



## VIGNETTE – 1

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. Your club president comes to you after the next meeting one day and says with a look of concern on her face, “I haven’t received the latest board meeting minutes.” You can tell from her expression that they are worried about you and wondering if something is wrong since you are normally very prompt with your minutes.

## VIGNETTE - 2

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. You receive a text from your club president that says, "I haven't received the latest board meeting minutes."

## VIGNETTE - 3

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. At the next club meeting the president announces from the podium in an annoyed voice, "I haven't received the latest board meeting minutes."

#### VIGNETTE - 4

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. You see on Facebook the next week that your president has posted on his personal page, "I hate it when people don't follow through on their responsibilities."

## VIGNETTE - 5

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. After the next meeting, your club president calls you to ask how you are doing, seems genuinely concerned as this behavior is out of character for you and says, "I haven't received the latest board meeting minutes."

## VIGNETTE - 6

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. The following week, in the president's club mass email you read a part where he references the board meeting but have also written, "I haven't received the latest board meeting minutes."

## VIGNETTE - 7

You are secretary of your club. It is your responsibility to send the meeting minutes promptly after the board meeting. After one board meeting, you have a family emergency and fall behind. You have not had a chance to inform your club president of your family emergency. You hear through the grapevine that the club president has been angrily telling other club members that he, "Hasn't received the latest board meeting minutes."