

Gene Klco

From: "Beverly O'Malia" <bjomalia@gmail.com>
Date: Friday, January 06, 2012 12:09 PM
To: "Fred Campbell" <A2FCampbell@aol.com>; "Gene Klco" <gmklco@att.net>
Subject: leave of absence

Dear Fred,

Since no decision was made at the last board meeting, I am submitting a written request that the Williamston Sunrise Rotary Club develop a policy for extended member absences. As we discussed at the meeting, we do have a medical leave policy but it seems that we have approved other leave situations on a case by case basis. This can get very confusing and we haven't kept track of what we have approved and what has been denied and the reasons for the action.

We now find ourselves in a position where Andy Anderson and myself have asked for a leave for travel. Since my previous request for a change in the age and number of years of service policy was denied or tabled I think it is important to develop an alternative policy for extended absences for other than medical reasons.

I understand that we will have a financial problem because of the number of members attending vs. the number that we must pay for at Brookshire if we get too many members on a pay as you go status, but that is another issue which must be addressed separately.

Please accept this as a formal request that I be excused from paying for my meals while I am out of the state from Jan 26 until 10 March 2012. I am gone many other times throughout the year and don't expect our Treasurer to keep track of my comings and goings, but when I have a known extended absence I would like to have the meal portion of the dues subtracted from my payment. I will be gone for six meetings this time.

A totally separate question - I know that Tom Clay was approved by the Board as the Member-at-large for the coming year beginning on 1 July 2012. I would suggest that he also be approved for that position effective immediately to replace me on the present Board as I am unable to attend meetings regularly.

Thank you for your consideration of the four issues I have raised: 1) development of a policy for a leave of absence for other than medical reasons; 2) change of status with Brookshire regarding the number paid vs. number attending; 3) my request for a six week absence without meal payments and 4) approval of Tom Clay as the member-at-large on the Rotary Board effective immediately.

Best Regards,
Beverly O'Malia