

THE STAFFORD HIGHLIGHTER

March 4, 2026



Rotary Club of Stafford **People of Action**

Club Calendar

March is Water and Sanitation Month

March 4 – DG Ravi's Visit

April 25 - District Training Assembly.

May 2 – Relay for Life

June 13-17 - International Rotary Convention, Taipei, Taiwan.

June 24 - SRC Awards and Installation Dinner

June 28 - District 7610 Awards and Installation at The Piedmont Club, Haymarket, VA.

July 12-14 - District 7610 goes to Evanston!

March 4 – DG Ravi Cooper

Ravi Cooper joined the United Way of Greater of Charlottesville in July 2018 as the President and CEO. Her career in nonprofit leadership started as the Campaign Manager for the Charlottesville Waldorf School with a \$3 million-dollar campaign to build an environmentally sustainable school. Her commitment to supporting the environment and sustainability led her to AHIP- Home Repair Nonprofit as the Director of Development and Marketing in August of 2010 where the mission is to focus on rehabbing existing older homes for low-income families. Ravi developed their fundraising program from a \$50,000 a year revenue stream to \$1.1 million over the course of seven years. In June of 2015, Ravi joined the Piedmont Family YMCA as the Campaign and Marketing consultant to complete a \$19-million-dollar Capital Campaign to build a 77,000 square foot facility in McIntire Park. This project supports Ravi's life-long passion for community health accessibility. Today Ravi manages an organizational budget of over \$18 million and leads a staff of 29, providing financial stability and early childhood education programs with cross-sector partnerships that include the Virginia Early Childhood Foundation and Virginia Department of Education. Her geographic focus areas are the Shenandoah Valley and Central Virginia.



Ravi started her career at Whole Foods Market working across the Mid-Atlantic Region on the marketing and community outreach team eventually managing the Triangle North Carolina and Philadelphia subregions with multi-store marketing campaigns

and strategic community funding programs that supported healthy living and social community investment.

Ravi currently serves as the District Governor for Rotary District 7610 and is a past President of the Blue Ridge Mountains Rotary Club, a member of the Board of Trustees for the Miller School of Albemarle, and a Board member of Charlottesville Regional Chamber of Commerce. Additional Board work has included serving on the Salvation Army Board chairing the strategic planning committee and the Blue Ridge Home Builders Association as the chair of the marketing committee. Ravi holds a degree in Communications with a focus in Public Relations as a member of the Golden Key National Honor Society from George Mason University and has completed a certificate in Business Marketing from UVA Darden School of Business and most recently was selected for a fellowship to the Executive Program, where she received her Advance Management certificate from Darden.

Ravi has served in many leadership positions at the Blue Ridge Mountain Rotary club that include

President, President Elect, Vice-President, Program Chair, Service Chair, Treasurer, and Public Image Chair. Ravi led the annual fundraiser, the Rabbit Run from its inaugural year to year five and was responsible for the redesign of the private club foundation which included the creation of the grants review committee and annual RFP for grant applications through her local Community Foundation. She has made an impact for Rotary in the community through projects like the NewGen Peace Builders, working together with United Way and students from diverse communities to discuss issues in Charlottesville that focus on peace building solutions (through the lens of equitable access to affordable housing, education, health, job training, and a living wage).

When Ravi is not leading United Way or supporting her Rotary District, she enjoys all things nature, from hiking the trails near her home (or anywhere around the globe), to gardening and paddling boarding. She married her husband in Mykonos Greece this past October, after meeting him at their Rotary Club in 2018. Together they enjoy time with their blended family of four adult children and one grandchild. Her husband is a filmmaker, and she loves to support him with his annual short film festival, documentary filmmaking projects and traveling the film festival circuit together looking for new projects to bring home to Charlottesville.

February 18 Meeting

President Kristy presided. She welcomed visiting Rotarians: PDG Amelia Stansell from the Warrenton Rotary Club, Earl Baughman and AG Deneal Kenndy from the Rappahannock/Fredericksburg Rotary, and PDG Sandy and Donal Duckworth from the Fredericksburg Rotary.

In honor of President's Day, Donna gave the Thought of the Day, quoting several presidents:

- ❖ *"It's amazing what you can accomplish if you don't care who gets the credit." - Harry S. Truman*
- ❖ *"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams." – Jimmy Carter*

Announcements:

- ❖ Nikki reported on the three-day RYLA event in Edgewater, Maryland.
- ❖ Nikki and Donna reported details for the February 28 District Interact Summit.
- ❖ The February 25 club social will be held at Jake and Donna's and will include work filling bags for the Internet Summit.
- ❖ The February 11 club service project was successful. Volunteers packed 858 food bags,
- ❖ PDG Amelia inducted new club member, Paige Thomas.

Program – Rotary Action Group against Slavery

PDG Amelia discussed her growing awareness of the problem of modern slavery and sex trafficking in the US and abroad, and her work with the Rotary Action Group against Slavery and the Justice Initiative.

The Rotary Action Group Against Slavery is committed to connect, empower and equip Rotarians to engage their communities to eradicate all forms of Modern Slavery/Human Trafficking locally and around the globe. Modern slavery is a severe exploitation of others for personal or commercial gain. It is often linked to human and sex trafficking and to land and labor slavery, where a person is forced to work entrapped and controlled against their free will – either physically, financially or psychologically. Many fall into this oppressive trap because they are trying to escape poverty or insecurity, improve their lives and support their families.

The reality of modern slavery, by the numbers:

- ❖ 49.6 million people in forced labor, sexual exploitation, domestic servitude and forced marriages worldwide
- ❖ 150 billion dollars are made each year from forced labor, which translates to over \$4,750 per second
- ❖ 71% of women and girls are disproportionately affected by forced labor around the world
- ❖ 1 in 4 girls and 1 in 7 boys in the US have been sexually abused by the age of 18.
- ❖ 1 in 3 young runaways will be approached by a human trafficker
- ❖ Virginia has the 11th highest reported number of trafficking cases in the US

During the discussion after PDG Amelia's presentation, Earl commented that he and the Rappahannock Rotary are trying to start a Justice Initiative in Fredericksburg similar to the one in Fauquier County.



Relay For Life of Stafford
Saturday, May 2, 2026
12:00 PM

Interact Summit, February 28

The MountainView HS Interact Club presented their SERVE Service Project Pitch at the Shark Tank competition this past Saturday at the District 7610 Interact Summit. They won second place with a cash award of \$1,000 which will be used to help raise additional money to replace the broken and aging freezers at SERVE.

Stafford Rotary was represented by DGN Cheri, DGND Jamie and PE Donna who were part of the planning team for this amazing event. Our club was responsible for planning and executing the Shark Tank competition, which is a new and exciting event.

The school supply pack out service project was organized by e3kids. 300 school supply packets were prepared and will be distributed here in District 7610 and internationally. Our club members were extremely generous in supporting this service project. A special donation of \$500 in honor of PDG George Atwell was given in by the SRC Foundation



DG Ravi, Danielle O'Toole, and Aya Karouane, VP of the MountainView High Interact Club.

March is Water and Sanitation Month



During March, Rotary Water, Sanitation and Hygiene Month, we're celebrating our commitment to create healthier communities by supplying clean water and sanitation facilities to prevent the spread of infectious diseases.

Board Meeting Minutes, November – February

Stafford Rotary Board Meeting February 9, 2026, at 5:00 p.m. via Zoom

Board Members in Attendance:

Jamie Larounis, Cheri Maea, Kristy Freeman, Donna Almborg, Sandy Duckworth, Debra Schleaf, Nikki Jackson, Jake Almborg, Club Service Chair - Vacant

Kristy Freeman called the meeting to order at 5:03 p.m. A quorum was present.

Jamie Larounis moved to approve board meeting minutes from December and January. Cheri Maea seconded. All in favor, none opposed. The motion passed unanimously.

Club Service updates from Kristy

- February is scheduled
- Kristy Freeman is working to schedule the rest of the year
- Kristy Freeman would like the foundation to consider supporting speaker organizations with donations. The board will pass this request on to the foundation when appropriate.

DG visit is March 4

- Cheri cannot attend and suggests seeing if DG Ravi can attend the March 9 board meeting instead. This date was given as the only option and not based on club availability after it needed to be rescheduled.

Visioning

- Board has not been able to find a date that works for everyone and the visioning team
- Jamie Larounis will do a Doodle to poll the board.
- Jamie Larounis will send top 3 options to club to determine best date for maximum participation

Membership

- Cheri Maea raised concern about operational expenses with companion club rate and the number of new members coming on at this reduced rate.
- Current companion club \$200 only covers RI dues and district dues with very little left over.
- Consider companion club as a live or work (at Harmony) rate.
- This is a consideration for Donna Almborg in the preparation of her budget next year, which will need to be included in the bylaws if updates are made.
- Donna Almborg sent membership packets for review prior to her trip.

Debra Schleaf moved to recommend Sabaina Amara for membership. Cheri Maea seconded. All in favor. None opposed. The motion passed unanimously.

Financial Report

- We have received the \$220 for the joint district grant from North Stafford Rotary Club
- District dues have been paid

Community Service

- District grant project is February 11, 2026, at Stafford High School
- Relay for Life is scheduled for May 2
- Checking in with Julie Speers for an environmental project

Foundation

- Jake Almborg is going to take over as the foundation chair
- Nikki Jackson requests to use RYLA funds set aside to sponsor students to cover the costs associated with the session Nikki Jackson and Cheri Maea are leading at RYLA
- Kristy Freeman requests that the literacy project books get ordered. Debra Schleef will order.
- Consider letting Harmony sticker the books and lunch club deliver
- Jamie Larounis provided tax exempt letter for the foundation.

Jamie Larounis moved to request the budgeted funds for RYLA student sponsorship (up to \$750) be used for RYLA session materials. Cheri Maea seconded. All in favor. None opposed. The motion passed unanimously.

Bylaws Committee

- Cheri Maea, Dale Peterson, and Kristy Freeman comprise the committee
- Cheri Maea will send an email to start the process

Youth Contest

- Nikki Jackson, Donna Almborg, and Danielle O'Toole assembled the contest material.
- SRC is working in collaboration with the NSRC
- Principals memo went out early February, entries are due February 25, 2026.
- Info in #ElevateWeekly newsletter as well

District Grant

- Midyear report is done. Needs 1 signature from NSRC
- Thoughts for next year?

Awards

- Nikki Jackson needs to input service opportunities in Club Central for points.
- Kristy Freeman will complete nominations for district awards as warranted.

Jamie Larounis moved to adjourn the meeting at 6:05 p.m... Cheri Maea seconded. The motion passed unanimously.

**Stafford Rotary Board Meeting
January 12, 2026 at 5:00 p.m. via Zoom**

Board Members in Attendance: Jamie Larounis, Cheri Maea, Kristy Freeman, Donna Almborg, Sandy Duckworth, Debra Schleef, Nikki Jackson, Jake Almborg, Club Service Chair - Vacant

Kristy Freeman called the meeting to order at 6:04 p.m. A quorum was present.

Membership Updates

- Paige Thomas's membership packet has been sent to the board for consideration and approval by the club.
- Dave Varrelman would like to be a member of the Harmony Companion Club. He is an honorary member of another club
- Sabina is very service oriented and working to satisfy the requirements for application to membership. Donna is working closely with her to consider membership in the Harmony club with potential to attend some lunch meetings.
- Maureen Gibson is another potential new member, and Donna is working to continue the conversation. The board should expect to see her at some upcoming lunch meetings.
- Activities Director at Harmony is very interested in membership. Donna needs to reconnect to move forward. She has already satisfied the Discover Rotary and meeting attendance requirements.
- The board has received a letter of resignation for Trevor and Danielle O'Toole. Robust discussion around the timing of quarterly dues and RI/district dues.

Jake Almborg moved to recommend Dave Varrelman's for membership and send to the club for approval, Jamie Larounis seconded. All in favor. None opposed. The motion passed unanimously.

Cheri Maea joined the meeting at 6:13 p.m. A quorum was still present.

Kristy Freeman moved to recommend Paige Thomas for membership and send to the club for approval, Jake Almborg seconded. All in favor. None opposed. The motion passed unanimously.

Jake Almborg moved to make Trevor and Danielle O'Toole honorary members in recognition of their service to the club. Jamie Larounis seconds. All in favor. None opposed. Motion passed unanimously.

Cheri Maea left the meeting at 6:35 p.m. A quorum is still present.

Member Care:

- Kristy Freeman would like to divide up club membership so everyone can touch base with the entire membership.
- It would be best if this happened before club visioning to invite them to that event.
- Kristy Freeman will send an email to coordinate logistics.

Community Service

- Interact Conference Bag Packing Thursday, January 22, 2026, at Donna Almborg's house. Donna will send an email to the club.
- District Grant Project packing on Wednesday, February 11, 2026, at Stafford High School from 2-4 pm.

Club Service Updates:

- Member survey in previous years was very centered on quality community speakers.
- Jake Almborg suggested connecting with Julie Spears and Dale Peterson to lean on their connections.
- Jamie Larounis suggested reaching out to Sandy and Don Duckworth for their contacts.

Satellite Club

- Date confirmed for Tuesday, January 20
- Location TBD. Brewery is not ideal for all involved.
- Donna Almborg will get with Cheri Maea to make arrangements and send it out to the club.

Fundraising Update:

- Jamie Larounis will be handling all of the details of the valentine fundraiser.
- Kristy Freeman and Debra Schleef will work together on the square link.
- Lunch invoices are going out this week.

Jamie Larounis moved to adjourn the meeting at 7:04 p.m. Donna Almborg seconded. The motion passed unanimously.

**Stafford Rotary Board Meeting
December 8, 2025 at 5:00 p.m. via Zoom**

Board Members in Attendance: Jamie Larounis, Cheri Maea, Kristy Freeman, Donna Almborg, Sandy Duckworth, Debra Schleef, Nikki Jackson, Jake Almborg, Club Service Chair - Vacant

President Kristy called the meeting to order at 5:01 p.m. A quorum was present.

Jake Almborg moved to approve the November board meeting minutes. Jamie Larounis seconded. All in favor, none opposed. The motion passed unanimously.

Club Service Updates:

- Business meeting on December 10, 2025
- Holiday party on December 17, 2025, at Jake and Donna's. Donna is using the \$200 we were planning to use for catering to buy and prepare the menu.

Membership Updates

- Club attrition is 25%, far exceeds the district average of 19%
- Several new members in the pipeline, as well as Harmony club buildup.
- Membership is everyone's responsibility!
- Review membership requirements per the bylaws

End of Year Membership Concerns:

- Members in arrears: Mike Catell, Joshua Cole, Andrew Gordon, Cyril Hart, Mark Ross

- Jake is going to follow up with those on the list
- Jamie informed the board that Mark Ross needs transport to engage with the club. Jake's concern is that he has never paid dues. Attending by zoom is an option
- All decisions need to be made and entered in DACdb no later than December 27, 2025, by the Secretary, Nikki.

Finance Update:

- District grant money has been received. Grant request needs to be completed for SRC's 10% contribution. Kristy is going to reach out to NSRC for their 10% contribution
- Bank charges a service fee for those paying dues by Zelle. Conversely, Square payments show up as short the processing fee so members are not credited for their full payment.
- Debra has been able to verify and renew the P.O. Box.

Jake Almborg moved to absorb the fees from Square in the same manner as Zelle as a courtesy to club members for using a credit card payment and simplifying the billing process. Donna Almborg seconded. All in favor. None opposed. The motion passed unanimously.

Nominating Committee

- Donna Almborg and Nikki Jackson have already been voted on for president elect and president nominee
- Need to vote on Treasurer and Secretary for next year
- Dale Peterson is interested in membership chair
- Leigh Ann Poland is interested in service chair with Chasity Richardson as local co-chair
- Julie Spears is interested in club service
- Sandy Duckworth and Jake Almborg will work together on foundation
- Kirsty Freeman will take on member care and fundraising in her IPP year.

Community Service

- Hope House project has been distributed.
- Items need to be received at Donna's house by December 17, 2025
- Many monetary donations

Youth Service

- MVHS Interact Club is going to do the Shark Tank contest
- Earl Baughman has offered a bus for southern end clubs but need to verify details.
- Interact Club needs to pay \$75 to have photo in the yearbook.

Jake Almborg moved to cover the cost of the Interact yearbook photo. Donna Almborg seconded. All in favor. None opposed. The motion passed unanimously.

Donna Almborg moved to adjourn the meeting at 5:45 pm. Jake Almborg seconded. The motion passed unanimously.

Stafford Rotary Club Annual Business Meeting

Opening:

- Kristy Freeman calls the meeting to order at 12:00 pm. Kristy Freeman is presiding.
- Jamie Larounis leads the pledge of allegiance.
- Dale Peterson offers the thought of the day: Life is like a clock. We are on the minute hand of the clock, starting at the highs, but as it goes around and we experience hardship it is important to remember time goes on and we will always come back to the good.
- Attendance: Kristy Freeman, Jamie Larounis, Dylan Oakes, Sandy Duckworth, Don Duckworth, Bob Sorkhe, Donna Almborg, Jake Almborg, Dale Peterson, Nikki Jackson, Debra Schleef. A quorum is present (1/3 of the general membership)

Nominations Committee:

- President Elect - Donna Almborg (already voted)
- President Nominee - Nikki Jackson (Already voted)
- Kristy Freeman - Vice President (by default)
- Jamie Larounis moved to nominate Dylan Oakes for Secretary. Don Duckworth seconds. All in favor, none opposed. The motion passed unanimously.
- Jake Almborg moved to nominate Debra Schleef as Sargent at Arms. Don Duckworth seconds. All in favor, none opposed. The motion passed unanimously.
- Dale Peterson - Membership Chair
- Julie Spears - Club Service
- Jamie Larounis - Public Image
- Leigh Ann Poland - Community Service Chair remote with support from Chasity Richarson locally
- Jake Almborg and Sandy Duckworth will co-chair Foundation
- Don Duckworth will continue leading the International Committee
- Youth Services Chair is pending.
- Cheri Maea is willing to serve as Foundation Chair

Foundation Presentation:

- The Foundation presents a check to LEAP with Paisley supporting children with limb loss and limb differences
- Paige Thomas receives the funds and funds have been earmarked for 2 special projects
 - Inclusive Floral Program
 - Inclusive Literacy Handbook

Stafford Rotary Foundation Report

- Report from Sandy Duckworth for RI
 - Annual report was sent by RI
 - Club Foundation is in need of more member contributions.
 - Take advantage of the tax deduction before the end of the year
 - Sandy Duckworth offers to help anyone who needs support setting up a My Rotary account
 - Sandy Duckworth suggests requesting Laurie Menzel to do a foundation meeting in January
 - Donna Almborg suggests walking folks through the steps at a meeting to get set up.
- Report from Cheri Maea vai Kristy Freeman for the Stafford Rotary Foundation.

- The Stafford Rotary Foundation experienced a year of steady financial stewardship, strengthened community partnerships, and meaningful service impact. Building on Rotary’s mission of Service Above Self, the Foundation expanded youth initiatives, increased community service outreach, and continued refining internal governance and fiscal accountability.
- The Stafford Rotary Foundation, chartered May 17, 2001, is a 501(c)(3) nonprofit organization established to support the charitable and educational activities of The Rotary Club of Stafford. The Foundation directs its mission through the four Avenues of Service—Youth, Vocational, Community, and International—providing both financial support and hands-on engagement to improve lives in Stafford County and beyond.
- FINANCIAL OVERVIEW
 - Balance Sheet Summary (As of November 30, 2025)
 - • Total Current Assets: \$29,994.17
 - • Foundation Checking (Truist): \$18,560.79
 - • Money Market (Atlantic Union): \$11,433.38
 - • Retained Earnings: \$27,150.57
 - • Net Income YTD: \$2,843.60
 - Profit Loss Summary (July–November 2025)
 - • Total Income: \$7,133.60
 - • Total Expenses: \$4,290.00
 - • Net Income: \$2,843.60
- YOUTH SERVICE
- Programs supported this year included:
 - • Dictionaries for 3rd graders
 - • Interact Clubs at multiple schools
 - • University of Mary Washington Rotaract
 - • Essay & Speech Contests
 - • Academic Scholarships
 - • RYLA participation
 - • Youth arts and leadership camps
- VOCATIONAL SERVICE
- Supported Outstanding Community Service Awards and leadership programming to promote ethical and professional development for young adults.
- COMMUNITY SERVICE
- The Foundation supported:
 - • Meals of Hope meal-packing
 - • Stafford Junction youth and family initiatives
 - • Salvation Army Bell Ringing
 - • Area Agency on Aging Meals
 - • Operation Warm coat distribution with SCPS
 - • Back-to-School Supply Drive
 - • Holiday giving projects including LoisAnn’s Hope House and Stafford Junction
- INTERNATIONAL SERVICE
 - • Two Global Grants
 - • Rotary International’s PolioPlus initiative

- • Additional humanitarian outreach efforts aligned with Rotary’s global Areas of Focus
- With nearly \$30,000 in assets, stable revenue sources, and highly engaged community partners, the Stafford Rotary Foundation is well-positioned for continued impact in 2025–2026. The Foundation’s service programs remain anchored in Rotary’s commitment to service, stewardship, and meaningful community change.

Youth Services and Rotaract

- UMW Rotaract Club is taking off
- Interact Club at MVHS is thriving.
- Donna Almborg and Nikki Jackson are meeting with Danielle O’Toole (sponsor of MVHS Interact Club) to work out some youth programming
- Literacy project has been approved by the SRF.
- Working on starting an Interact Club at SHS

Financial Report

- Financial Reports went out this week
- We are on budget
- Jake Almborg is going to follow up with 4 or 5 people who are in rears to see if we are going to continue membership into the new year.

Membership

- Membership is at an all-time low.
- Some attrition and some attraction has kept membership steady
- Our club has a higher attrition rate than the district average, 25% compared to 19%.
- Lower attraction rate.
- New members are very high quality and very engaged.
- Companion and satellite clubs are the best way to increase membership
- We need to re-start the third Thursday satellite club to keep Deiter Stenger engaged
- Nikki Jackson offers that another night of the week would attract other potential members.
- Dues are very flexible to meet people where they are.

Fundraising

- Via Colori Stafford (VCS) raised approximately \$3,500
- Discover Stafford has decided not to continue VCS moving forward
- Fundraisers moving forward:
 - Valentines Fundraiser - raffle tickets for date night/weekend package
 - Capital Steps
 - Casino Night
 - Poker Run

The meeting was adjourned at 1:02 p.m.

**Stafford Rotary Board Meeting
November 10, 2025, at 5:00 p.m. via Zoom**

Board Members in Attendance: Jamie Larounis, Cheri Maea, Kristy Freeman, Donna Almborg, Sandy Duckworth, Debra Schleef, Nikki Jackson, Jake Almborg, Club Service Chair - Vacant

Jamie Larounis called the meeting to order at 5:03 p.m. A quorum is present. Jamie is leading the meeting in Kristy's stead due to a scheduling conflict. Kristy emailed an agenda prior to the meeting.

Donna moved to approve the October board meeting minutes. Debra seconded. All in favor, none opposed. The motion passed unanimously.

Debra moved to approve the September board meeting minutes, Donna seconded. All in favor, none opposed. The motion passed unanimously.

Club Service Upcoming Schedule:

Nov 12 Paige Thomas - LEAP with Paisley Nov 19 Lee Cheney - SERVE

Dec 3 Nabil Al-Tikriti -UWM

Dec 10 Annual business meeting for SRC and SRF. Dec 17 evening potential evening holiday gathering? January forward is currently open.

Discussion regarding the Christmas party in December. Possibility of making the December 17th meeting an evening social, hosting at the Almborg's, and having the SHS Culinary program cater. Proposed time 6:30 - 8:30 pm with white elephant

Discussion regarding facility tip from previous years. There is an existing line item for \$300 in the budget. Board was in favor of making a donation to the school in recognition of their hospitality. Present to Principal, Chelsea Tryon, at December 10 meeting. Kristy Freeman will write the thank you card to accompany the check.

Donna moved to accept the application of proposed new member, Chasity Richardson. She would like to join the Harmony satellite club once it is chartered and will be billed as a satellite member at \$50 per quarter. Jake seconded the motion. All in favor. None opposed. Donna will forward the application to the club.

Donna brought up the possibility of asking new members to donate \$50 that the club would match to get them to the \$100 minimum from the start. There is no line item for this expense in the current budget. Robust discussion regarding the merits of bolstering foundation giving and options for motivating members to participate. Board suggests a January meeting should be set up as a Foundation meeting. Nikki offered to speak on impact of Clothing Connection and District Grants. Kristy will reach out to Foundation contact. Cheri will send contact info.

March 4, 2026, is tentatively scheduled for DG Ravi's new visit date.

Jake sent updated financial report for the SRC budget. Foundation still needs to be reconciled. There are a few outstanding dues, but club is running approximately \$1,000 ahead of operating costs.

Nominating Committee updates:

Donna would like Dale to serve on the board for her President year. She will reach out directly to see where he would best fit based on his interest. Donna is working to have offline conversations to fill out chair positions. RI requires President Elect, Secretary, and Treasurer.

Community Service Updates:

Sign Up Genius went out for Stuff the Truck with SERVE on November 23 from 9 am to 2 pm. Cheri is working on the Hope House package. Hoping to get this done before Christmas.

District Grant Money came in so we need to wrap up that project and reporting based on a more difficult District Grant process for next year. Nikki will send Cheri a list of items to order for the December packing event (Dec 8). Kristy needs to ask Andrea to make their 10% match for the district grant, \$220.

Cheri suggested not having Stafford Schools as the beneficiary next year based on the club feedback survey. We should also pick a meeting time in January to go over new changes to the District Grant process. Cheri needs to step down from the Community Service Chair next year during her DGE year. Something for Donna to consider in planning for the board during her President year.

Harmony Club would like to have a service project for each meeting. Donna has found a service project writing holiday cards for service members called Hugs for Soldiers. Cards will also be available for the SRC to complete during the regular Wednesday lunch meeting.

Foundation Report:

Need to expend the funds from Via Colori last year. Cheri needs a cost for literacy project from Nikki to start the process. Trevor has indicated he is not interested in serving on the Foundation at this time. The board would like to invite Dale to serve in this role as well.

Donna moved to adjourn the meeting at 6:15 pm. Debra seconded. The motion passed unanimously. This is a consideration for Donna Almborg in the preparation of her budget next year, which will need to be included in the bylaws if updates are made.

- Donna Almborg sent membership packets for review prior to her trip.

Debra Schleef moved to recommend Sabaina Amara for membership. Cheri Maea seconds. All in favor. None opposed. The motion passed unanimously.

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