

The Value of Public Service

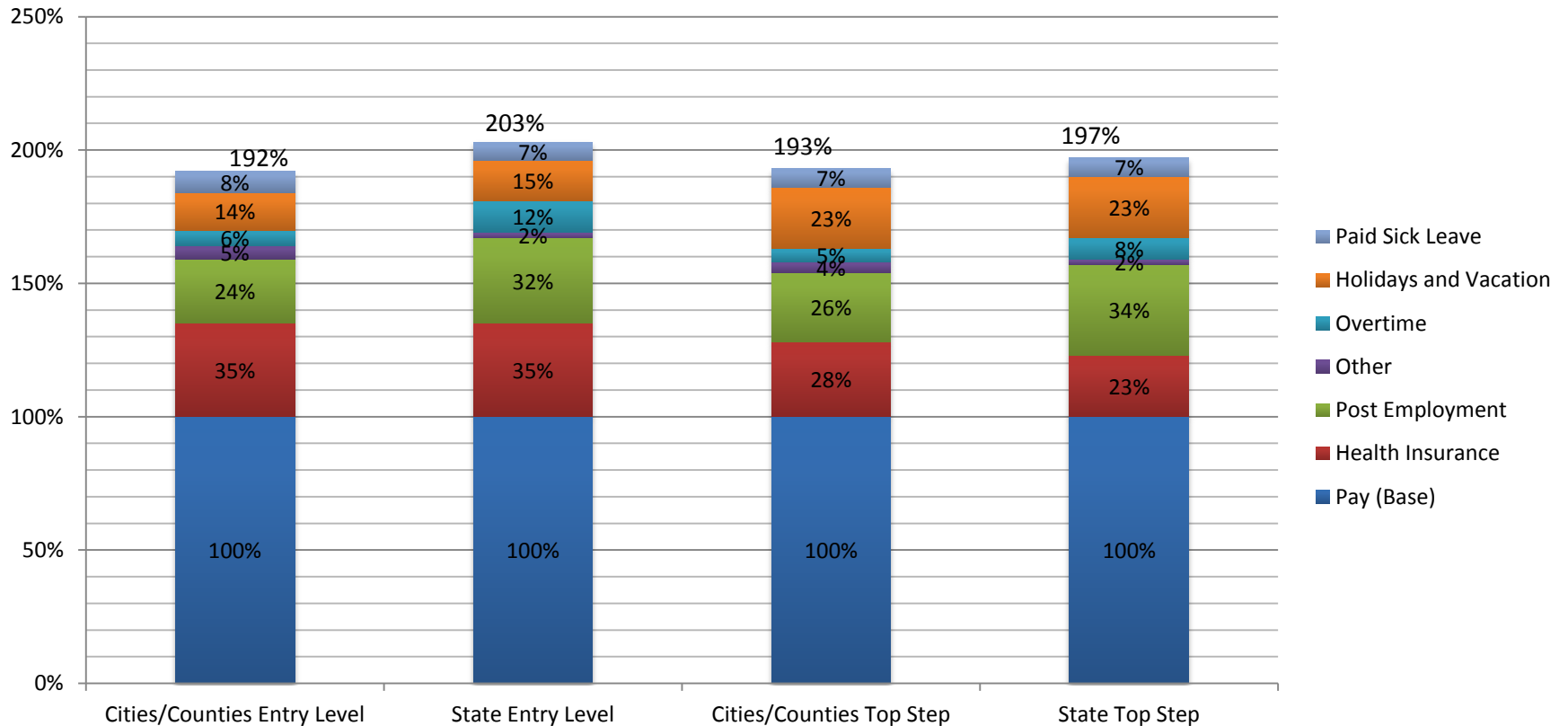
Lake Oswego Rotary Club

September 29, 2014

Total Employer Cost of Compensation

- Question: If a typical local or state government entity pays one of its employees a \$50,000 salary, what is the actual cost to the employer, after taking into account taxes, health insurance, retirement plans, paid time off, overtime, and other factors?

Summary Finding (Total Burden Rate): Average Total Employer Cost of Compensation by City/County employers and State of Oregon (Entry & Top Steps)



(Important Note: Unweighted Averages; not all job titles applicable to each category):
 Cities/Counties: 11 job titles across 21 jurisdictions (19 OR, 2 WA); OR: 9 job titles in 1 jurisdiction

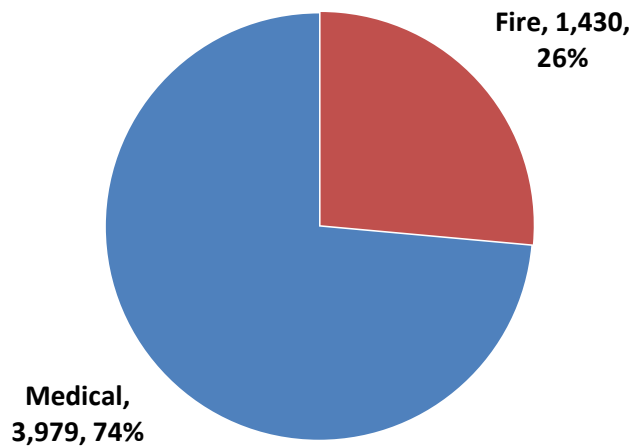
“Fire Departments” – or something else?

- Question: If the vast majority of 911 calls have nothing to do with actual fires – and this trend will increase in the decades ahead – why do we not call these entities for what they are, not to mention start a discussion about how we might deliver these services even more effectively?

Three Cities Basics: EMS is the Primary Service

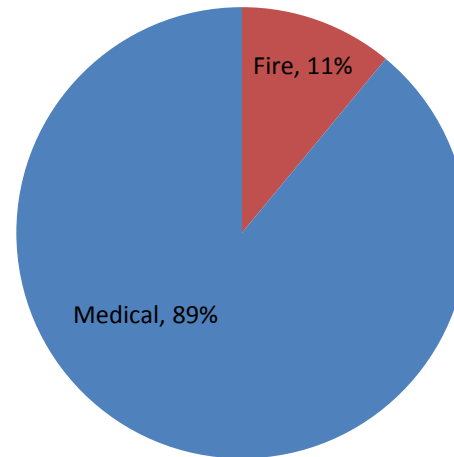
Data: BoEC fire & EMS Incidents Apr 2011 to June 2013

Incident by Type



Field Service Time (%) by Type

Dispatch to clear elapsed service time.



Who Votes – and Who Doesn't?

- Question: If the median age in most general elections is now close to 55 – and in primary elections, close to 61 – should there be any surprise that we talk a lot about some things – and not much about others?

Oregon Voter Registration and Participation Rates by Age Cohort: May 2012 (Primary), Nov 2010 (Mid Term) & Nov 2012 (Presidential)

