# ENHANCING THE CLUB EXPERIENCE: MEMBER SATISFACTION SURVEY

The experience your club offers people affects how they feel about the club. By asking members for feedback regularly and then responding to it, you're showing your openness to change and empowering them to help create their ideal club experience. The Member Satisfaction Survey can help you gather feedback so you can use it to ensure that members are enjoying their experience.

# WHAT YOU'LL GAIN

Conduct this assessment and act on its results to:

- Identify what your members like and dislike about their club experience
- Develop an action plan that builds on what people enjoy and that ends or changes what they don't

# **GETTING ORGANIZED**

You'll need a dedicated group of people to conduct the Member Satisfaction Survey. It can be your club's membership committee or a few interested volunteers. You can devote time during a club meeting to discuss how satisfied people are and have them take the survey. You could also hand out the survey or email it to members so they can have more time to complete it. Or you could hold a special meeting devoted to member satisfaction. Make it fun and use some of the time to have members take the survey.



Emphasize to those administering the survey the importance of keeping the responses confidential when they discuss and analyze them. Be sure to tell members this will happen.



Consider using an online survey platform. They're convenient, often free or inexpensive, and helpful in managing the response data.



Be sure to allow enough time when you're planning the schedule. Each step can take a week or longer.

### **GETTING STARTED**

#### Step 1: Customize the survey.

Use the sample questions below to develop your club's Member Satisfaction Survey.

#### Step 2: Distribute the survey.

Distribute the survey to people or use an online survey platform. Explain that their responses are confidential and will be used to enhance the club experience for both current and prospective members.

#### Step 3: Analyze the data.

Have the group you organized to administer the survey review the results. Remind people about the importance of confidentiality and respecting all viewpoints.

#### Step 4: Share the results and make an action plan.

Present the survey results to the club and discuss them. Allow time for members to ask questions and offer ideas for addressing the survey findings. Develop a member engagement action plan and set a time frame for making changes.

#### Step 5: Take action.

The final step is to implement the action plan. Talk to members and involve as many of them as you can in the process so that they're invested in making the club experience better for everyone.

#### Want to do other assessments?

Member Interest Survey

**Diversity Assessment** 

**Prospective Member Exercise** 

Retention Assessment and Analysis

Exit survey

Use the Club Action Plan in appendix 1 to track your membership efforts.

# MEMBER SATISFACTION SURVEY SAMPLE QUESTIONS

This survey focuses on your typical experiences in our club. Your input is valuable and will be used to make the club even better for everyone. There are no right or wrong answers, so simply offer your honest opinions. Thank you for taking this survey.

1. Overall, how satisfied are you with being a member of our club?							
☐ Somewhat s	satisfied						
$\square$ Neither sati	sfied nor dissatis	fied					
☐ Somewhat d	lissatisfied						
☐ Dissatisfied							
2. Thinking abou	t our club's <b>cultu</b> ving statements.	re, members, a	<b>nd meetings</b> , ind	icate how much y	ou agree		
	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree		
I enjoy our club meetings.							
My club does a good job involving new members.							
Members of my club care about each other.							
My club is as diverse as our community.							

	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
Members are involved in ways that match their interests and skills.					
The number of fundraising activities is appropriate.					
Our club has a welcoming environment.					
I can freely express myself among our club members.					
I'm proud to belong to this club.					

3. How do you rate the following aspects of club meetings?

	Excellent	Good	Fair	Poor	Very poor	Not applicable
Rotary International updates						
Length						
Frequency						
Format (online, in person, or hybrid)						
Time for socializing						
Professional connections and networking						
Content variety						
Location						
Meeting time and day						
Meals or other food options						
Opportunities to offer input and have discussions						

4. What do you think about these aspects of our club's **service projects**?

	Just right	Too many	Too few
Total number of projects			
Number of local projects			
Number of international projects			

	Agree	Disagree	No opinion
Our projects are well- organized.			
Our projects make a difference in the community or the world.			
Our projects are meaningful to me.			

 ${\bf Comments\ and\ suggestions:}$ 

5. Thinking about **communication** and **responsiveness** in our club, indicate how much you agree with the following statements.

	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
My club is good at communicating with members.					
My club is good at listening to members.					
My club seeks input and ideas from members.					
My club regularly acts on input and ideas from members.					
My club updates our processes and rules to meet the needs of our members.					
I'm comfortable with the pace of change in my club.					

6. Indicate how much you agree with the following statements about being a member.

	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I am welcome in my club.					
I can be myself around members of my club.					
My club members know me and value me.					
I make valuable connections through my club.					
My club provides opportunities to use my talents and skills.					
I have access to leadership opportunities in my club.					
My Rotary experience is worth the cost.					
My experience as a member is worth the time I commit to Rotary.					

	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
My family understands the value I place on my Rotary membership.					
My friends understand the value I place on my Rotary membership.					
Through Rotary, I make a difference in my community.					
Through Rotary, I make a difference in the world.					

7. Indicate how much you agree with the following statements about club engagement.

	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I invite my friends, family, and colleagues to club events.					
I invite prospective members to join my club.					
I frequently participate in my club's activities, projects, and programs.					
I'm proud of my club.					

8. Think about the costs associated with being a club member and rate these factors.

	Toolow	Just right	Too high	Not applicable
Club dues				
Food				
Club fees				
Requests for donations for service projects				
Requests for contributions to The Rotary Foundation				

#### Comments and suggestions:

9. What didn't we ask about that you'd like to start, stop, or continue in your club?