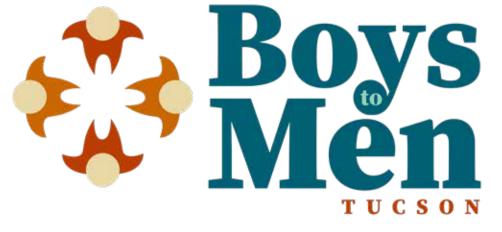


## Boys to Men Tucson, INC

Providing Safe Spaces



## Who We Are

Mission - Strengthen communities by nurturing intentional spaces for boys, men, and masculine-identified folks to practice honest and mindful relationships.

Vision - Every masculine identified youth has access to mentorship within safe and loving spaces.

### **Core Values**

• Equity: We pledge ourselves to recognizing impacts of systematic foundation for connection. oppression and to doing our best to practice liberation in the spaces that we facilitate

 Growth: Honoring personal development in youth, families, and mentors.

• Accountability: We contribute to a culture of personal and shared accountability while centering love and healing.

 Community: Building strong, interdependent relationships in Southern Arizona.

 Healthy Masculinity: Supporting youth to embrace safe and balanced masculinity.

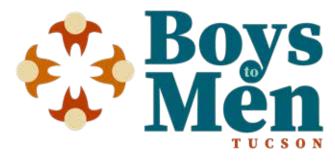
• Fun: Joy and play as a

## Our Story

- Founding and Mission: Established in 2009 as The Desert Men's Council, Boys to Men Tucson (BTMT) was created to provide mentorship and nurture healthy, intergenerational masculinity among boys and masculine-identified youth in Pima County.
- Impact and Growth: Since 2013, BTMT has expanded its Healthy Masculinity Group Mentoring Program to 21 schools, 3 Goodwill Youth Engagement Centers and Juvenile Detention, delivering group-based mentorship that increases academic success, emotional health, and community engagement while focusing on violence prevention
- **Community Partnerships**: BTMT collaborates with key local organizations, including Emerge!, the University of Arizona, Pima County, Juvenile Detention, Social Venture Partners and various school districts







# What we DO

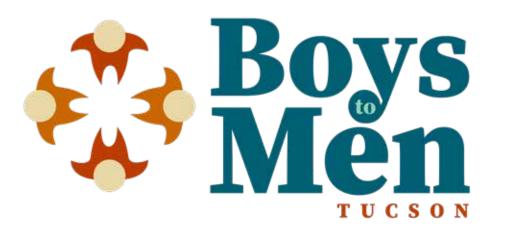
- School and Community Based Group Mentoring: Through weekly restorative group circles in schools and community settings, we create safe, supportive spaces for boys and young men to explore healthy masculinity and build essential life skills.
- Adventure Outings and Weekends: We organize activities such as hikes, field trips, and team-building experiences that foster trust, resilience, and meaningful connections among boys, mentors, and peers.
- Pathways to Engagement Program: This initiative connects youth to culturally responsive mentors, resources, and opportunities, emphasizing academic success, personal growth, and active community involvement.
- Mentor Training and Program Education: We equip mentors with the skills and tools needed to support boys and young men through comprehensive training, program education, and ongoing development, ensuring impactful and meaningful engagement.
- Outreach, Education, and Community Engagement: Our initiatives include raising awareness about healthy masculinity, building partnerships, and engaging communities to create inclusive, supportive environments for boys and masculine-identified youth.

## The Cornerstone of our Work: Restorative Circles

### What Are Restorative Circles?

A restorative circle is a safe, open space for people to discuss difficult issues and resolve conflicts through dialogue.

## Centering Those we Serve



Our Healthy Masculinity Group Mentoring Program centers on advancing mental health equity and preventing violence by supporting the socioemotional growth of boys and masculine-identified youth. By addressing and dismantling harmful norms associated with patriarchal and stereotypical masculinity, we create spaces that prioritize safety, authenticity, and overall well-being. Grounded in a, youth-centered approach, the program empowers participants to take an active role in redefining masculinity on their own lens. Through our restorative "circles," we promote critical self-awareness, empathy, and a sense of belonging, while participants strengthen relationships with themselves, their peers, and their communities.

### Transformative Impact

Key Achievements:

- 250+ Students Impacted across 22 schools through mentorship and restorative circles.
- 78% of Youth Feel Hopeful and Confident about their futures post-program.
- 76% of Youth Reported Feeling Comfortable Sharing Their Feelings—a 20% increase.
- 12% Increase in Feeling Supported by a Peer Group, doubling since program start. Community Collaboration:
- Partnerships with key organizations like Goodwill of Southern Arizona and Tucson Unified School District ensure wrap-around support, such as job skills training and mental health workshops.
- New BIPOC Core Mentor program provided **120 mentorship hours**, building trust and representation.

**Violence Prevention Success:** 

- 7% Decrease in Incidents of Aggression and Bullying among program participants.
- Participants demonstrated improved conflict resolution and coping skills.

**Restorative Circles Highlights:** 

- Facilitated safe spaces for emotional growth, vulnerability, and mutual respect.
- Over 85% of youth reported that program expectations were met or exceeded.

## Fundraising

### Key Funders Who Powered Our Mission

1. Osa Foundation

2. Argosy Foundation

3. New Profit Mental Health Equity Initiative

### In the Spotlight

**Recognition for Excellence:** 

Boys to Men Tucson was featured in national conversations about youth mental health equity and violence prevention.

### Scaling Impact:

With national funders like New Profit, we will implement scalable programs addressing systemic inequities, mental health access, and gender equity.

### Leading the Charge:

Positioned as a model for restorative mentoring programs, fostering healthy masculinity and creating safer communities.

### Looking Ahead

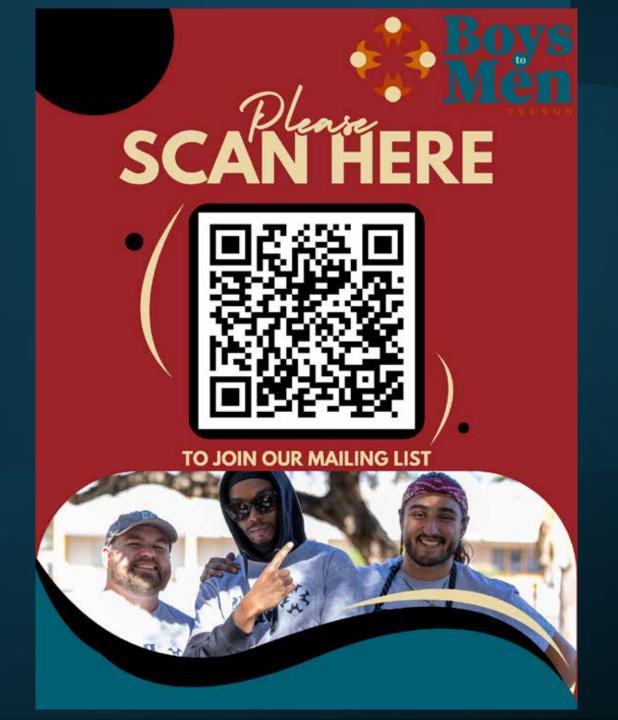
We invite continued support to build on this momentum and further establish Boys to Men Tucson as a local and national leader in youth mentorship and mental health equity.



### 

### Questions?





## THANK YOU!