

Rotary



Club of Dayton SMILE



Club Leaders



Brian O. Martin
President



Shaun Yu
President - Elect



Kimberly M. Bramlage
Secretary



Walter A. Hibner
Vice President



Randall K. Domigan
Treasurer



Jean L. Maychack
iPast President



Megan Manuel
Assistant Governor

Birthdays



Lissa Brown
March 23rd



C. Thomas Weber
March 23rd



Wendolyn Lewis
March 24th

R. Jeff Siebenthaler
March 26th

This Week at Rotary

MONDAY, MARCH 22, 2021

"A Summary of How Government Agencies and Corporations Are Addressing Diversity; Equity; and Inclusion"



SPEAKER: Gen. Les Lyles, USAF (Ret.)

Gen. Les Lyles is no stranger to the Rotary Club of Dayton! He has spoken to our club a number of times and has been a guest over the years. He is a retired Air Force four star general and was an Honorary Member of our club when he was the senior officer at Wright Patterson. Since he retired from the Air Force, he has become a true ♦Captain of Industry♦ serving at senior levels in a number of high level organizations, including Chairman of the Board of Directors of USAA. He has also served the U. S. Government in a number of high level boards and committees. He will use this background to address his topic.

Chair of the Day: Jim Gallagher

This Happened Last Monday...

President Brian Martin called the meeting to order at noon and asked Bill Nance to lead the invocation, 4-Way Test, Pledge of Allegiance and share the news of the day. During Bill♦s invocation he shared the words of Pastor Chuck Swindoll with an Attitude Check. The invocation challenged everyone to consider what attitude do we choose to have today.

Secretary Kim Bramlage then came to the virtual podium to introduce visitors. Visitors included Annie Foos, Cathy Gardner (guest of Patty Caruso), Chas Woodull (guest of Patty Caruso), Joanna McCord, Erica Shaffer (guest of Iris Juergens), and District Assistant Governor Megan Manuel. Secretary Kim Bramlage shared this week♦s birthdays. Rotarians recognized for birthdays were Rick Schwartz, Stephen Keyes, and Gerry Chadwick. Secretary Kim Bramlage asked for any Day Tens. Shaun Yu gave a Day-\$25 to announce the WDPR semi-annual pledge drive happening this week; Matt Scarr gave a Day-\$100 to celebrate Miami University Men♦s Track team having two All-American finishes at championships; Rick Schwartz gave a Day-\$100 to celebrate his birthday; Adam Horseman gave a Day-\$25 to thank the Club for the announcement of his membership in the Dayton Daily News; Susie Weaver gave a Day-\$25 to encourage members to call into WDPR on Thursday during her time of fundraising and to announce that member Connie Mahle has retired so please congratulate her; Jack Lohbeck gave a Day-\$100 to remind everyone that March is colon cancer awareness and to provide a witness for colon screening as it has been 5 years since his wife was screened and treated - she remains cancer free; Nick Warrington gave a Day-\$10 to celebrate his first COVID-19 vaccine which he received last week; John Lyman gave a Day-\$25 to encourage members to call into WDPR on Tuesday during his time of fundraising and to support Jack Lohbeck♦s colon cancer screening reminder; Dave Williamson gave a Day-\$25 for the OU Bobcats advancing to the NCAA basketball tournament as MAC Champions; Diane Ewing gave a Day-\$100 to her Paul Harris to celebrate passing 64,000 vaccine doses being administered; Jim Gallagher gave a Day-\$25 to support Jack Lohbeck♦s colon cancer screening reminder and to acknowledge that Matt Scarr is the only person attending this virtual meeting today while wearing a necktie; Bill Serr gave a Day-\$19 to announce that Jim Gallagher will be celebrated this evening after many years of volunteering for the City of Centerville; and Iris Juergens gave a Day-\$100 in celebration of her husband♦s birthday.

President Brian Martin came back to the virtual podium to share several announcements. He welcomed District Governor Greg Birkemeyer and District Assistant Governor Megan Manuel to our meeting. He shared that last week he attended the Centerville Club meeting via Zoom. Lastly, Brian acknowledged the positive energy of this meeting with many contributions, spring weather, NCAA basketball and vaccines. President Brian Martin invited Rotarians Evelyn Davidson and Ashley Webb to the virtual podium for new member introductions. Evelyn introduced new member Joanna McCord to the club. Ashley introduced new member Kenny Hannahan to the club.

President Brian Martin welcomed Frank Scott to the virtual podium. Frank presented Paul Harris awards to Diane Ewing (1st), Steve Naas (6th), and Jean Maychack (8th).



Greg Gorsuch
March 27th



Speakers

March 22, 2021
[General Lester Lyles Ret.](#)

March 29, 2021
[Tom Morrow](#)
150th Anniversary of Public Transportation

April 05, 2021
[Mark Murdock](#)
Dayton VA Medical Center

April 12, 2021
[Exchange Student Roundtable](#)

April 19, 2021
[Jonathan McNeal](#)
Oscars Preview

April 26, 2021
[Bing Davis, Local Artist](#)

May 03, 2021
[Laura Estandia, Executive Director](#)
Bike Miami Valley

May 24, 2021
[Red Ribbon Takeover Meeting](#)



Diane Ewing
Paul Harris Fellowship



Steve Naas
6th Fellowship



Jean Maychack
8th Fellowship

Paul Harris Fellowship Recognitions

President Brian Martin came back to the virtual podium to introduce Lisa Grigsby as Chair of the Day. Lisa introduced our speakers - Dan Apolitio from Archer's, Liz Valenti from Wheat Penny, Caussaundra Saziano of Giovanni's and Bill Castro of El Meson. Through a panel discussion lead by Lisa Grigsby the four local restaurateurs shared a state of the industry from the viewpoint of these local entrepreneurs. Lisa described how today marked the one-year anniversary of restaurant closures for the pandemic. She asked each panelist about their experiences over the past year and what they had learned. Each panelist responded to the question and the following summarizes all of the responses: planning used to be completed weeks or months in advance ♦ it is now performed each day for only the next day based on virus exposure by employees and customers, food availability and staffing; hiring used to not be a problem ♦ it is now a challenge as many past employees and potential new employees are concerned about exposure to the virus in an open environment; carryout orders used to be a minimal part of these restaurants ♦ now it is expected to be available by their customers; websites and restaurant spaces were not designed to accommodate carry out ♦ now there has been much investment in technology and reconfiguring restaurant layout (including parking lots and ventilation systems) to allow better serve customers; lastly it was noted that management has changed as now you may be needed to step into places that were previously unimagined ♦ like settling questions about masks and learning more about self-care by learning to go easy on yourself.

Lisa asked each panelist to expand on the current staffing issues in the industry. Each panelist responded to the question and the following summarizes all of the responses: the industry is working hard to create safety for its employees and it was noted that patience from the general public is appreciated; the staff members are very excited about the vaccine; staffing for the future is difficult; staff have concerns as the size of tables increase back to pre-pandemic levels; some in the industry are using staff in shorter shifts which means more hiring to fill roles; and the industry continues to look at changes to its staffing model due to the changing labor pool.

Lisa asked each panelist to describe how a \$15/hour minimum wage would impact their business model. Each panelist responded to the question and the following summarizes all of the responses: with a higher minimum wage and additional technological investments noted above the costs associated with the business is rising so consumers should expect to see the increase; with a higher wage base there is hope that it will attract people into restaurants as a career and not a temporary position; given the risks associated with the pandemic some employees are already seeking a higher wage; and the issue of tips came up which is described further below.

Lisa asked each panelist to describe how tips are allocated at their restaurants. Each panelist responded to the question and the following summarizes all of the responses: customers were not sure how to tip with carry-out food early in the pandemic yet with better marketing that has changed; the panelists described much disparity on how each business shared tips between servers, bussers, kitchen staff, hostesses, etc. In the closing minutes Lisa asked about the impact of the ability to offer alcoholic drinks for carry-out. The panelist described that this has been a favorable business enhancement during the pandemic.

President Brian wrapped up the meeting at 1:00 PM by thanking the panelists and sharing information about next Monday's meeting.

A Note of Thanks to our Foundation



February 26, 2021

Mrs. Laura Erbaugh
Executive Director
Rotary Club of Dayton
40 S Perry St, Ste 110
Dayton, OH 45402

Dear Mrs. Erbaugh,

Thank you for your Rotary Club of Dayton gift of \$3,000.00. We are very grateful for your support of the ministries of St. Vincent de Paul Gateway for Women and Families.

When a family or individual comes to St. Vincent de Paul, often it is because they have nowhere else to turn. Your gift enables us to provide those we encounter – whether in our shelters, housing ministries, food pantries, furniture bank, or Conferences - with clothing, food, and shelter.

The work of the Society of St. Vincent de Paul is guided by friendship and service – and rooted in the love of Christ. We are upheld by the grace of God, the dedicated work of our 150 staff members and more than 2,000 volunteers, and the gracious support of our financial donors.

The COVID-19 crisis is a scary and uncertain time for everyone, and I very much appreciate that you are loving the people we serve with your gift!

Your support makes our ministries possible.

Sincerely,

Michael Vanderburgh
Executive Director

Date	2/20/2021
ck#	1994
Amount	\$3,000.00

Please retain this letter as your gift receipt.

No goods or services have been provided in connection with this gift.

ADMINISTRATIVE OFFICES

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Foundation Contributions in the Bank

Thank You Rotarians!

Matt Scarr	Brian Martin	Carolyn Rice
Merle Wilberding	Patty Caruso	Dick Meyer
Jack Lohbeck	Jacquie Powell	



Welcome to Dayton Rotary!

NEW MEMBER PROFILE



Kenneth (Kenny) Hannahan is originally from Vandalia, Ohio. Upon graduation from Vandalia-Butler High School, he matriculated into the Corps of Cadets at New Mexico Military Institute, where he was commissioned as a 2nd Lieutenant in the United States Army. After nearly 10 years of service, including one Deployment to Afghanistan, Kenny left the Army for a new career in manufacturing. For the last 6 years, he has been in many different roles of increasing responsibility, culminating in his current position of Vice President of Miami Valley Gasket.

Kenny and his partner, Kimberly and their 3 children (Ava, Kaden, and Cassidy) reside in Troy. In his spare time, he enjoys Golf and tinkering in the garage.

Kenneth Hannahan
Miami Valley Gasket
1222 East Third Street
Dayton, Ohio 45402
937-228-0781
kenny.hannahan@miamivalleygasket.com

Welcome to Dayton Rotary!

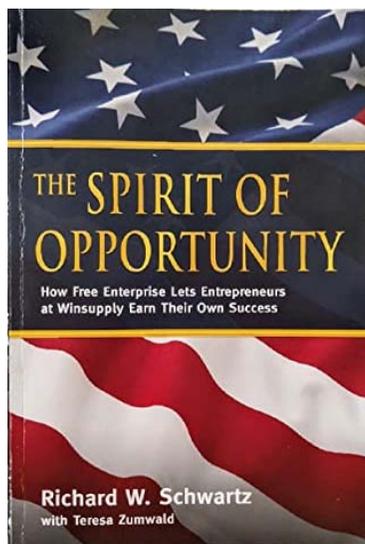
NEW MEMBER PROFILE



Joanna W. McCord has been in Real estate related industry since 1979. Mortgage lending since 1994. She has been a top producer in the Miami Valley for last 25 years. She is currently the Sr. Mortgage Loan Officer for Union Savings Bank. Joanna and her husband Gary have a blended Family of 26 years with 5 children and 6 grandchildren in Ohio, Florida and Hawaii. Joanna is a volunteer for CASA ♦ Court appointed special advocate for children, BOGG Because of Gods Grace, St. Joseph ♦s Orphanage, and many miscellaneous charities throughout the year. Her hobbies include woodworking projects with her husband, travel and anything with family.

Joanna McCord
Union Savings Bank
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937-470-5806
jmccord@usavingsbank.com

Rotary Book Club



Our next is book, written by a fellow Rotarian, Rick Schwartz, with Teresa Zumwald, *The Spirit of Opportunity: How Free Enterprise Lets Entrepreneurs at Winsupply Earn Their Own Success.*

Our next meeting is **Tuesday, April 13, 2021, from 6:30-8:00 PM via Zoom.**

6/8/21-Our book is In Search of Happiness, Peace, & Success by Surendra Singhvi, who wrote this book, and another, after a stroke in 2002. We will communicate how to get his book at a later date.

Additional meetings in 2021 are 8/10/21, 10/12/21, 12/14/21, 6:30 - 8:00 PM via Zoom

Please contact Susan Hayes for any questions. sm.hayes@me.com