

FACULTY GUIDE
Part I: The Roots of Rotary (rev.09/20)

Prior to the session:

1. Review the materials and determine which option to use – you may choose to combine elements from each option
2. Collect pennies for the warm-up activity
3. Prepare fun, unique ways to create partners and groups

Begin the session:

- Introduce yourself and session.
- Orient participants to the materials.
- Review Session Goals and where this course fits in to the Membership curriculum of RLI
- Point out referenced materials and where to find them.

NOTE: The Facilitator Guide for this session diverges from the participant manual. All needed materials are provided to faculty to facilitate this updated session. The participant manual provides a relevant resource for participants with thought provoking questions and activities. This is true for a handful of sessions and will be noted when it occurs. These manuals will be updated at the next printing.

There are several ways this session can be facilitated. One is to use a simple True/False Questionnaire as a ‘conversation starter’ to explore where Rotary began and how the organization has evolved. The second is to use the Rotary Jeopardy Game PowerPoint. Both have the goal of highlighting Rotary’s roots and opening the discussion of why and how Rotary became the organization it is today.

Warm-Up: A Penny in Time

- Distribute pennies to participants
- Ask each person
 - What is the date on the penny?
 - What is something significant that occurred on this date (or around this date) for you, your family or in history?
 - Invite two or three individuals to share
- Point out that our own history, our countries’ history and in fact the history of the world can have a profound impact on the present.
- That is also true in healthy organizations such as Rotary

Prompt 1: For the next 30-45 minutes we will be looking into the history of Rotary, or our ROOTS, and find out some interesting things about from where we have come as an organization.

OPTION A - ROTARY HISTORY MISSION QUESTIONNAIRE

- Have the group quickly review the “Good to Know” Sheet from the participant manual.

Prompt 2: Did you know that your Rotary membership came with a set of instructions? It is called “The Object of Rotary”. The earliest Rotarians struggled with what Rotary should be and do.

- Discuss the Object of Rotary with the participants
- Point out how service is built into all four statements

Prompt 3: Around the same time as The Object of Rotary was being developed, early Rotarians developed the “Avenues of Service” to help guide our service activities.

- Discuss how the Object of Rotary overlaps with each avenue of service
- There are two other guiding principles that form the foundation of Rotary and model the behavior of Rotarians
 - The Four-Way Test
 - Rotary Code of Conduct
- Point out where participants can find these items. (Rotarian Magazine; www.rotary.org; Part 2/Rotary & Ethics RE-2)

Prompt 4: Now let us explore some of the history together

- Distribute (or refer to) Rotary History and Mission Questionnaire
- An alternate or additional resource for questions is provided in the “Rotary Awareness Quiz”

Prompt 5: Review the questionnaire and respond to each statement by checking True or False after each.

- Give the group approximately 10 minutes for the group to respond.
- Use the questionnaire as a starting point to discuss the history of Rotary, the evolution of many of the features of Rotary

What questions do you have?

Prompt 6: Let us fast forward 100+ years after Rotary's founding, Rotary developed the "People of Action" Campaign. Insert ROR-2 contains text from Rotary's "People of Action" Campaign. Take a minute to read this. How is this campaign consistent with The Object of Rotary?

- Provide an opportunity to discuss the linkages between the two.
- This is a modern and "action-oriented" take on many aspects of The Object of Rotary.
- It seeks to promote the uniqueness of Rotary's approach to solve problems.
- Query what is included and what is omitted?

Prompt 7: Does your study of The Object of Rotary change your perception of what it means to be a Rotarian? How?

- Allow participants to share their thoughts
- This is a reflective question for the participants and a last opportunity for them to comment on the session.
- There are no wrong answers and Faculty should make connections between our individual "instructions", The Object of Rotary, and other tenets of our organization, like the 5 Avenues of Service, "Service Above Self", and the great things Rotarians are doing in their clubs, communities and around the world.
- They are part of a distinguished history of collective and individual service called "Rotary". These tenets are "the Roots of Rotary".

OPTION B: ROOTS OF ROTARY JEOPARDY

- Have the group quickly review the "Good to Know" Sheet from the participant manual.
- Materials: Rotary Jeopardy PowerPoint (or printed versions); *First 100 Years or so of Rotary* booklet; buzzers or some other means of teams indicating their desire to answer the question.

Prompt 2: Did you know that your Rotary membership came with a set of instructions? It is called "The Object of Rotary". The earliest Rotarians struggled with what Rotary should be and do.

- Discuss the Object of Rotary with the participants
- Point out how service is built into all four statements

Prompt 3: Around the same time as The Object of Rotary was being developed, early Rotarians developed the “Avenues of Service” to help guide our service activities.

- Discuss how the Object of Rotary overlaps with each avenue of service
- There are two other guiding principles that form the foundation of Rotary and model the behavior of Rotarians
 - The Four-Way Test
 - Rotary Code of Conduct
- Point out where participants can find these items. (Rotarian Magazine; www.rotary.org; Part 2/Rotary & Ethics RE-2)

Prompt 4: Rotary has changed and evolved since its birth. Let us explore some of the history and foundations of our organization. How many of you are familiar with the television show “Jeopardy”? We have our own version called Rotary Jeopardy. Like the television version, Rotary Jeopardy provides the answers and you will provide the questions. Let us break up into (3 or 4) groups.

- Set the ground rules – no using cell phones or tablets to find answers
- You can choose anything you want to start the game.
- One way would be to ask who has been in Rotary the longest or most recent birthday.
- Have that person pick a category and dollar amount. Click the corresponding button and read the answer.
- The team that gets the correct question selects next. If no one gets the correct answer, choose a team to go next.
- When time is up or all the categories and dollar amounts have been selected, move to the next prompt.

PLAY THE GAME

NOTE: To satisfy social distancing requirements, keep the individuals separate even though they may be on the same team. If you have a small enough group, simply let each person be their own team. It's about fun, not competition.

GAME OVER

Prompt 5: Does the game put into context some of the things your Rotary club does and why? Does it help you understand where Rotary came from as an organization and how we became what we are today?

- Conduct an open discussion

- There are no wrong answers here. Faculty may note common themes, potentially connecting them to the early history of Rotary.

Prompt 6: Does your new knowledge of Rotary history change your perception of what it means to be a Rotarian? How?

- This discussion is reflective for the participants and a last opportunity for them to comment on the session.
- There are no wrong answers and faculty should make connections between our individual “instructions”, the tenets of our organization, like the “Five Avenues of Service”, “Service Above Self”, and the great things Rotarians are doing in their clubs, communities and around the world.
- They are part of a distinguished history of collective and individual service called “Rotary”. These tenets are “The Roots of Rotary”
- Distribute the “First 100 years or So” Booklet

Rotary History Mission Questionnaire (participants)

The Rotary Club of Chicago was founded in 1905 with five members.	T	F
Rotary's founder and first Rotary club president was Paul Harris.	T	F
The second Rotary club was founded in San Francisco (1908.)	T	F
The Rotary Club of Chicago was founded as a service organization.	T	F
The Rotary emblem was chosen because it symbolized the fact that Rotarians in the early days were all "big wheels" in the communities	T	F
Rotary International's current official motto is "Service above Self"	T	F
The Four-Way Test was first created in 1932.	T	F
The first test in the Four-Way Test is "Is it the Truth?"	T	F
Rotary Youth Exchange is a program focusing on college-age students.	T	F
Rotaract Clubs can accept members ages 18-40.	T	F
The priority project for Rotary International is eradicating Polio	T	F
Rotary International is a 501c3	T	F

Rotary History Mission Questionnaire (faculty)

The Rotary Club of Chicago was founded in 1905 with five members. (4)	T	F
Rotary's founder and first Rotary club president was Paul Harris . (Silvester Schiele)	T	F
The second Rotary club was founded in San Francisco (1908.)	T	F
The Rotary Club of Chicago was founded as a service organization. (fellowship and networking)	T	F
The Rotary emblem was chosen because it symbolized the fact that Rotarians in the early days were all " big wheels " in the communities. (symbolizes active work)	T	F
Rotary International's current official motto is "Service above Self"	T	F
The Four-Way Test was first created in 1932.	T	F
The first test in the Four-Way Test is "Is it the Truth?"	T	F
Rotary Youth Exchange is a program focusing on college-age students. (age 15-19)	T	F
Rotaract Clubs can accept members ages 18-40 . (18-30)	T	F
The priority project for Rotary International is eradicating Polio	T	F
Rotary International is a 501c3	T	F

Rotary Awareness Quiz (participant)

- 1. How many people attended the first Rotary meeting on Thursday evening, February 23, 1905?**
- 2. What was the first Rotary Club community project?**
- 3. Who can you 'blame' for introducing singing to Rotary Club meetings and what was his profession?**
- 4. Men with Friends; The Blue Boys; The Conspirators; The Round Table – What do these names have in common?**
- 5. Who was the first president of a Rotary Club?**
- 6. How much were annual dues at the first Rotary Club?**
- 7. For how long was Rotary primarily a friendship and business reciprocity organization?**
- 8. At the first Rotary Convention in 1910, keynote speaker Daniel Cady of the Rotary Club of New York told the audience that Rotary then with 16 clubs, would have 1000 clubs around the world within 80 years. When would Rotary add its 1000th club?**
- 9. In 1911 Paul Harris gave Chesley Perry a budget of \$25.44 to complete a daunting task. What was the task?**
- 10. Engineer and Rotarian Oscar Bjorge, from the Rotary Club of Duluth (Minnesota), was annoyed at the inconsistency of Rotary symbol, calling it "an insult to engineering". What did Oscar fix?**
- 11. What is the greatest distance from Chicago that a Rotary pin has been displayed?**

- 12. What is the greatest distance from Chicago that a Rotary Club banner has been displayed?**
- 13. What is the largest annual public relations project of Rotary Clubs in the United States and Canada?**
- 14. In what country was the first Rotary outside of the United States?**
- 15. During the Great Depression, the Rotary Club of Muncie, Indiana helped launch the Muncie Plan. What was it?**
- 16. Where and when did RYLA begin?**
- 17. Young Exchange is one of Rotary's most popular and successful programs. When and where was the first exchange?**
- 18. In 1978 the Rotary Club of Duarte (California) admitted three women in contravention of the Rotary constitution. The woman's fight to become Rotarians went all the way to the Supreme Court. How many justices voted for and how many voted against the issue?**
- 19. What was the smallest and largest RI Convention attendance?**
- 20. Name the countries where polio is still endemic?**
- 21. How much has Rotary pledged to meet the Gates Foundation Challenge?**

Rotary Awareness Quiz (answers)

- 1. How many people attended the first Rotary meeting on Thursday evening, February 23, 1905?** Four – Paul Harris, Silvester Schiele and Hiram Shorey met in Gustavus Loehr's office.
- 2. What was the first Rotary Club community project?** A 'comfort station in downtown Chicago. Public restrooms were typically found only in saloons at that time, and unaccompanied women were not permitted to enter saloons.
- 3. Who can you 'blame' for introducing singing to Rotary Club meetings and what was his profession?** Harry Ruggles - printer
- 4. Men with Friends; The Blue Boys; The Conspirators; The Round Table – What do these names have in common?** At the third meeting of the group in Chicago that would become Rotary, each name was considered for the new club.
- 5. Who was the first president of a Rotary Club?** Paul Harris nominated Silvester Schiele because Paul preferred to work behind the scenes to attract new members.
- 6. How much were annual dues at the first Rotary Club?** There were no dues at the first Rotary Club. The group voted there would be no dues and all club expenses would be paid from 50 cent fines.
- 7. For how long was Rotary primarily a friendship and business reciprocity organization?** Only about two years; then the club added a third objective to perform civic service.
- 8. At the first Rotary Convention in 1910, keynote speaker Daniel Cady of the Rotary Club of New York told the audience that**

Rotary then with 16 clubs, would have 1000 clubs around the world within 80 years. When would Rotary add it's 1000th club? The 1000th Rotary Club was added in 1921, only 11 years after Cady's speech.

- 9. In 1911 Paul Harris gave Chesley Perry a budget of \$25.44 to complete a daunting task. What was the task?** To mimeograph and mail a new publication, *The National Rotarian*, to all 2000 Rotarians in the 23 clubs nationwide.
- 10. Engineer and Rotarian Oscar Bjorge, from the Rotary Club of Duluth (Minnesota), was annoyed at the inconsistency of Rotary symbol, calling it "an insult to engineering". What did Oscar fix?** Oscar Bjorge standardized the Rotary wheel with six (6) spokes, 24 teeth and a keyway "because we are workers, not idlers."
- 11. What is the greatest distance from Chicago that a Rotary pin has been displayed?** Astronaut Buzz Aldrin, an honorary Rotarian of the Rotary Club of Spring Lake-Brielle, New Jersey, where his father was a member, planted a Four-Way Test pin on the moon when he landed Apollo 11.
- 12. What is the greatest distance from Chicago that a Rotary Club banner has been displayed?** Astronaut Frank Borman, of the Rotary Club of Space Center Houston, took a club banner on his orbit around the moon in Apollo 8.
- 13. What is the largest annual public relations project of Rotary Clubs in the United States and Canada?** The Rotary float in the Rose Parade is seen by between 250-million and 1-billion people every year. Every Rotarian in District 5280 and adjacent districts contributes \$3 annually which is collected in their district dues.

- 14. In what country was the first Rotary outside of the United States?** The first non-USA Rotary Club was in Winnipeg, Canada in 1912.
- 15. During the Great Depression, the Rotary Club of Muncie, Indiana helped launch the Muncie Plan. What was it?** The Muncie Rotary Club promoted home improvement to boost sales at struggling hardware stores and reduce 80 percent unemployment rate among construction workers and tradesman. The plan was highly successful.
- 16. Where and when did RYLA begin?** RYLA, the Rotary Youth Leadership Awards, began in 1959 by Rotarians from Queensland, Australia, organized a weeklong conference for outstanding young people. In 1971 the RI Board officially adopted RYLA as a youth program.
- 17. Youth Exchange is one of Rotary's most popular and successful programs. When and where was the first exchange?** The first youth exchange was when the Rotary Club of Copenhagen Denmark arranged to host several American boys in 1921.
- 18. In 1978 the Rotary Club of Duarte (California) admitted three women in contravention of the Rotary constitution. The woman's fight to become Rotarians went all the way to the Supreme Court. How many justices voted for and how many voted against the issue?** The Supreme Court, in a 7-0 decision in 1987 agreed that clubs could admit women. Sylvia Whitlock was the first president of the Duarte Club and therefore the first woman president of any Rotary Club.
- 19. What was the smallest and largest RI Convention attendance?** The smallest convention was the first in 1910 with

60 attendees. The largest was in 2004 in Osaka, Japan with 43,381 registrants.

20. Name the countries where polio is still endemic?

Afghanistan and Pakistan have yet to become polio free. All other countries and regions across the globe have been certified polio free.

21. How much has Rotary pledged to meet the Gates Foundation Challenge? Rotary pledged \$200 million to match the \$355 million in challenge grants received from the Bill and Melinda Gates Foundation.