I don't like the clean up, as I think it falls on the same folks too much, not sure how you change this.

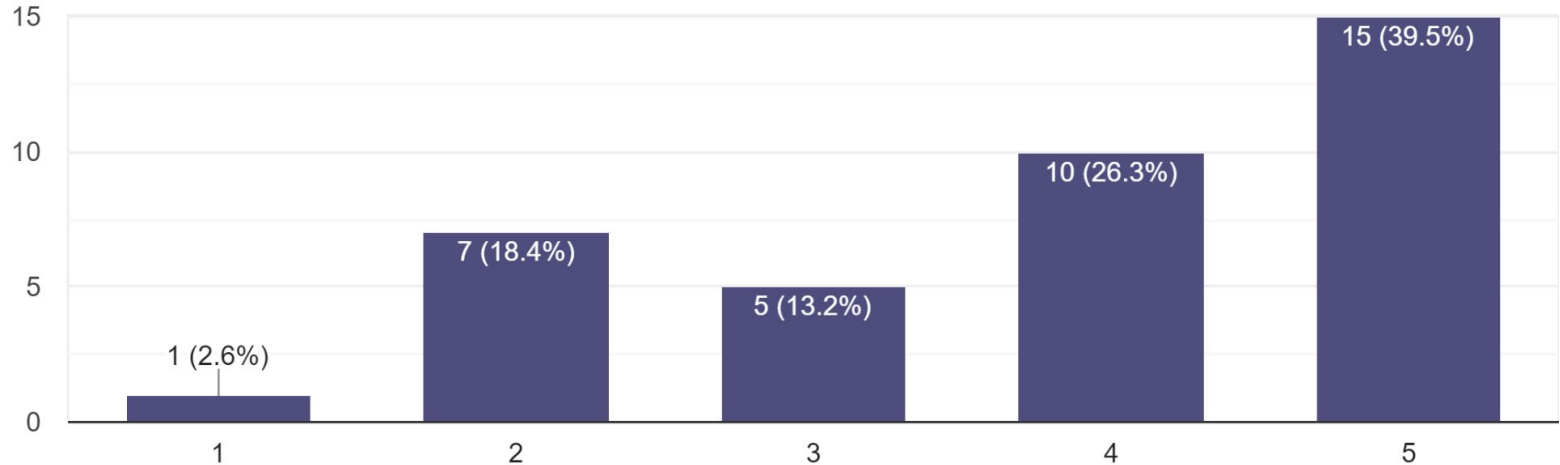
**If you rated anything a 3 or less, in what ways, if any, does this impact your involvement in Rotary overall?** 17 responses

- It doesn't . Just suggestions
- It doesn't impact my involvement at all.
- Consider eating upon arrival; limit business meetings leaving ample time for fellowship and program.
- It has no effect.
- Not at all. It's the mission and the people that make it worthwhile.
- It makes me want to be less involved- more about things I don't care about
- I am committed to the Club. These issues do not keep me from being involved.
- The time and day of the meeting is impossible for me.
- It doesn't
- Not at all
- Yes, it is very easy to miss meetings.
- Very little
- it doesn't,
- I'm here no matter what. We'll work it out.
- not able to join weekly meetings and feel connected to the group and community
- Not much
- weekly meetings are a lot for me at this current life stage

**SECTION 2: Some have proposed that one meeting a month be scheduled for late afternoon or early evening. This meeting would be basically like our current meetings, except we might have hors d' oeuvres instead of a meal. We have a few questions about this idea below.**

Again on a scale of 1-5, where “1” is not at all appealing, “5” is very appealing, with 2, 3 and 4 in between. How much more appealing, if at all, woul...r evening meeting rather than a morning meeting?

38 responses



## Why? 33 responses

- I'm retired 😊 I'm flexible
- I don't think it will be attended as well as the morning meetings
- I like having a regularly scheduled meeting. I don't have to think twice about it. Friday morning is Rotary, period. But, I am happy to go along with moving a meeting to afternoon/evening if that will be helpful to other people.
- Personal preference
- a nice change in routine which can quickly be discontinued if it doesn't work.
- when short days and long nights appear, getting up and out to a 7:30 am meeting is tough.
- I like mornings. It keeps the rest of the day open.
- I work 7 days a week 8 -8 so am is the most predictable
- I have greater availability in the evening.
- Change of pace, reach people who can't do mornings.
- For members who can't, or don't, want to attend a 7:30 am meeting, it will give an option to attend a meeting.
- I think it would attract different people and diversify the club. However changing the meeting time once a month could be confusing to members and create annoyance. If I got up at 7:30 and came to a meeting and it was the week it was changed, it would be terrible. It might even turn me off to the club in general.
- You don't have to get up early.
- I am very satisfied with the morning meetings however, I understand that it can be difficult for some members to attend consistently in the early morning. An early evening meeting once a month would provide more opportunities for all members to attend.
- I would be able to attend.
- I think it will divide the club.

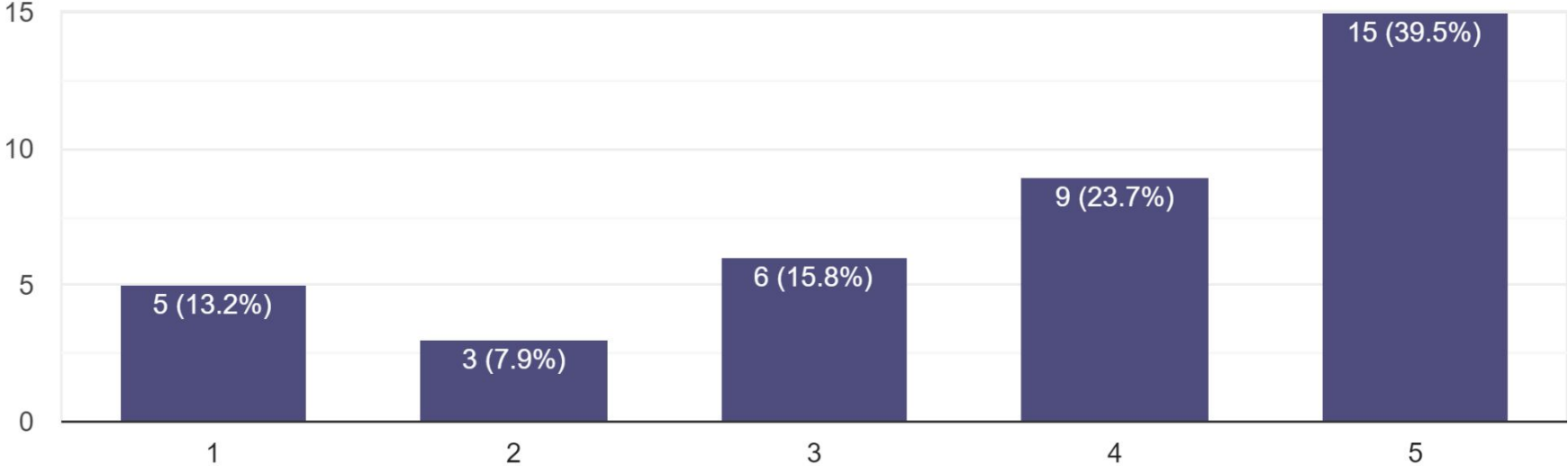


## Why? - continued 33 responses

- That's when I plan personal activities and would probably miss more meetings.
- An evening meeting may be a nice change of pace and possibly a nicer "intro" time for prospective members. I was a little intimidated coming alone to my first meeting :) Also, my husband could come to those meetings and see what we are up to!
- I would like there to be an evening option but doesn't replace Friday Morning
- Good for variety, and hopefully good for members and new members who cannot attend an early morning meeting. Parents may have difficulty as they get children out the door for school.
- Don't like that it breaks up the day. Potential for more scheduling conflicts.
- I could more easily convince prospective members to attend.
- Basically willing to try, but presently [sic] happy with the way things are
- Variety
- It's a great idea because some people aren't able to attend the early morning meeting.
- I'd constantly forget which evenings are which and I often have other things come up during the day that would prevent me from attending
- There are some Friday mornings that I find difficult to wake up from. It would be nice to have alternate meeting time. There might also be some members that I don't see in morning meetings that would attend an afternoon or evening meeting so I'd get to know them better.
- Change of pace.
- If it ain't broke, don't fix it.
- able to attend
- meetings first thing eat up nearly 3 hours of productivity for me, getting household ready, commuting, meeting, etc. Later in day is less of a stressor and has less of an impact on what I need to accomplish that day
- Different time of day brings different people and attitudes to the meeting
- My schedule doesn't always permit early meeting attendance.

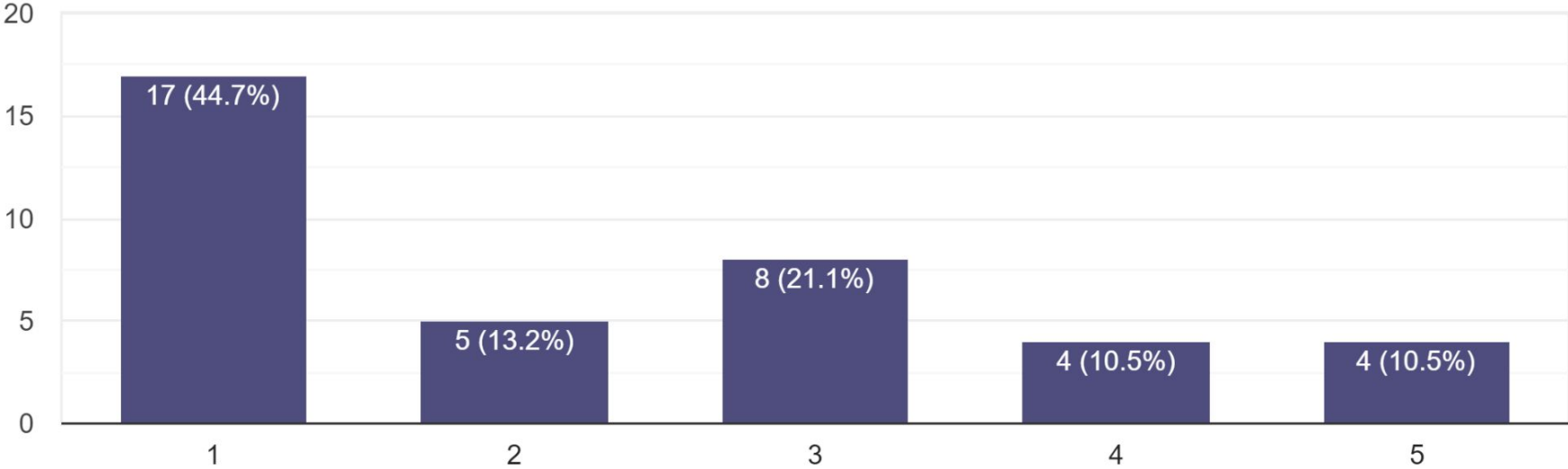
Again, on that 1-5 scale, if we were to have such a monthly meeting, how appealing would it be to have the meeting at a different location, such as a private club or restaurant?

38 responses



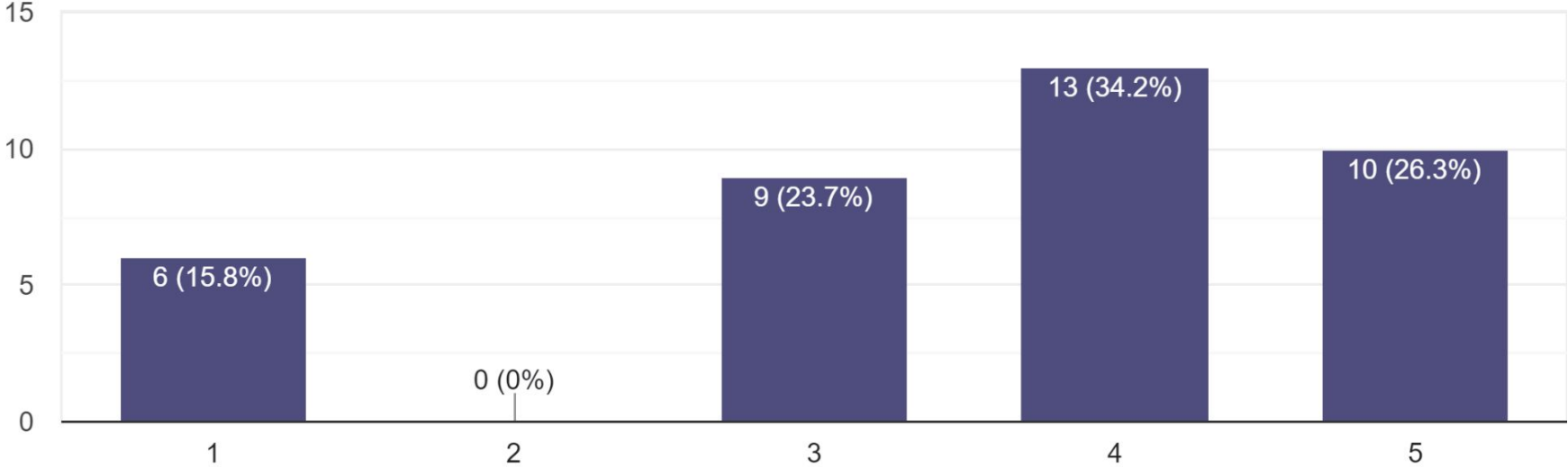
# How appealing would it be to have the meeting be a bit shorter than our current meetings?

38 responses



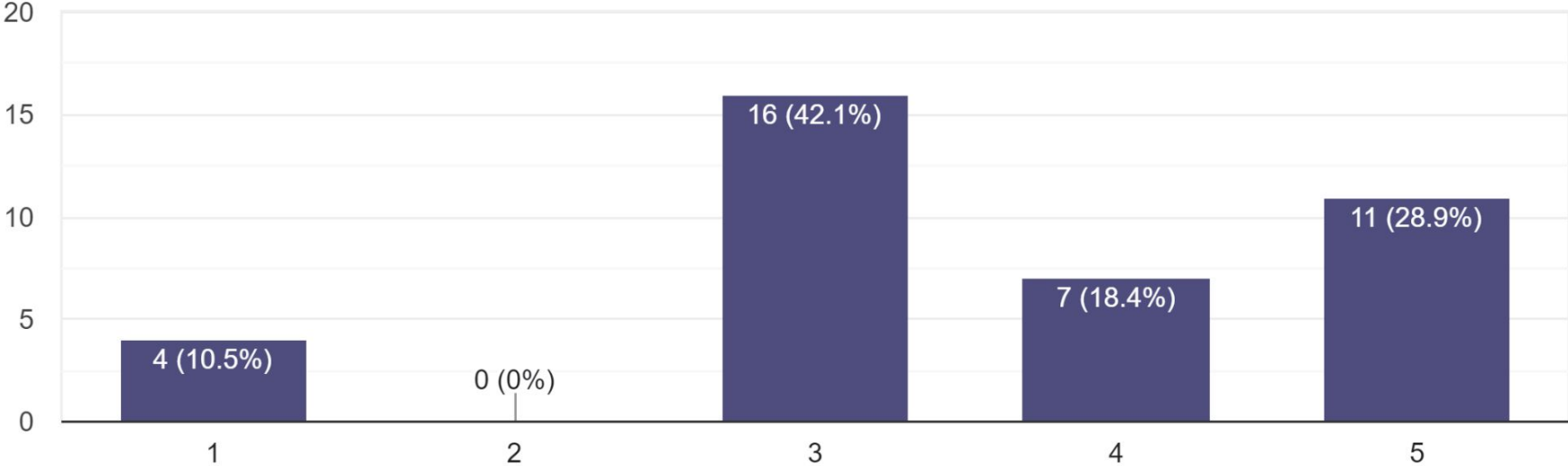
# How appealing would it be to socialize after the meeting with the possibility of alcohol being made available?

38 responses



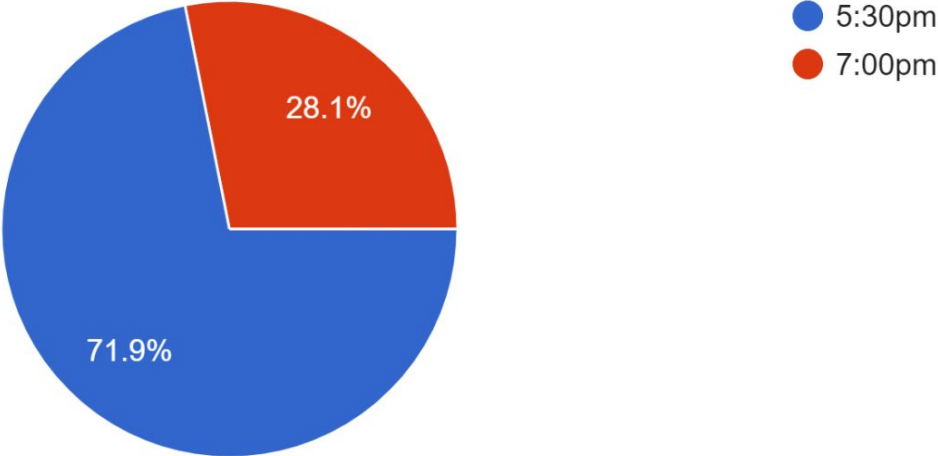
# How appealing would it be to have the meeting on a Thursday, replacing the Friday morning meeting that would otherwise happen?

38 responses



If you like the idea of replacing a Friday morning meeting once a month with a Thursday evening meeting instead, what would be an ideal start time?

32 responses



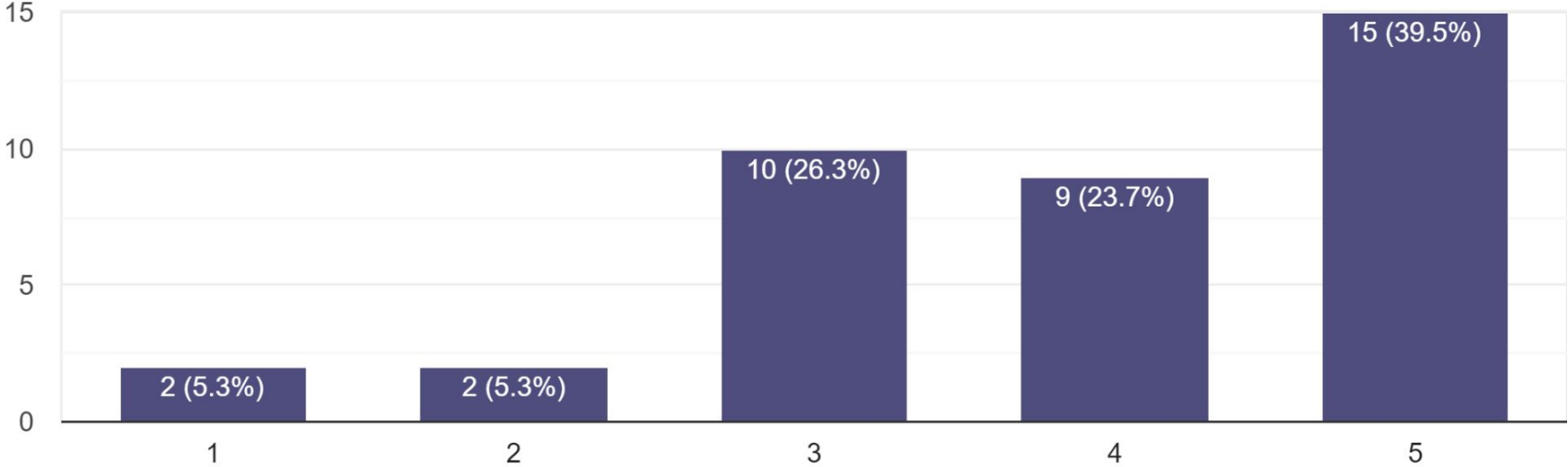
## If there were anything above which you rated a 3 or less, what would you like to see changed to make that thing or things better for you?

17 responses

- Meeting elsewhere might incur a cost. And I think we already cram quite a bit into our one hour. Less than an hour would feel even more rushed.
- The one hour meeting seems like just the right amount of time. Socializing at a restaurant every week is not something I would do, but once in a while would be great.
- I prefer mornings, so there's nothing that could be done to make an evening one better for me. But I realize it might be better for including members who can't do mornings easily.
- All have been expressed, and answered
- Shortening the meeting seems unrealistic if we have business and a speaker.
- I am very satisfied with our current meeting location and don't see the need to change to a different location if we meet on Thursday evening. As for alcohol and socializing, I'm reluctant to encourage that with people driving home after a drink or two. And yet, People do that all the time and do not have problems. I'm just feeling a little cautious about encouraging, drinking and driving.
- Meet in a location that doesn't echo.
- The meeting is barely long enough as it is. Not sure what we would cut out or why.
- I don't think an evening meeting needs to be shorter
- WE should not replace the Friday meeting and just have an evening meeting too
- I'm not sure that a shorter meeting would work, unless we didn't have a speaker. But having a good speaker could be part of the attraction for prospective members.
- Specific signup and responsibility fair cleanup. Think the one hour meeting is good. Dosen't need to be shorter
- My 3's were all it doesn't matter
- The current meeting time works for me.
- Indifferent
- not sure why a meeting less than an hour would be worth my time. I'm not interested in a regular social, so 5:30 works best and dinner with family, etc still and option.
- I feel we need to have the 1 hr. meeting in the PM to have the same impact as the early meeting.

If we were to change one meeting a month from the morning to later in the day, how much more likely would it be for you to attend a later meeting?

38 responses





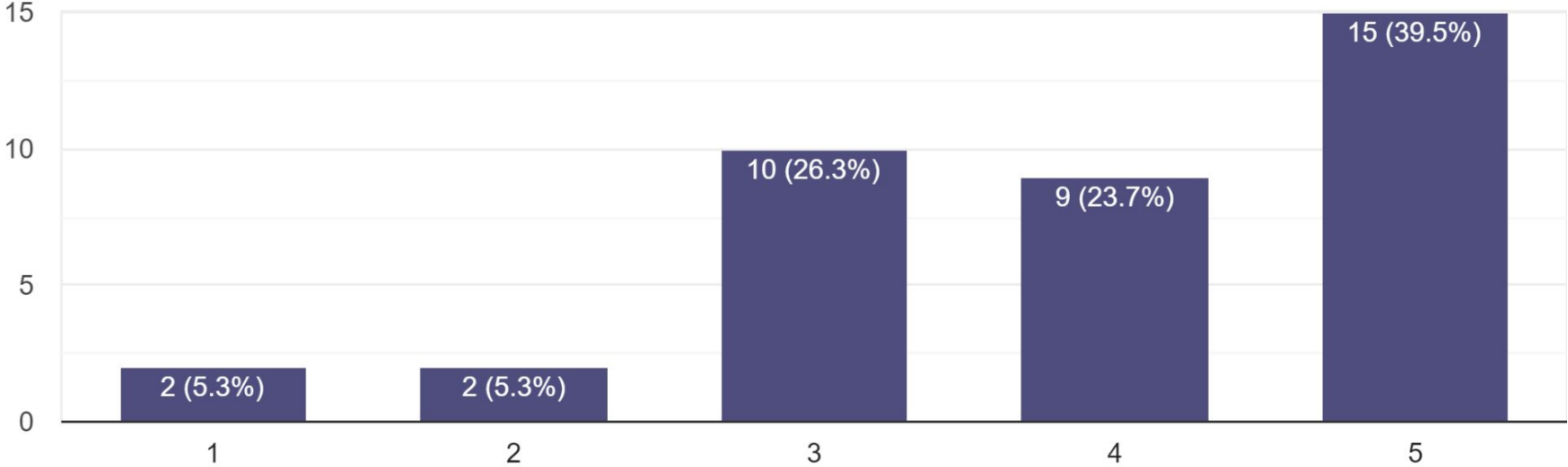
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If we were to change one meeting a month from the morning to later in the day, how much more likely would it be for you to attend a later meeting?

38 responses



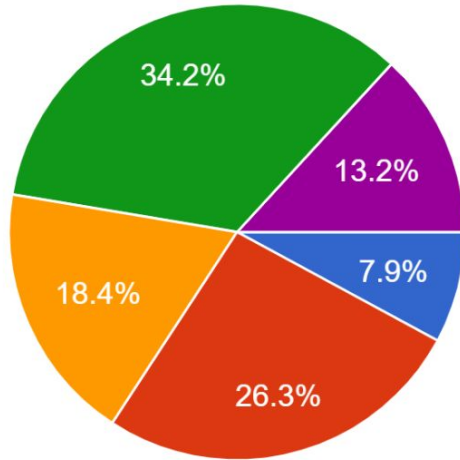
**If you mentioned earlier that some aspect of our current meetings negatively affects your participation in the club overall, in what ways, if any, would a monthly meeting later in the day have a positive impact on your participation?** 12 responses

- starting at 8 am or 9 am eastern would work really well for me.
- Not focused on the pledge, the breakfast, the guests- just us being together
- Tho I would like a later meeting time, I am committed to the club and will continue to come to meetings when I am in town. This year I will be doing extensive travel and will miss many meetings.
- I would be able to attend.
- In the previous question, by "later in the day" do you mean evening? Or afternoon? It would be challenging to attend during the day because of work schedule.
- I would plan/try to make the weekly meeting whatever time it's called.
- Not necessarily on me, but a later time would help to grow membership
- I will still be active but I think I will be able to enjoy getting to know other members better with a relaxed evening gathering.
- yes
- No opinion
- How you perceive a meetings effectiveness has a lot to do with the current leader and their style. With President's changing annually, that's hard if style isn't a draw. I think a different meeting time has the possibility of drawing a more diverse group of members and with luck, that leads to more impact on community
- Since I work and I have many scheduled meetings in the morning, a PM would be another opportunity to attend meetings that I may not be able to attend in the AM.

### SECTION 3: Categorizing the answers.

How many years have you been a member of the Harbor Country Rotary Club?

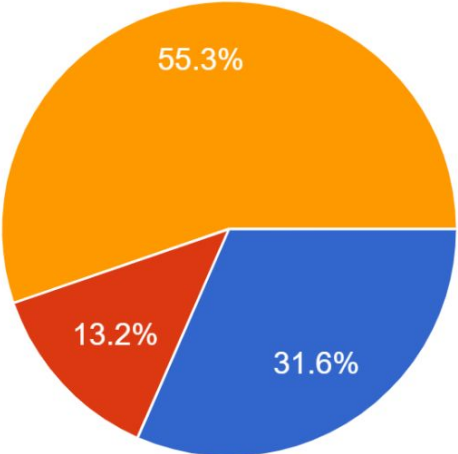
38 responses



- Less than a year
- 1-2 years
- 3-4 years
- 5+ years
- I am charter member of this club

# What is your working status?

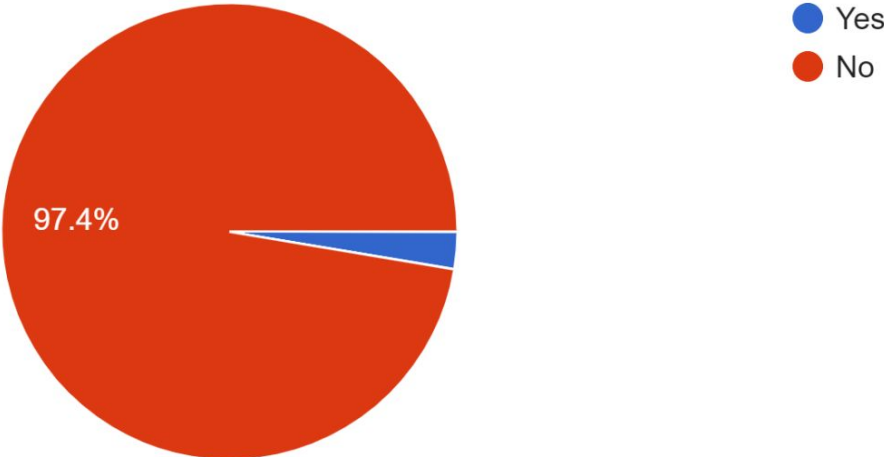
38 responses



- I work full time
- I work part time
- I am retired

Do you currently have children under 18 living with you for which you are responsible?

38 responses



Are you a caregiver for another person for whom you have some responsibility? They may live with you or elsewhere.

38 responses

