

Rotary Learning Centre Webinars and other Courses about DEI

New learning plans effective January 2022:

1. [Diversity, Equity, and Inclusion Basics](#) — Learn about Rotary’s commitment to diversity, equity, and inclusion in this series of courses.
2. [Diversity, Equity, and Inclusion Intermediate](#) — Learn how to lead change and diversify your club in a way that promotes equity and builds consensus.
3. [Facilitator Basics](#) — Understand how to effectively manage learning events, whether they are in person, online, or hybrid. These courses are recommended for anyone who leads learning sessions.

Expanding Our Reach - Clubs are expanding their reach by:

1. [Telling stories](#) about people of action through social media, club websites, and local media outlets
2. [Becoming innovative](#) by trying new projects and formats and increasing their flexibility
3. [Approaching](#) local businesses and organizations to establish new partnerships
4. [Committing](#) to being diverse, equitable, and inclusive

Learn more by watching this one-hour video recording of a session aired on January 13, 2022 – <https://vimeo.com/666024976>

Accountability and Inclusion: A DEI Series from Rotary 2020-2021

Design an Inclusive Plan for Your Organization – Rotary values diversity and celebrates the contribution of people of all backgrounds, and we are committed to reflecting the communities, we serve by being inclusive of all cultures, experiences, and identities. Before we can effect real change, we need to create a plan that welcomes all people, extends to all activities, and has measurable results. Watch this 51-minute recording: <https://vimeo.com/459172728>

Power of Connection with Diverse Communities – The RI Board challenges us to ensure that underrepresented groups have greater opportunity to participate in Rotary as members and leaders regardless of a person’s age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity. Building authentic and lasting connections with diverse communities is critical to demonstrating that we mean what we say. Watch this 45-minute recording: <https://vimeo.com/478966944>

Exploring the Black Experience in Rotary – “My humanity is bound up with yours for we can only be human together.” Watch this 60 recording. <https://vimeo.com/517196637>

Building Strong Intergenerational Relationships – Generational diversity is one of Rotary’s competitive advantages. Few organizations span generations and build personal connections in the way we do. Watch this 55 minute recording: <https://vimeo.com/543594657>

Planning for an Inclusive Future – Its time to consider the culture that you want to create – ideally its one that is authentic to your brand and meets the needs of your community. Make inclusivity a core part of what you do rather than just a one-time effort. Watch this 57 minute recording: <https://vimeo.com/580957857>

Poulsbo Rotary Club DEI Series – 2021 - [DEI Series – Poulsbo Rotary Club](#) includes 6 sessions with additional references listed:

Episode 1 – Setting the Stage - Provides assistance in identifying where your club is today on the topic of DEI; assessing how your membership can become more welcoming to all current and potential members; discussing our roles as Rotarians in advancing the 4-Way Test in our communities and creating an actionable plan to move forward with this topic as part of future projects and initiatives.

Watch this one-hour presentation on You Tube: www.youtube.com/watch?v=SfQAs8fhxE8

Episode 2 – Microaggressions - Microaggressions are defined as “indirect, subtle, or unintentional discrimination against members of a marginalized group.” This episode examines microaggressions and show how they can subtly show up in our club meetings, projects, and events. If we can define and identify microaggressions, we go a long way towards advancing the 4-Way Test in our clubs and our lives.

Watch this one-hour presentation on You Tube: www.youtube.com/watch?v=zZWnJMplOmw

Episode 3 – Recruiting - Recruiting new members has long been a goal for all clubs. Growing a strong and robust membership is vital for success. Diversity in our clubs creates a more well-rounded, innovative, and inclusive membership. This episode discusses how to identify your own club’s demographics, how to thoughtfully create a plan for adding diversity, and how to welcome and develop Rotarians from all walks of life and experiences.

Watch this one-hour session on You Tube: www.youtube.com/watch?v=D69H4gHqCJA

Episode 4 – LGBTQ and Community - Sometimes lost in the discussions around DEI is the real challenge faced by members (and potential members) who are part of the LGBTQ+ community. The acronym stands for Lesbian, Gay, Bisexual, Transgender, Queer (or sometimes Questioning), and others. The “plus” represents other sexual orientations including pansexual and Two-Spirit.

Watch this one-hour session on You Tube: www.youtube.com/watch?v=U6KYmIGfQu8

Episode 5 – Dismantling Racism - In this episode, the history of race in America and how it impacts our relationships, businesses, and communities is discussed.

Watch this one-hour session on You Tube: www.youtube.com/watch?v=MjantQRhRRk

Episode 6 – Conclusions - In this final episode, all discussions are pulled together to set goals for efforts to enhance DEI issues into individual clubs.

Watch this final one hour session on You Tube: www.youtube.com/watch?v=A8L0ovV_eU8