

PARTNERS FOR WORK

How to get involved in supporting the disability community and meet your DEAI (diversity, equity, accessibility, and inclusion) goals

- 1) *Sponsor a self-advocate's membership*- Having a self-advocate at your Rotary meetings promotes diversity, equity, accessibility, and inclusion.
- 2) *Host a mock interview*- Mock interviews give job candidates the opportunity to practice their interview skills, allows you and them to broaden community connections, and create job leads for the candidate through Rotarian businesses or Rotarian connections.
- 3) *Hire a Rotary Club greeter*- Gives a job seeker the opportunity to gain job experience, confidence, and exposure to find permanent employment.
- 4) *Participate in an Informational interview*- Meet with employment agencies to share your knowledge of industries and network connections to help place persons with disabilities into gainful employment.
- 5) *Post job seeker bios in your newsletter*- Gives a job seeker more exposure and introduces them to possible employers.
- 6) *Have a job seeker attend your meeting to share their resume or play a video resume at your meeting* – Gives job seeker more exposure and introduces them to possible employers.
- 7) *Host a Job tour*- Invite an agency to tour your business and help you identify tasks that can be accomplished by hiring a supported employee and will help your business be more efficient and increase your bottom line.
 - a. *Take a tour*- Tour a business with a business owner in your community who already employs adults with disabilities to learn more about what employment for all looks like.

Agency Contacts

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