



Boulder City Sunrise Rotary Club Mentor Program

ENGAGE, EXCITE, INVOLVE!

The Mentor Program involves pairing an experienced involved Rotarian member with a new member. The mentor will ideally be somebody who has been an active experienced Rotarian that knows the history of the club and RI. The Mentor should have time to dedicate to interacting and supporting the new member and may have some common interests with the club's new member.

1. **MEET** with the member occasionally one-on-one, e.g. for coffee, without a fixed agenda, just to get to know each other. If Rotary questions fit in naturally, then all the better. The main purpose is to establish a relationship.
2. **UNDERSTAND** the clubs and Rotary's **HISTORY**. Services that they perform, organizations that they have supported, so that they can excite the new members about the club and organization they have joined.
3. **ASK**. What are the new people interested in, curious about, maybe confused about? Make that part of the platform to mentor the new people on.
4. **INTRODUCE**. Be the person that introduces the new members to others in the club. Have them sit in different spots next to different people. Be there with them to encourage the conversation between the new people and the established members. Many new members are natural extraverts and will do this on their own, but some are not and will need encouragement. They may end up being wonderful Rotarians, but just need to feel comfortable in the Club.
5. **ENSURE** that new members are involved in the club both in service and fellowship. If they are not, try to guide them to engagement; make sure they know what is available and find out what they'd like to do. New members must feel that they are valued, and must feel that being a member adds value to their lives.
6. Be **ALERT** to the possibility that a new member is not fitting in well. Occasionally the new member will find that they had mistaken expectations of Rotary or of our Club and the best solution would be to move on. But in most cases, it will be that they just haven't made the right connections and that's where the mentor's role is key.
7. **FEEDBACK** to the Chair of the membership Committee and/or the new member's sponsor as appropriate if you are concerned and need advice.