SWPCP Rotary Board Meeting Minutes 10/05/2020

Attendance:

Karen Hintz, President Paul Estrella, Pres. Elect Eleanor Ramage, Secretary Dorothy Le, Treasurer Carol Lynn Ockfen, Pres. TRF Keleigh Schwartz Mark Magee, Pres. Elect Nominee Vanessa Ulku-Howard, Director (Programs) Brad Browning Mary Atherton, Director (Mbrshp)

Call to Order: 5:30 p.m. after roll call

Agenda: Motion to approve by Eleanor, second by Carol Lynn; all approved.

9/14/2020 Minutes: No comments or questions; motion to approve as written by Dorothy, second by Carol Lynn and all approved.

New Business:

- 1. <u>Treasurer's Report</u>: Karen asked if anyone had heard any feedback regarding online payment system recently instituted. Dorothy hadn't heard anything and Mark commented it had "worked seamlessly" for him. Dorothy reported she had deposited \$1,000 from payments received from invoices for Pride Dollars, with \$1633 outstanding for total of approximately \$2700. No financial reports yet available.
- 2. <u>Presidential Citation</u>: It's official! Karen has received the certificate for the 2019 Presidential Citation. She added "well done" to the Club and Board.
- 3. <u>District Governor on 10/06/2020</u>: The District Governor and Assistant District Governor will be joining us via Zoom for Club meeting this Tuesday. There were no specific topics suggested by Board to be covered so the program could be an open dialog since Karen hadn't received any information on her program. Before DG portion the Club will go through the normal agenda. Karen asked for volunteers from Board to do flag salute then 4-way test: Mark volunteered for former and Carol Lynn for latter.
- 4. <u>11/03/2020 Club Assembly</u>: Karen wants to focus on what our Club is doing now and said we're in the top tier of success in District with all our projects and fundraising. We have been flexible in our response to current restrictions, especially in adapting to Zoom (courtesy of Brad's assistance). There was a quick pivot to virtual EAA in March which raised a very respectable amount of money. For DG meeting, Mark will provide update on COVID strike force, and Brad will cover Golf Tournament, Picklepalooza and EAA. Carol Lynn reminded Karen that we need to include Club's involvement in a global project. At the Assembly, Karen will present the draft of the document reiterating how Club and Foundation are separately funded. Carol Lynn and Karen continue to work on revisions and stated Eleanor will help with final editing. She hopes to have this ready to present to the Club Assembly and will keep us posted on its status.
- 5. <u>Foundation Board Training</u>: Keleigh and Brad are hosting a series of monthly meetings, starting tonight right after the Club Board meeting. This was presented as Foundation Board meetings in even months and the Club Board is also invited. There is a curriculum they will follow and the initial topic will be an overview of "Boards in Gear", based on Washington non-profit guidelines. These evenings are intended to be thinking workshops and the final one is June 7,

2021 in which Keleigh and Brad will ask for feedback on what people learned and where the Board(s) want to go. Action items may result from this final meeting as well.

6. Leadership and Chair Development: Karen hopes this will initiate discussions about experiences members have had within the Club and any feedback Board members receive. Initial consensus is that everyone is feeling overwhelmed by everything right now and really missing the live meetings. She recognized that we are in unprecedented times and people have very busy lives and commitments elsewhere which may preclude any time available for Rotary. One of the goals is for the Board to reach out to our newer members and discover where and how they want to engage and to make sure they feel welcome. First, we need to decide what Rotary expects of everyone and how they can help the Club – one-on-one conversations/meetings may help, outside of the regular weekly Zoom meetings. This conversation include (with points made by Paul, Brad, Mark, Keleigh and Vanessa) the various obstacles that may be preventing any further involvements by some of our members – switch to Zoom, feeling intimidated or not welcome, lack of one-on-one interaction, too many outside commitments, etc. Those who have stepped up to volunteer also may feel they are not doing enough. We need a team effort which is quite challenging under current circumstances and the Board needs to individually reach out to the members and initiate a conversation about how they can become and feel involved – help them find where they fit into our Club. It is important to continue our success as a Club and not potentially lose any members but we also need to be realistic when talking about time commitments and expectations of getting engaged in a particular activity. Perhaps the Board needs to change its message and how we approach this particular issue and even expand the mentorship aspect to assist the newer members. We might also just try asking people to do certain tasks, not sit back and wait for volunteers, and to let them know it's okay to say no. This is all a learning process for everyone and we need to keep the proper perspective, recognizing that family/home life and work necessarily come first in people's time and energy commitments. Bottom line, everyone misses the personal contacts crucial to our meetings and our activities and success as a Club so we need to figure out how to overcome this and increase the comfort level, even with current COVID restrictions. This is a conversation that definitely needs to be continued, even within the Club.

Open Discussion: No issues/comments offered.

Adjourned: 6:34 p.m. Motion to adjourn by Carol Lynn and second by Vanessa.