**Albina Rotary Club Hybrid Meeting 12 April, 2023**

**Members Present:** Alfredo Alvarado, Jenny Clark, Yasuko Fields, Jennifer Harbick, Donald Jones, Byron Kellar, Jeremy Miller, Frances Moore, Lisa Pickert, Bob Rosenkranz

**Guests**: Lisa Siems, Amber Ontiveros, Dana Clark

President Jenn opened our meeting after our two program presentations, which started at about 12: 05 PM.

**PROGRAMS**

 Amber Ontiveros, a workplace bias coach & policy advisor, talked about unconscious bias and fostering a feeling of belonging in the workplace. She said that creating a positive working environment reduces employee turnover, and that helping people recognize their unconscious biases helps them to improve their workplace. Two such biases are assuming that they aren’t the problem (“must not be me”) and associating mainly with co-workers similar to themselves (“mini-me”).

She tries to make people more aware of their inner insecurities and false assumptions and how these affect their behavior and workplace interactions. Knowing this, they can improve both their self-image and their relationships with co-workers. The desired result will be a less stressful workplace culture that values people’s differences.

 Dana Clark from the East Rotary Club told us about multiple ways in which we could participate in their anti-sex-trafficking activities in the coming months. Many involve handing out materials at a table; marching in the 82nd Ave of Roses Parade and participating in the Rotary golf tournament in August are others. Action in the neighborhood of McDaniel High School is a major priority, as sex trafficking is dense near 82nd Avenue and students from the high school are a major target of traffickers. A full list is at the bottom of these minutes.

**MINUTES:** The minutes of the 15 March meeting were approved unanimously. (Byron, Jenn)

**OLD BUSINESS**

* 58 NK scholarship applications are in process at Kaleidoscope; 6 have been completed
* Lisa explained that the expanded role of the club Treasurer (working for both the club and the foundation bank accounts) will require the Foundation board to review its financial records monthly or at its four required annual meetings.
* Jenn presented a revised club Mission/Vision statement for comments. Everyone found it satisfactory, though Frances felt that the description of our relationship to RI could be improved. Byron offered to tweak it for our next meeting.

**NEW BUSINESS**

* The Fred Meyer rebate program has been ended. (This was a program allowing club members to have a small percentage of their total purchase amount at Fred Meyer sent to a charity of their choice—our Rotary club.)
* The East Portland Rotary Classic Golf Tournament will be on 31 July. Our club has participated since it was started. It is a major fundraiser for the Rose Community Development Foundation and also supports our anti-sex-trafficking program. Rotary International receives a small portion, as well as the participating clubs. Albina received over $1,400 a few years ago.
* Jenn read a portion of a lovely thank-you letter to our club from Lilian Mwende Kivindu, the Kenya Keys student whose education our Foundation has been funding.
* Erica Popick-Kevrekian will be leaving our club because she is moving to Connecticut.
* Tobias Read, the Oregon State Treasurer, will be the speaker at our Neil Kelly scholarship presentations.

**MEMBER REPORTS**

* Byron gave Lisa Siems a brief history of our club, with emphases on its initial biracial membership and the growth of the Neil Kelly scholarship program.

The meeting closed at 1:09 PM with the 4-Way Test.

**Our next Hybrid meeting will be at 12 Noon on 10 May at the Neil Kelly Office.**

Respectfully submitted,

Frances Moore, Secretary

**Upcoming events:**

* 15 April, 8:30 AM SOLVE pick-up; meet at Neil Kelly parking lot
* 22 April, 8:00 AM District Training Assembly at Sherwood High School, 18800 SW Haide Road, Sherwood, OR 97140 --**All members are encouraged to attend!**
* 18-21 May “Friends & Neighbors”, two-District Celebration in Kennewick, WA
* 13 May Saint Johns Parade: volunteer opportunity
* 29 May, 8:00-11:30 AM 82nd Avenue of Roses Parade
* 31 May, 5:00-6:00 PM Club social hour at Second Profession Brewing Tap Room, 6689 N Russell St.
* **16 June, 11:30 AM** **Neil Kelly scholarship luncheon at Moda Center**
* 31 July E. Portland Classic Golf Tournament

**OPPORTUNITIES TO PARTICIPATE IN SEX-TRAFFICKING AWARENESS ACTIVITIES**

4/15 **Stride for Seniors** (set-up 8 am) end at 1 pm)

4/22 **District Training Assembly** at Sherwood HS (Distribute materials in House of Friendship)

4/29 **82nd Avenue of Roses Parade** is a slow paced 2 mile walk down 82nd to Yamhill (8 a – 11:30 a)

5/19-21 **District Conf.** in Kennewick, WA.

 House of Friendship Table on Saturday

 NOTE: 10:00a on Sat., 5/20. PDG Bob Deering and Chair of RAGAS

5/26-6/11 **Portland Rose Festival Community Booth** @ City Fair (Distributing materials for 3 hrs.)

April TBD **Podcast** with Jay Behnke, Clever Human LLC and Adrienne Livingston Discussion: Why does the trauma created by buyers for both prostituted people and for their partner and children, and not holding partners accountable, we make it harder for the abused partners of buyers to leave.

April – June **McDaniel HS** (formerly Madison). (Centennial HS V.P. arrested as a buyer)

 Billboard at 82nd and Fremont/Milton coming in May 22.

 Deliver stickers and materials to restaurants and other businesses along NE 82nd

 Walk 82nd sidewalk along school (TBD)

June 24 **Foster Children Event** at a Portland Parks and Rec. location (TBD). Table approx. 11 a - 2 p

7/31 **7th Annual Golf Classic.** (various volunteers needed)

Aug. 11 **Foster Children** at Oaks Park table with Trafficking information. 4/12/23 Clark