



CREATING AN INCLUSIVE CLUB CULTURE

Readiness assessment

Clubs vary widely in their readiness to work on improving their diversity, equity, and inclusion (DEI). Use the table below to track where your club is in the process, and take the Creating an Inclusive Club Culture course for guidance on each step.

IS YOUR CLUB READY TO...?	YES/NO	NEXT STEPS
Dedicate a series of meetings to discussing key DEI topics, including vocabulary, privilege, social identities, and unconscious bias?	Yes No	
Read Rotary's DEI Code of Conduct and ask all members to agree to hold one another accountable to it and commit to diversity, equity, and inclusion?	Yes No	
Appoint a committee to establish a plan to make your club more diverse, equitable, and inclusive?	Yes No	
Invite someone from an underrepresented group to visit your club, observe it in action, and offer comments at a future meeting?	Yes No	
Have your club's DEI committee review your club's bylaws to look for ways to adjust them to help the club become more equitable and inclusive?	Yes No	
Consider your club's current practices carefully, noting what works well and what changes could be helpful.	Yes No	
Post Rotary's DEI statement on your club website, in your newsletters, and on social media?	Yes No	