DGE Ken Firmin’s Goals

Looking back at IA, Gordon asked that we DGE's maintain the momentum of those initiatives led by past RI Presidents. I take that as to continue supporting our areas of focus, DEI & empowering girls.  In addition, he would like to see a greater focus on peace initiatives & mental health, including taking care of ourselves so we Rotarians can remain stable & healthy in order for us to continue doing good in the world.  He did discuss membership, especially in the form of retention utilizing engagement and mentorship.

All of the above would definitely help to create hope in our world.

Regarding OMR PETS, I would prefer spending more time on a few of the most recent areas of focus than trying to cover all.  Retention:  Clubs to discuss ways to strengthen clubs by promoting engagement, especially with newer members and those who have served in club leadership for many years and may feel being replaced by newer ones.  DEI:  A diverse club is a healthy club.  Clubs select a DEI chair with a committee to discuss ways of bringing in African-American, Asian, Hispanic, non-Christian, by-sexual, etc. members of the community and invite them to a meeting.  Be open and honest about your intentions.

Mental health:  Add this effort to the club's community service committee to locate areas of need in the community and look for ways to support.  Empowering girls:  Again, make part of the community service committee and find existing efforts to provide assistance to.  Good way to attract female Club members.  Foundation support:  Promote EREY.  Show what these funds currently support.

These are just a few ideas which come to mind that we could discuss. Definitely open to others.

Thanks,

Ken

*Ken Firmin*