

WILLIAMSTON SUNRISE ROTARY CLUB



1763 Brookshire Court Williamston, Michigan 48895

BOARD OF DIRECTORS MEETING MINUTES May 1, 2007

Members present included Brenda Arnoczky, Gerry Brazil, Susie Cockerill, Howard Dahlstrom, Rick Delaney, Matthew Maki, Derek Nolan, Ann O'Connor, Bill Penn, Michelle Prinz, and Tito Reyes.

The agenda was reviewed and approved by the board. A copy is attached.

While Tom Clay was not present he did submit a treasurer's report which was approved by the Board on a motion by Gerry that was seconded by Bill. A copy of the report is attached.

There was discussion about a club brochure on which Gerry has been working. The discussion centered around the fact that we really need two pieces, one to list our clubs accomplishments and one to introduce our club to community members and potential club members. Examples of both documents were distributed and are attached. It was ultimately decided that the "slick" produced by Bob Reed certainly serves the purpose of listing our clubs accomplishments. The second proposed document can be used primarily as a recruiting tool and will contain an application for membership. Gerry is going to continue working on this document and complete it soon.

Rick led a discussion about the new club leadership plan (copy attached) and indicated that the club leadership is receiving pressure from the district to adopt this new plan. It will require amending our bylaws. There was discussion that part of the reason our club has been as successful as it has is because we have not enforced all of the rigid rules some clubs attempt to enforce. We do not want to lose that individuality. It was decided that Bill, Matt, and Rick will review the bylaws and come back with recommendations regarding actual changes.

Tito gave a short Duck Race update.

Respectfully submitted on May 8, 2007,

A handwritten signature in black ink that reads "William E. Penn". The signature is written in a cursive, flowing style.

William E. Penn, Secretary

Enclosures

- Agenda
- Treasurer's Report
- Brochure Examples
- Club Leadership Proposal

AGENDA

Williamston Sunrise Rotary Club
Board of Directors Meeting
Tuesday, May 1, 2007
Brookshire Inn - 6:45 AM

Call to Order – 6:45 AM

Review & approval of Agenda (Matt Maki)

Review & approval of prior Board Minutes (Matt Maki)

Review & acceptance of Treasurer's Report (Tom Clay)

Topics for discussion:

- Club Brochure
- Club Leadership Plan

Committee updates:

- Fundraising (Tito Reyes)
- Club Service (Ann O'Connor)
- Community Service (Brenda Arnoczky)
- International Service (Michelle Prinz)
- New Generations (Susie Cockerill)
- Vocational Service (Steve Winninger)
- Rotary Foundation (Howard Dahlstrom) – Speaker

Adjournment: 7:30 am

Next Board Meeting: Tuesday May 29, 2007(6:45 am)

Revenues	<u>Dues Account</u>		<u>Community Service Acc</u>	
	Budget Amount	Actual YTD.	Budget Amount	Actual YTD.
Membership Dues (\$432*36)	15,552.00	11,701.00		
Happy Dollars			1,500.00	1,448.75
Visiting Rotarian Meals	500.00	427.00		
Raffle Tickets	520.00	520.00		
Misc Revenue			100.00	100.00
Misc Payments				
Member Contributions-RI Found:	1,695.00	1,695.00		
Payments to RI Foundation	(2,417.00)	(2,417.00)		
RI Foundation Payable	(25.00)			
Interest			300.00	205.96
Fund Raising:				
2006 Duck Race Revenues			1,692.50	1,692.50
2006 Duck Race Expenses			(1,383.99)	(1,383.99)
2007 Duck Race Revenues				6,450.00
2007 Duck Race Expenses				(483.79)
Subtotal: Duck Race			308.51	6,274.72
Total Revenues	15,825.00	11,926.00	2,208.51	8,029.43
Expenses				
Meetings & Administration:				
Meals-Members & Visiting Rotar	10,500.00	7,294.00		
Rotary Dues	4,000.00	3,985.36		
Raffle Tickets Revenues to Distr	520.00	520.00		
Club Payments to RI Fndtn Hon	150.00			
Clubmate Software-Website	600.00			
Holiday Party/Parade of Lights	500.00	531.55		
Supplies	200.00			
Awards	400.00	248.51		
Printing & Postage	200.00	330.60		
Pins and Badges for New Memb	150.00	46.95		
Bank Charges	50.00	35.45		
Expenses from Misc Revenues				
Other Expense	600.00	134.00		
Subtl: Mtngs & Admin	17,870.00	13,126.42		
Conventions & Training:				
P.E.T.S. (2@ \$150)	300.00			
Rotary International Convention	2,000.00			
District Assembly	150.00			
Subtotal: Conventions & Tra	2,450.00	-		
Community Service Projects:				
Township Park Well			3,000.00	3,000.00
Christmas Family Sponsorship			150.00	258.56
McCormick Park Pavilion Maintenance			250.00	
Youth Educational Programs			1,000.00	
Williamston Model UN			500.00	500.00
Webberville High School Band			1,000.00	1,000.00
Life Leadership			622.00	622.00
Miscellaneous Donations			1,000.00	450.00

5/1/07

2006-07

Revenues**Dues Account****Community Service Acc****Budget
Amount****Actual
YTD.****Budget
Amount****Actual
YTD.**

High School Prom Party

200.00

200.00

Ecuador Water Project

2,000.00

2,100.00

District Dinners/New Club Gifts/Visitor Gifts

400.00

Students of the Quarter

950.00

660.00

Williamston Area Service Organization (WASO)

150.00

YMCA Camp Scholarships

2,000.00

2,000.00

Shared 2005 Duck Race Ticket Sales

642.50

642.50

Splash Bus

500.00

500.00

Subtotal: Community Service Expenses

-

14,364.50

11,933.06

Total Expenditures

20,320.00

13,126.42

14,364.50

11,933.06

Operating Balance (Revenues r

(4,495.00)

(1,200.42)

(12,155.99)

(3,903.63)

Beginning Balance (July 1)

7,514.99

7,514.99

13,069.43

13,069.43

Ending Balance

3,019.99

6,314.57

913.44

9,165.80

Account Balances

Dues

6,314.57

6,314.57

0.00

Community Service

9,165.80

9,165.80

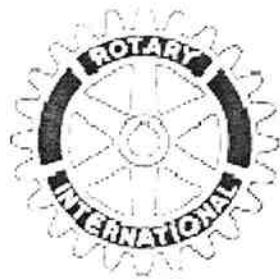
0.00

15,480.37

15,480.37

0.00

Well, maybe that question is sort of misleading.....the “body” isn’t a person, but the “body” is an organization.....The Williamston Sunrise Rotary Club.



Visit our web site

<http://www.clubrunner.ca/CPrg/Home/homeS.asp?cid=2433>



**Do you know that in the last seven years somebody has donated over \$ 120,000.00 to community projects and organizations in Williamston?
Do you know who it is**

The Williamston Sunrise Rotary Club was founded in 1997. It currently has approximately 40 members. It meets weekly at the Brookshire Inn on Tuesday mornings at 7 AM. The members come from diverse backgrounds in the community's business, professional and academic fields. The members belong because they realize that as a group they can accomplish things they could not do as individuals. They follow the Rotary motto, "Service above self."

The club has a number of fund raising activities that are confined within the club. These include, "Happy Dollars", raffles, and donations for Christmas baskets for needy families in Williamston.

The club has only one fund raising activity that extends beyond the membership. It is the Annual Duck Race. This was started in 19?? as a part of the Red Cedar Jubilee. On Saturday during the week long celebration a large crate of plastic ducks is dropped into the river and they bob their way to the finish line down stream. The club raises money in three ways from this event.

- A) It sells tickets which "buys" a duck.....you can buy one or a whole flock.
- B) It sells advertising, which is part of the Duck Race promotion, to local and regional businesses which support community activities.
- C) It partners with other community organizations which agree to sell Duck Tickets and the receipts are split with them on a 50-50 basis.

So, what are some of the local groups and projects that the club has supported during the last seven years? Here are some good examples:

- McCormick Park Pavilion
- Depot Museum display case
- Public Park improvements
- Entrance signs for the city
- Williamston Township Park sign
- A defibrillator for the Community Senior Center
- A defibrillator for the Webberville Fire Department
- Oxygen equipment for the Williamston Fire Department
- Park gazebo planting and maintenance
- The Red Cedar cleanup project
- Printing of the cookbook sold by the Senior Center
- Woldumar Nature Center
- Williamston Area Service Organization
- Student Life Leadership Camp
- Community Education Program fees for needy students
- Community Pool Splash Bus
- YMCA Camp Scholarships
- Quarterly Student Recognition Program for the Williamston and Webberville high schools
- Community Education Program

- Williamston High School Model United Nations
- Webberville Community Schools Music Program
- Williamston High School Alcohol-Free Prom Party
- Williamston Police and Kids Program
- McCormick Park playground equipment maintenance

Other community organizations which have participated as Ticket Partners have generated nearly \$ 7,000.00 for their organizations through this activity. Those organizations include:

- Ingham County Crime Victims' Advocate Program
- Williamston Schools Foundation
- Delta Rho
- Children's Miracle Network
- Williamston Community Schools
- Williamston All Sports Boosters
- Williamston Football Boosters
- Williamston Firemen's Association
- Williamston Community Schools – Kid's Corner

The Williamston Sunrise Rotary has also donated over \$23,000.00 to international projects over the last seven years. These include:

- A grant to the country of Fiji to help establish a waste disposal program
- A grant to Afghanistan to provide solar ovens
- A grant to Nicaragua to remove land mines
- Grants to Rotary International to support the Polio Plus Program
- Medical equipment for the country of Malawi
- Katrina Relief
- A grant to Eritrea to support AEFM
- Water for People – Pacifica, Ecuador

In addition to all of the above, individual members of the club have donated more than \$ 18,000.00 to the Rotary International Foundation in the past seven years.

We think we have a right to be proud of what our club, of less than 40 members, has done when we work together.

Friendship. Rotary was founded on fellowship, an ideal that remains a major attraction of membership today. Club members enjoy the fellowship with like-minded professionals, and club projects offer additional opportunities to develop enduring friendships. Rotary club members who travel have friendly contact in cities across the world.

Responsibilities

Rotary club membership carries with it certain responsibilities.

Members are expected to attend the weekly meeting of the club. To accommodate busy schedules, there are various opportunities to make up attendance such as: attending the regular meeting of another club, attending various other Rotary meetings or participating in a club service project.

Members are required to pay monthly dues. These are currently \$108, which includes the price of the buffet breakfast.

Members are expected to participate in, and sell tickets for our one major fund raiser each year – the Duck Race held as a part of The Red Cedar Jubilee.

Club members are encouraged to participate in leadership or committee roles within the club.

All Rotarians are asked to contribute \$100 or more each year to The Rotary Foundation's Annual Program Fund. Your generosity enables Rotarians to work together across oceans and vast terrain to find innovative solutions to complex problems that plague villagers in remote areas as well as city dwellers.

Classifications

Rotary uses a classification system to establish and maintain a vibrant cross-section or representation of the community's business, vocational, and professional interests among members and to develop a pool of resources and expertise to successfully implement service projects. This system is based on the founders' paradigm of choosing a cross-representation of each business, profession, and institution within a community.

A classification describes either the principal business or the professional service of the organization that the Rotarian works for or the Rotarian's own activity within the organization. Some examples of classifications include: law, medicine, education, law enforcement, real estate, retailing, banking, and government.

The club may elect a person to active membership in a classification so long as it will not result in more than six members in the same classification. Members who are retired are not included in the classification limitation.

Rotary Background

Rotary is a global network of community volunteers. Rotary members are business and professional leaders who provide humanitarian service, encourage high ethical standards, and help build goodwill and peace in the world.

Some 32,000 Rotary Clubs in more than 166 countries carry out service projects in their local communities and abroad to address such critical issues as poverty, health, hunger, illiteracy, and the environment.

The Rotary motto is ***Service Above Self***

Getting Started

The goal for a club's membership is an up-to-date and progressive representation of the community's business, vocational, and professional life. Membership is vital to a Rotary club's operations and community service activities.

An important distinction between Rotary and other organizations is that membership in Rotary is by invitation. Rotarians invite individuals to join and become members. Prospective members must:

- Hold – or be retired from – a professional, proprietary executive, or managerial position;
- Have the capacity to meet the club's weekly attendance or community project participation requirements;
- Live or work within the locality of the club or the surrounding area.

Benefits of Membership

Membership in a Rotary club offers a number of benefits, including:

Effecting change with the community. Since 1997 the Williamston Sunrise Rotary has had a significant effect on the quality of life in our community. Our Rotary Club projects are evident throughout the community. The lion's share of our expenditures is to support projects in the Williamston community.

Developing leadership skills. Team building, fundraising, public speaking, planning, organization, and communication are just a sampling of the leadership skills that club members can exercise and enhance. Being a Rotary leader provides further experience in learning how to motivate, inspire, and guide others.

Gaining an understanding of- and having an impact on – international humanitarian issues. Programs of Rotary and the Rotary Foundation offer opportunities to form international partnerships that help people in need worldwide.

Professional Networking. A founding principle of Rotary was to meet periodically to enjoy camaraderie and enlarge one's circle of business and professional acquaintances. As the oldest service club in the world, Rotary club members represent a cross-section of the community's owners, executives, managers, political leaders and professional – people who make decisions and influence policy.

Proposing a New Member

Rotarians contribute to their Club by bringing in qualified business and professional leaders who are interested in and committed to advancing the mission of Rotary.

Once you have identified a qualified candidate:

- Review the basics of Rotary as outlined in this pamphlet.
- Invite a prospect to a Rotary meeting. The club covers the cost of their breakfast!
- Discuss projects and club activities with them.
- For more information, click on "membership" at www.rotary.org. Better yet, encourage prospective members to tour the RI website.

Ask the club secretary for a Membership Proposal Form.

You will need to provide the following information to complete Part A of the form:

Last Name _____

First Name _____ M.I. _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

E mail address _____

Employer _____

Position (or retired from) _____

If transferring from another club, list previous club information:

Activities that would enhance consideration: _____

After the Board approves the candidate for membership, the member's name and classification is presented to the Club.

If no objections are received, the Club will arrange with the new member for a brief installation ceremony at a meeting.

The secretary will report to Rotary International that the new member has joined.

Within a few weeks of investiture, the new member will be expected to give his or her classification talk in which they will give a 15 or 20 minute presentation about their professional career.

Rotary

(Logo)

SERVICE ABOVE SELF

An organization of 1.2 million
Business & professional leaders.
More than 166 countries.
Providing humanitarian service.
Building goodwill and peace in the world.

Williamston Sunrise Rotary Club

**Qualifications & Responsibilities
Of Membership**

*"We were a dying club in many ways.
The Club Leadership Plan has been the lifesaver of this club."*



Strengthen Your Rotary Club by Implementing the Club Leadership Plan

The Club Leadership Plan, an extension of the District Leadership Plan, is vital to the stability, growth, and success of Rotary during our second century of service. It provides clubs with an administrative structure to standardize their procedures and guide their activities in pursuit of the Object of Rotary.

The Club Leadership Plan begins by having Rotary clubs develop standard procedures for continuity, communication, and Rotarian involvement. The plan includes strategic planning and goal setting using the *Planning Guide for Effective Rotary Club*. Its simple committee structure focuses on the central functions of a club and can be expanded to address club service goals and fellowship.

The Club Leadership Plan provides the basis on which each club builds its own identity. The nine steps for implementation are functions that all Rotary clubs need to address to be effective. A club may address these functions in any way it chooses. This flexibility allows the Club Leadership Plan to be implemented throughout the Rotary world. The Club Leadership Plan is supported by the new Recommended Rotary Club Bylaws, the Rotary leadership development cycle (including the presidents-elect training seminar and district assembly), the *Planning Guide for Effective Rotary Clubs*, and the *Memo of Club Visit*.

The Club Leadership Plan has been proven successful by clubs around the world and is the suggested structure for both new and existing Rotary clubs. All clubs should review the plan and determine which practices are already in place and which would benefit the club. Assistant governors should assist club leaders with their assessment and support their efforts to implement the plan. Implementation of the Club Leadership Plan will result in an effective club that is able to improve its community and the world.

For more information, contact your RI Club and District Administration representative.
For a copy of the new Recommended Rotary Club Bylaws, visit the Download Center of www.rotary.org.



Club Leadership Plan

The purpose of the Club Leadership Plan is to strengthen the Rotary club by providing the administrative framework of an effective club.

The elements of an effective club are to:

- Sustain and/or increase its membership base
- Implement successful projects that address the needs of its community and communities in other countries
- Support The Rotary Foundation through both financial contributions and program participation
- Develop leaders capable of serving in Rotary beyond the club level

To implement a Club Leadership Plan, current, incoming, and past club leaders should:

1. Develop a long-range plan that addresses the elements of an effective club.
2. Set annual goals using the *Planning Guide for Effective Rotary Clubs* in harmony with a club's long range plan.
3. Conduct club assemblies that involve members in the planning process and keep them informed of the activities of Rotary.
4. Ensure clear communication between the club president, board, committee chairs, club members, district governor, assistant governors, and district committees.
5. Provide for continuity in leadership, including the concept of succession planning to ensure development of future leaders.
6. Amend bylaws to reflect the club committee structure and roles and responsibilities of club leaders.
7. Provide opportunities to increase fellowship among members of the club.
8. Ensure that every member is active in a club project or function.
9. Develop a comprehensive training plan that ensures
 - Club leaders attend district training meetings
 - Orientation is consistently and regularly provided for new members
 - Ongoing educational opportunities are available for current members

Club leaders should implement the Club Leadership Plan in consultation with district leaders as described by the District Leadership Plan. The plan should be reviewed annually.

Club Committees

Club committees are charged with carrying out the annual and long-range goals of the club based on

the four Avenues of Service. The president-elect, president, and immediate past president should work together to ensure continuity of leadership and succession planning. When feasible, committee members should be appointed to the same committee for three years to ensure consistency. The president-elect is responsible for appointing committee members to fill vacancies, appointing committee chairs, and conducting planning meetings prior to the start of the year in office. It is recommended that the chair have previous experience as a member of the committee. Standing committees should be appointed as follows:

- **Membership**
This committee should develop and implement a comprehensive plan for the recruitment and retention of members.
- **Club Public Relations**
This committee should develop and implement plans to provide the public with information about Rotary and to promote the club's service projects and activities.
- **Club Administration**
This committee should conduct activities associated with the effective operation of the club.
- **Service Projects**
This committee should develop and implement educational, humanitarian, and vocational projects that address the needs of its community and communities in other countries.
- **The Rotary Foundation**
This committee should develop and implement plans to support The Rotary Foundation through both financial contributions and program participation.

Additional committees may be appointed as needed.

Training Requirements

Club committee chairs should attend the district assembly prior to serving as chair.

Relation to the District Leadership Team

Club committees should work with assistant governors and relevant district committees.

Reporting Requirements

Club committees should report to the club board on the status of their activities on a regular basis and at club assemblies, as appropriate.



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Rotary Club Committee Structure


This club committee structure is based on the Recommended Rotary Club Bylaws. Club committees are charged with carrying out the long-range goals of the club. Club committee chairs report all committee activities to the club's board. The standing club committees to be appointed are:


- Club administration - This committee should conduct activities associated with the effective operation of the club.
- Club public relations - This committee should develop and implement plans to provide the public with information about Rotary and to promote the club's service projects and activities.
- Membership - This committee should develop and implement a comprehensive plan for the recruitment and retention of members.
- Service projects - This committee should develop and implement educational, humanitarian, and vocational projects that address the needs of its community and communities in other countries.
- The Rotary Foundation - This committee should develop and implement plans to support The Rotary Foundation through both financial contributions and program participation.


Additional ad-hoc committees may be appointed on an annual basis depending on club size and goals.

Featured Downloads

 [Club President's Manual](#)

 [District Team Training Manual](#)

 [Planning Guide for Effective Rotary Clubs](#)

 [Proposed Enactments - Council on Legislation](#)

More downloads are available in the [Download Center](#).

Club Board

- Directors (number determined by club)
- President
- Vice President
- President Elect
- Secretary
- Treasurer
- Immediate past president

Club
administration
committee

Club
public
relations

Membership

Service
projects

The
Rotary
Foundation

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ROTARY INTERNATIONAL

A Global Network of Community Volunteers

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Club Leadership Plan

Frequently Asked Questions

- [What is the Club Leadership Plan?](#)
- [Why does Rotary need a Club Leadership Plan?](#)
- [Is the plan mandatory?](#)
- [How will my club transition from its current structure to the new one?](#)
- [What is the role of the four Avenues of Service under the Club Leadership Plan?](#)
- [Does this mean that our club board will now have five directors, one for each standing committee?](#)
- [Will the service projects committee be overwhelmed covering Community, Vocational and International Service?](#)
- [What does The Rotary Foundation committee do?](#)
- [How can the Club Leadership Plan be adapted to different size clubs?](#)
- [Our club is only two years old. Why should we adopt the Club Leadership Plan?](#)
- [What resources are available to support the Club Leadership Plan?](#)

What is the Club Leadership Plan?
The Club Leadership Plan is the recommended administrative structure for Rotary clubs. It includes a number of operational processes that are based on the best practices of effective Rotary clubs around the world over the last 100 years. The plan emphasizes consensus for decision-making, continuity of leadership and project management, and the involvement of all members in service, fellowship, and training.

Why does Rotary need a Club Leadership Plan?
Every year, Rotary leadership changes at all levels. Rotary leaders are volunteers with many demands on their time. Having a standard administrative structure for Rotary clubs makes it easier for Rotary club leaders to focus their efforts on service rather than administration. In addition, the Club Leadership Plan provides for better succession planning and continuity.

Is the plan mandatory?
No. The Club Leadership Plan's goal is to strengthen Rotary clubs by providing time tested practices that Rotary clubs can adapt to their needs. Every club should consider the plan and adopt those aspects that would improve their club.

How will my club transition from its current structure to the new one?
At least six months before the Rotary year, your club should begin planning how it will transition to the Club Leadership Plan. The transition could be to completely adopt the new Recommended Rotary Club Bylaws and implement the Club Leadership Plan in its entirety, or to adopt those aspects of the plan that would strengthen your club. As Rotary clubs are autonomous and no two exactly alike, your club must decide what changes are needed and the appropriate timeframe.

What is the role of the four Avenues of Service under the Club Leadership Plan?
Under the Club Leadership Plan the Avenues of Service (Club, Vocational, Community, and International) remain central to the work of Rotary, ensuring that a club's service efforts are balanced and working to achieve all aspects of the Object of Rotary. The Avenues of Service help Rotary clubs remain focused on the main purpose of Rotary, Service Above Self. Clubs should set annual goals that address each avenue of service. The operational needs of the clubs

are addressed by the five standing committees: club administration, club public relations, membership, service projects, and The Rotary Foundation.

Does this mean that our club board will now have five directors, one for each standing committee?

Not necessarily. According to the Recommended Rotary Club Bylaws, club directors are elected to manage the club and club committee chairs are appointed by the president-elect to carry out the goals of the club. Directors at large are able to make objective decisions on committee and budget proposals. Club committee chairs focus on the work of their particular committee. If a club chooses to have committee chairs serve as directors, which may be necessary for smaller clubs, these individuals should be elected rather than appointed.

Will the service projects committee be overwhelmed covering Community, Vocational and International Service?

Clubs may opt to add subcommittees to the service projects committee. The service projects committee would then oversee the work of the subcommittees, ensuring that no efforts are duplicated, while the subcommittees would pursue specific project goals.

What does The Rotary Foundation committee do?

The club Rotary Foundation committee works to ensure your club participates in the programs of your Foundation and provides the funds to support those programs. In 2003-04, The Rotary Foundation awarded over US\$ 85 million in humanitarian, educational and PolioPlus grants in support of the Object of Rotary. Your club-level committee pursues these types of grants to support the service efforts of your club.

How can the Club Leadership Plan be adapted to different size clubs?

Rotary clubs range in size from less than 20 members to more than 200. The Club Leadership Plan's focus on continuity, consensus, and involving all members would benefit any size Rotary club. Clubs can adapt the recommended committee structure to meet their needs. Smaller clubs should start with the basic five committees and add committees as needed. Larger clubs may wish to add committees or create subcommittees to meet their service goals and to involve all members.

Our club is only two years old. Why should we adopt the Club Leadership Plan?

All clubs should consider the CLP as it reflects the best practices of effective Rotary clubs as developed by Rotary during its first 100 years. New clubs will benefit from the experience of existing Rotary clubs by implementing the operational processes included in the Club Leadership Plan.

What resources are available to support the Club Leadership Plan?

The *Club Leadership Plan* publication, which will be distributed to all Rotary club presidents-elect at the 2006 presidents-elect training seminars (PETS), includes information on the plan's policy, implementation steps with strategies for achieving them, and a recommended timeframe for implementation. On the RI Web site, a resource page for the Club Leadership Plan includes RI Board policy, a worksheet for implementation, the Recommended Rotary Club Bylaws, and the *Planning Guide for Effective Rotary Clubs*, a goal-setting tool.

At the district level, your district governor and assistant governor will help your club implement the plan and ensure that the five standing committees have corresponding district committees supporting their work and sharing resources.

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